



H. AYUNTAMIENTO DE  
ZINAPÉCUARO 2018-2021

# PRESUPUESTO DE INGRESOS Y EGRESOS, PLANTILLA Y TABULADOR DEL MUNICIPIO DE ZINAPÉCUARO, MICHOACÁN.



Un Gobierno  
**Con la Gente**

H. AYUNTAMIENTO DE ZINAPÉCUARO 2018-2021

Palacio Municipal-Calle Hidalgo S/N. 1er. piso, Col. Centro. C.P.58930-Zinapécuaro, Michoacán, México.



H. AYUNTAMIENTO DE ZINAPÉCUARO 2018-2021

DEPENDENCIA: PRESIDENCIA MUNICIPAL  
No. DE OFICIO: 002

Zinapécuaro de Figueroa, Michoacán, a 31 de Diciembre de 2018.

**LIC. JOSÉ JUÁREZ VALDOVINOS**  
**DIRECTOR DEL PERIÓDICO OFICIAL**  
**DEL GOBIERNO DEL ESTADO DE MICHOACÁN**  
**P R E S E N T E:**

El que suscribe **MTRO. ALEJANDRO CORREA GÓMEZ**, Presidente Municipal de Zinapécuaro, Michoacán, por medio del presente, le solicito tenga a bien girar sus instrucciones a quien corresponda, con la finalidad de llevar a cabo la publicación del **Presupuesto de Ingresos y Egresos, Plantilla y Tabulador de Sueldos correspondientes al ejercicio 2019 del Ayuntamiento de Zinapécuaro, Michoacán de Ocampo**, aprobado en el Punto Número Cuatro, correspondiente al Orden del Día del Acta Ordinaria 10/2018 de Cabildo del Ayuntamiento de Zinapécuaro, Michoacán, celebrada el día 28 de diciembre del presente año 2018.

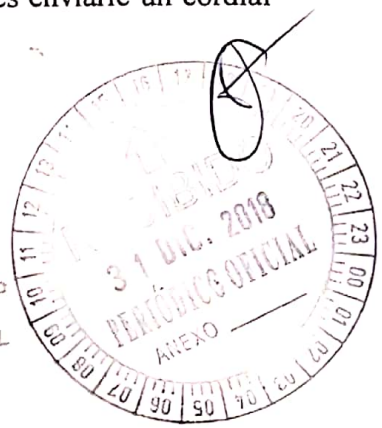
Se anexa al presente:

- Presupuesto de Ingresos y Egresos, Plantilla y Tabulador de Sueldos correspondientes al ejercicio 2019 del Ayuntamiento de Zinapécuaro, Michoacán de Ocampo.
- Copia certificada del Acta Ordinaria 10/2018 de Cabildo del Ayuntamiento de Zinapécuaro, Michoacán, celebrada el día 28 de Diciembre de 2018.
- CD con archivo digital que contiene el Presupuesto de Ingresos y Egresos, Plantilla y Tabulador de Sueldos correspondientes al ejercicio 2019 del Ayuntamiento de Zinapécuaro, Michoacán de Ocampo; así como el Acta Ordinaria 10/2018 de Cabildo del Ayuntamiento de Zinapécuaro, Michoacán, celebrada el día 28 de diciembre de 2018.

Sin otro particular por el momento me despido de usted, no sin antes enviarle un cordial saludo.



**MTRO. ALEJANDRO CORREA GÓMEZ**  
**PRESIDENTE MUNICIPAL DE**  
**ZINAPÉCUARO, MICHOACÁN**



**SECRETARIA**  
*Un Gobierno*  
**Con la Gente**

H. AYUNTAMIENTO DE ZINAPÉCUARO 2018-2021

Palacio Municipal-Calle Hidalgo S/N. 1er. piso, Col. Centro. C.P.58930-Zinapécuaro, Michoacán, México.

Acta de la Sesión Ordinaria 10/2018 de  
Cabildo del Ayuntamiento de Zinapécuaro,  
Michoacán.

Acta de la Sesión Ordinaria número 10/2018 del Ayuntamiento  
Constitucional de Zinapécuaro, Michoacán de Ocampo, celebrada  
el día 28 de diciembre de 2018.

ACTA DE LA SESIÓN ORDINARIA No. 10  
TRIENIO 2018-2021

En la Ciudad de Zinapécuaro de Figueroa, Michoacán, siendo  
las 11:00 horas del día 28 de diciembre de 2018, se reunieron  
en el recinto oficial del Palacio Municipal, ubicado en la  
Avenida Hidalgo número 32, colonia Centro de esta ciudad  
de Zinapécuaro de Figueroa, Michoacán, para celebrar la  
Sesión Ordinaria de Cabildo número 10, a la que fueron pre-  
viamente convocados en los términos de ley, los ciudadanos  
integrantes del Ayuntamiento: Mtro. Alejandro Correa Gómez,  
Presidente Municipal; Profa. Maribel Canizal Hernández, Síndico  
Municipal; Manuel Durán Mendoza, Ana Cristina Trejo Hernández,  
Carlos Alberto Jacobo López, María Gabriela Marín Téllez, Diego  
Cristóbal Durán Pérez, María Elena Hinojosa Flores, Rubén González  
Marín, Yerizabeth Boiso Cortés, Lilia Rubio Mandujano, José  
Alejandro Rubio Barajas, Regidores Municipales, Sesión que  
se lleva a cabo bajo el siguiente

ORDEN DEL DIA:

1. Pase de lista de asistencia y verificación del quórum legal.
2. Lectura del acta de Cabildo de la Sesión anterior para  
su aprobación.
3. Presentación y en su caso aprobación del Orden del  
día propuesto.
4. Análisis y Aprobación del Cierre del Programa Operativo  
Anual de Obra Pública del Ejercicio Fiscal 2018.



5. Análisis y Aprobación del Programa Operativo Anual de Obra Pública del Ejercicio Fiscal 2019.

6. Análisis y Aprobación del tabulador de sueldos y salarios para el ejercicio 2019.

7. Análisis y Aprobación de la Plantilla de Personal para el ejercicio 2019.

8. Aprobación del Presupuesto de Ingresos para el ejercicio Fiscal 2019.

9. Aprobación Presupuesto de Egresos para el Ejercicio Fiscal 2019.

10. Asuntos Generales.

11. Clausura de la Sesión Ordinaria.

PUNTO NÚMERO UNO. El C. Rigoberto Sánchez Rodríguez, Secretario del Ayuntamiento, procede a realizar el pase de lista de Asistencia, para verificar que existe el Quórum legal. Una vez realizado el pase de lista, se determina que el Quórum legal se encuentra debidamente constituido.

PUNTO NÚMERO DOS. Se dispensa la lectura al Acta de la Sesión Ordinaria número 09, celebrada el día 17 de Diciembre de 2018; por lo que procede a someterse a la votación del Pleno. Autorizándose y aprobándose esta por unanimidad de votos.

PUNTO NÚMERO TRES. El C. Rigoberto Sánchez Rodríguez, Secretario del Ayuntamiento, procede a dar lectura al orden del día propuesto, el cual se somete a votación del Pleno para su aprobación. Mismo que se aprueba y autoriza por unanimidad de votos.

PUNTO NÚMERO CUATRO. A propuesta del Presidente Municipal, Mtro. Alejandro Correa Gómez, se solicita la

Uc  
X  
Autorización de los Integrantes de este Honorable Ayuntamiento, para que sea aprobado el Cierre del Programa Operativo Anual de Obra Pública del Ejercicio Fiscal 2018, para la respectiva validación y firma de cada uno de los Integrantes del Honorable Ayuntamiento. Formatos que quedarán bajo el resguardo del personal de la Secretaría Municipal, Tesorería Municipal y la Dirección de Obras Públicas, como prueba documental de su aprobación y para futuras aclaraciones ante los órganos de fiscalización correspondientes.

Propuesta que se somete a votación del Pleno, aprobándose y autorizándose por unanimidad de votos.

PUNTO NÚMERO CINCO. A propuesta del Presidente Municipal, Mtro. Alejandro Correa Gómez, se solicita la Autorización de los Integrantes de este Honorable Ayuntamiento, para que sea aprobado el Programa Operativo Anual de Obra Pública del Ejercicio Fiscal 2019, para la respectiva validación y firma de cada uno de los Integrantes del Honorable Ayuntamiento. Formatos que quedarán bajo el resguardo del personal de la Secretaría Municipal, Tesorería Municipal y la Dirección de Obras Públicas, como prueba documental de su aprobación y para futuras aclaraciones ante los órganos de fiscalización correspondientes.

Propuesta que se somete a votación del Pleno, aprobándose y autorizándose por unanimidad de votos.

PUNTO NÚMERO SEIS. A propuesta del Presidente Municipal, Mtro. Alejandro Correa Gómez, se solicita la Autorización de los Integrantes de este Honorable Ayuntamiento, para que sea aprobado el Tabulador de Sueldos y Salarios para el ejercicio Fiscal 2019, para la respectiva validación y firma de cada uno de los Integrantes del Honorable Ayuntamiento. Formatos que quedarán bajo resguardo del personal de la Secretaría Municipal, Tesorería Municipal y la Dirección de Obras Públicas, como prueba documental de su aprobación y para futuras aclaraciones ante los órganos de fiscalización correspondientes.

Una vez analizado y revisado el Tabulador de Sueldos y Salarios de la Administración 2018-2021 para el

periodo 2019, se somete a votación del Pleno, aprobándose y autorizándose por unanimidad de votos.

**PUNTO NÚMERO SIETE.** A propuesta del Presidente Municipal, Mtro. Alejandro Correa Gómez, se solicita la Autorización de los Integrantes de este Honorable Ayuntamiento, para que sea aprobada la Plantilla de Personal para el Ejercicio Fiscal 2019, para la respectiva validación y firma de cada uno de los Integrantes del Honorable Ayuntamiento. Formatos que quedarán bajo el resguardo del personal de la Secretaría Municipal y la Tesorería Municipal, como prueba documental de su aprobación y para futuras aclaraciones ante los órganos de fiscalización correspondientes. Una vez analizada y revisada la Plantilla de Personal de la Administración 2018-2021 para el periodo 2019, se somete a votación del Pleno, aprobándose y autorizándose por unanimidad de votos.

**PUNTO NÚMERO OCHO.** A propuesta del Presidente Municipal, Mtro. Alejandro Correa Gómez, se solicita la Autorización de los Integrantes de este Honorable Ayuntamiento, para que sea aprobado el Presupuesto de Ingresos para el Ejercicio Fiscal 2019, por un monto de \$146,664,772.00, para la respectiva validación y firma de cada uno de los Integrantes del Honorable Ayuntamiento. Formatos que quedarán bajo resguardo del personal de la Secretaría Municipal y la Tesorería Municipal, como prueba documental de su aprobación y para futuras aclaraciones ante los órganos de fiscalización correspondientes.

Propuesta que se somete a votación del Pleno, aprobándose y autorizándose por unanimidad de votos.

**PUNTO NÚMERO NUEVE.** A propuesta del Presidente Municipal, Mtro. Alejandro Correa Gómez, se solicita la Autorización de los Integrantes de este Honorable Ayuntamiento, para que sea aprobado el Presupuesto de Egresos para el Ejercicio Fiscal 2019, por un monto de \$146,664,772.00, para la respectiva validación y firma de cada uno de los Integrantes del Honorable Ayuntamiento. Formatos que quedarán bajo el resguardo del personal de la Secretaría Municipal y la Tesorería Municipal, como prueba documental de su aprobación y

para futuras aclaraciones ante los órganos de fiscalización correspondientes.

Propuesta que se somete a votación del Pleno, aprobándose y autorizándose por unanimidad de votos.

### PUNTO NÚMERO DIEZ. ASUNTOS GENERALES.

El Mtro. Alejandro Correa Gómez, Presidente Municipal, manifestó, que él no tiene asuntos a tratar en este Punto número Diez de Asuntos generales; y pregunta a los miembros del Cabildo, si alguno de ellos tiene algún asunto que tratar en este punto, a lo que los miembros del Ayuntamiento respondieron que no tienen ningún asunto que tratar; motivo por el cual al no haber intervenciones, solicita continuar con el desahogo de la Sesión.

El C. Rigoberto Sánchez Rodríguez, Secretario del Ayuntamiento, informa al Pleno, que se ha dado cumplimiento al Orden del día aprobado; por lo que se procede a la Clausura de la Sesión.

PUNTO NÚMERO ONCE. Siendo las 14:30 horas del día 28 de diciembre del año 2018, el C. Rigoberto Sánchez Rodríguez, da por concluida la Sesión Ordinaria de Cabildo número 10, del Ayuntamiento Constitucional de Zinapécuaro, Michoacán.

Se levanta para su debida constancia legal la presente Acta, firmando de conformidad los que en ella intervinieron.

C. Mtro. Alejandro Correa Gómez  
Presidente Municipal

C. Maribel Canizal Hernández  
Síndico Municipal

*[Signature]*  
C. Manuel Durán Mendoza  
Regidor

*[Signature]*  
C. Ana Cristina Trejo Hernández  
Regidor

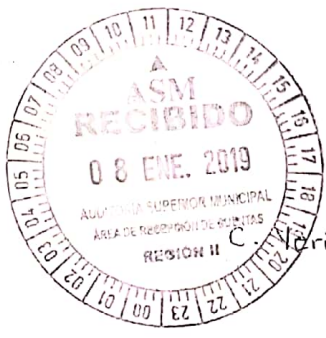
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C. Carlos Alberto Jacobo López  
Regidor

*[Signature]*  
C. María Gabriela Marín Téllez  
Regidor

*[Signature]*  
C. Diego Cristóbal Durán Pérez  
Regidor

*[Signature]*  
C. María Elena Hingjoza Flores  
Regidor

*[Signature]*  
C. Rubén González Marín  
Regidor



*[Signature]*  
C. Verizabeth Boiso Cortés  
Regidor

*[Signature]*  
C. Lilia Rubio Mandujano  
Regidor

*[Signature]*  
C. José Alejandro Rubio Barajas  
Regidor

*[Signature]*  
C. Rigoberto Sánchez Rodríguez  
Secretario del Ayuntamiento.

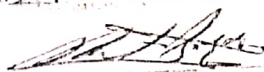
LA PRESENTE HOJA DE FIRMAS, PERTENECE AL ACTA DE LA SESIÓN ORDINARIA DE CABILDO NÚMERO 10/2018.

# CERTIFICACIÓN

EEC. L. E. F. RIGOBERTO SÁNCHEZ RODRÍGUEZ

Secretario del H. Ayuntamiento Constitucional de Zinapécuaro,  
Michoacán. HAGO CONSTAR Y CERTIFICO que el presente  
documento es copia fiel del original que tuve a la vista y coteje en  
todos sus datos, con facultades que me confiere la Ley Orgánica  
Municipal, Art. 53, Fracc. VIII.

Zinapécuaro, Micho. a 31 de mes DICIEMBRE del año de 2018.



ETRMA



MUNICIPIO DE ZINAPECUARO MICHOACAN  
PRESUPUESTO DE INGRESOS DEL EJERCICIO FISCAL 2019

| Código | SubroTipoClaseConcepto  | Anual            | Ene             | Feb             | Mar             | Abr           | May           | Jun           | Jul           | Ago           | Sep           | Oct           | Nov           | Dic           |
|--------|---|------------------|-----------------|-----------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 10000  | IMPUESTOS   | \$ 11,615,958.00 | \$ 3,373,231.00 | \$ 2,777,158.00 | \$ 2,258,186.00 | \$ 584,773.00 | \$ 361,450.00 | \$ 272,100.00 | \$ 455,307.00 | \$ 381,596.00 | \$ 218,065.00 | \$ 374,703.00 | \$ 348,846.00 | \$ 228,733.00 |
| 11010  | IMPUESTO SOBRE LOTERIAS, RIFAS, SORTEOS Y CONCURSOS   | \$ 50,873.00     | \$ 3,929.00     | \$ 1,043.00     | \$ 3,410.00     | \$ 3,920.00   | \$ 2,180.00   | \$ 8,713.00   | \$ 3,800.00   | \$ 5,577.00   | \$ 5,500.00   | \$ 2,485.00   | \$ 3,660.00   | \$ 6,650.00   |
| 11020  | IMPUESTO SOBRE ESPECTACULOS PUBLICOS  | \$ 14,500.00     | \$ 1,200.00     | \$ 1,000.00     | \$ 2,000.00     | \$ 1,000.00   | \$ 1,100.00   | \$ 200.00     | \$ 2,000.00   | \$ -          | \$ 2,000.00   | \$ -          | \$ 1,000.00   | \$ 3,000.00   |
| 12010  | IMPUESTO PREDIAL URBANO   | \$ 8,733,047.00  | \$ 2,589,835.00 | \$ 2,054,966.00 | \$ 1,038,137.00 | \$ 238,150.00 | \$ 113,487.00 | \$ 71,740.00  | \$ 252,140.00 | \$ 44,967.00  | \$ 25,569.00  | \$ 203,893.00 | \$ 84,030.00  | \$ 56,234.00  |
| 12010  | IMPUESTO PREDIAL RUSTICO  | \$ 1,658,705.00  | \$ 601,837.00   | \$ 548,644.00   | \$ 280,838.00   | \$ 62,184.00  | \$ 29,303.00  | \$ 20,288.00  | \$ 40,392.00  | \$ 15,879.00  | \$ 7,550.00   | \$ 29,642.00  | \$ 12,899.00  | \$ 10,629.00  |
| 12010  | IMPUESTO PREDIAL E.S.R.U. Y COMUNAL   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 12020  | IMPUESTO SOBRE LOTES BALDOS SIN BARRDEAR O FALTA DE SANISETAS   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 13010  | IMPUESTO SOBRE ENAJENACION DE VEHICULOS DE MOTOR (SAZOS)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 13020  | IMPUESTO SOBRE SERVICIOS DE HOSPEDAJE   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 13020  | IMPUESTO SOBRE ADQUISICION DE INMUEBLES   | \$ 658,515.00    | \$ 115,628.00   | \$ 44,127.00    | \$ 83,708.00    | \$ 84,092.00  | \$ 65,783.00  | \$ 48,004.00  | \$ 24,033.00  | \$ 136,895.00 | \$ 87,709.00  | \$ 33,056.00  | \$ 131,852.00 | \$ 43,631.00  |
| 14010  | IMPUESTO AL COMERCIO EXTERIOR (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO)   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 15010  | IMPUESTO SOBRE ERONACIONES POR REMUNERACION AL TRABAJO PERSONAL, PRESTADO BAJO LA DIRECCION Y DEPENDENCIA DE UN PATRON  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 16010  | IMPUESTOS ECOLOGICOS (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 17010  | RECARGOS DE IMPUESTOS ESTATALES   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 17020  | RECARGOS DE IMPUESTOS MUNICIPALES   | \$ 1,414,817.00  | \$ 25,481.00    | \$ 87,273.00    | \$ 571,229.00   | \$ 118,920.00 | \$ 80,873.00  | \$ 82,830.00  | \$ 97,736.00  | \$ 123,211.00 | \$ 75,301.00  | \$ 66,412.00  | \$ 73,220.00  | \$ 57,811.00  |
| 17030  | MULTAS DE IMPUESTOS ESTATALES   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 17040  | MULTAS Y/O SANCIONES DE IMPUESTOS MUNICIPALES   | \$ 589,462.00    | \$ 46,105.00    | \$ -48,995.00   | \$ 246,655.00   | \$ 63,177.00  | \$ 28,282.00  | \$ 28,595.00  | \$ 25,871.00  | \$ 25,947.00  | \$ 16,958.00  | \$ 18,800.00  | \$ 17,072.00  | \$ 28,845.00  |
| 17050  | HONORARIOS Y GASTOS DE EJECUCION DE IMPUESTOS ESTATALES   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 17050  | HONORARIOS Y GASTOS DE EJECUCION DE IMPUESTOS MUNICIPALES   | \$ 295,439.00    | \$ 10,236.00    | \$ 12,120.00    | \$ 32,411.00    | \$ 33,420.00  | \$ 40,636.00  | \$ 11,920.00  | \$ 9,425.00   | \$ 9,120.00   | \$ 15,450.00  | \$ 22,415.00  | \$ 45,313.00  | \$ 52,893.00  |
| 17070  | ACTUALIZACION DE IMPUESTOS ESTATALES  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 17080  | ACTUALIZACION DE IMPUESTOS MUNICIPALES  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 18010  | OTROS IMPUESTOS (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO)   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 19010  | IMPUESTO SOBRE TENENCIA O USO DE VEHICULOS  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 20000  | CUOTAS Y APORTACIONES DE SEGURIDAD SOCIAL   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 21010  | APORTACIONES PARA FONDOS DE VIVIENDA (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 22010  | CUOTAS PARA EL SEGURO SOCIAL (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 22010  | CUOTAS DE AHORRO PARA EL RETIRO (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO)   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 24010  | OTRAS CUOTAS Y APORTACIONES PARA LA SEGURIDAD SOCIAL (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 25010  | RECARGOS (DE SEG SOCIAL)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 25020  | MULTAS (DE SEG SOCIAL)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 25030  | HONORARIOS Y GASTOS DE EJECUCION (DE SEG SOCIAL)  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 30000  | CONTRIBUCIONES DE MEJORAS   | \$ 4,250,000.00  | \$ -            | \$ -            | \$ 200,367.00   | \$ 521,473.00 | \$ 630,920.00 | \$ 300,433.00 | \$ 753,911.00 | \$ 833,636.00 | \$ 240,343.00 | \$ 198,437.00 | \$ 220,150.00 | \$ 350,330.00 |
| 31010  | DE AUMENTO DE VALOR Y MEJORIA ESPECIFICA DE LA PROPIEDAD  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 31020  | DE LA APORTACION PARA MEJORAS   | \$ 4,250,000.00  | \$ -            | \$ -            | \$ 200,367.00   | \$ 521,473.00 | \$ 630,920.00 | \$ 300,433.00 | \$ 753,911.00 | \$ 833,636.00 | \$ 240,343.00 | \$ 198,437.00 | \$ 220,150.00 | \$ 350,330.00 |
| 39010  | CONTRIBUCIONES DE MEJORAS NO COMPRENDIDAS EN LAS FRACCIONES DE LA LEY DE INGRESOS CAUSADAS EN EJERCICIOS FISCALES ANTERIORES PENDIENTES DE LIQUIDACION O PAGO (DESGLUCE POR EL COEAC A PETICION DEL ENTE PUBLICO) | \$ -             | \$ -            | \$ -            | \$ -            | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 40000  | DERECHOS  | \$ 7,151,700.00  | \$ 872,986.00   | \$ 791,610.00   | \$ 859,007.00   | \$ 666,786.00 | \$ 596,850.00 | \$ 546,541.00 | \$ 482,980.00 | \$ 464,837.00 | \$ 418,806.00 | \$ 407,880.00 | \$ 458,263.00 | \$ 507,276.00 |

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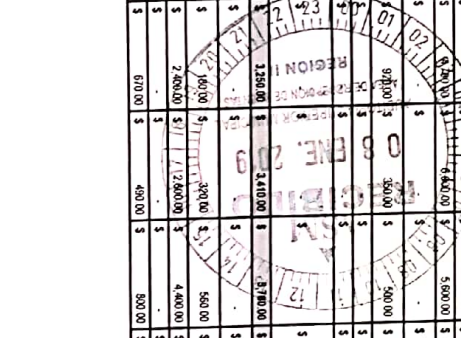






|      |  |    |              |    |            |    |            |    |            |    |            |    |            |    |            |    |            |    |            |    |            |    |            |    |            |    |            |
|------|--|----|--------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|----|------------|
| 4240 | POR LA OBTENCION DE LA VARIACION DE SERVICIO DE BIENENOS   | \$ | 198,000.00   | \$ | 25,910.00  | \$ | 17,200.00  | \$ | 12,111.00  | \$ | 10,400.00  | \$ | 23,450.00  | \$ | 9,412.00   | \$ | 7,460.00   | \$ | 6,520.00   | \$ | 20,310.00  | \$ | 8,200.00   | \$ | 25,033.00  | \$ | 26,735.00  |
| 4250 | SERVICIOS PARA LA PRESTACION DE SERVICIOS ESTATALES  | \$ | 4,880,000.00 | \$ | 600,920.00 | \$ | 530,640.00 | \$ | 620,600.00 | \$ | 480,020.00 | \$ | 412,860.00 | \$ | 390,096.00 | \$ | 311,920.00 | \$ | 320,227.00 | \$ | 205,420.00 | \$ | 275,650.00 | \$ | 299,460.00 | \$ | 308,256.00 |
| 4260 | POR LA PRESTACION DEL SERVICIO DE AGUA POTABLE   | \$ | 750,000.00   | \$ | 180,613.90 | \$ | 130,920.00 | \$ | 100,220.00 | \$ | 80,425.00  | \$ | 59,420.00  | \$ | 35,211.00  | \$ | 26,640.00  | \$ | 20,580.00  | \$ | 22,480.00  | \$ | 23,640.00  | \$ | 37,940.00  | \$ | 44,265.00  |
| 4270 | POR SERVICIO DE PANTENES   | \$ | 188,780.00   | \$ | 12,420.00  | \$ | 11,610.00  | \$ | 10,120.00  | \$ | 11,740.00  | \$ | 9,470.00   | \$ | 10,520.00  | \$ | 10,180.00  | \$ | 11,310.00  | \$ | 12,480.00  | \$ | 10,530.00  | \$ | 11,020.00  | \$ | 15,460.00  |
| 4280 | POR SERVICIOS DE CONDUCCION CAMION   | \$ | 56,000.00    | \$ | 3,690.00   | \$ | 2,850.00   | \$ | 5,640.00   | \$ | 4,320.00   | \$ | 5,020.00   | \$ | 4,520.00   | \$ | 3,620.00   | \$ | 4,100.00   | \$ | 4,800.00   | \$ | 5,600.00   | \$ | 6,800.00   | \$ | 8,200.00   |
| 4290 | POR SERVICIOS DE PROTECCION CIVIL  | \$ | 180,790.00   | \$ | 15,680.00  | \$ | 13,980.00  | \$ | 12,650.00  | \$ | 12,460.00  | \$ | 11,800.00  | \$ | 10,220.00  | \$ | 15,460.00  | \$ | 16,290.00  | \$ | 14,020.00  | \$ | 12,600.00  | \$ | 15,900.00  | \$ | 18,700.00  |
| 4300 | POR SERVICIOS DE VIGILANCIA  | \$ | 100,000.00   | \$ | 11,000.00  | \$ | 9,200.00   | \$ | 8,880.00   | \$ | 8,880.00   | \$ | 7,980.00   | \$ | 7,780.00   | \$ | 8,640.00   | \$ | 9,920.00   | \$ | 9,920.00   | \$ | 7,620.00   | \$ | 8,800.00   | \$ | 10,200.00  |
| 4310 | SERVICIOS PARA LA PRESTACION DE SERVICIOS ESTATALES O MUNICIPALES                                  | \$ | 141,700.00   | \$ | 15,900.00  | \$ | 14,680.00  | \$ | 12,600.00  | \$ | 11,640.00  | \$ | 10,680.00  | \$ | 9,990.00   | \$ | 7,540.00   | \$ | 6,970.00   | \$ | 11,000.00  | \$ | 12,230.00  | \$ | 14,400.00  | \$ | 13,600.00  |
| 4320 | POR EXPEDICION, REPARACION Y CANJE DE PERMISOS O LICENCIAS PARA EL COMERCIO DE ESTABLECIMIENTOS    | \$ | 107,650.00   | \$ | 16,490.00  | \$ | 12,800.00  | \$ | 11,100.00  | \$ | 9,800.00   | \$ | 7,400.00   | \$ | 6,600.00   | \$ | 6,900.00   | \$ | 7,400.00   | \$ | 8,100.00   | \$ | 5,600.00   | \$ | 8,900.00   | \$ | 7,400.00   |
| 4330 | POR LA VENTA DE FICHAS URBANAS O RUSTICAS  | \$ | 52,500.00    | \$ | 2,900.00   | \$ | 3,200.00   | \$ | 4,100.00   | \$ | 3,200.00   | \$ | 2,800.00   | \$ | 5,300.00   | \$ | 4,100.00   | \$ | 3,800.00   | \$ | 7,500.00   | \$ | 4,300.00   | \$ | 2,700.00   | \$ | 8,400.00   |
| 4340 | POR VENTA DE CONSTRUCCION, REMODELACION, REPARACION O REESTRUCTURACION DE FICHAS URBANAS           | \$ | 7,000.00     | \$ | 980.00     | \$ | 800.00     | \$ | 640.00     | \$ | 220.00     | \$ | 520.00     | \$ | 300.00     | \$ | 660.00     | \$ | 710.00     | \$ | 520.00     | \$ | 430.00     | \$ | 460.00     | \$ | 700.00     |
| 4350 | POR EXPEDICION DE CERTIFICADOS, TITULOS, COPIAS DE DOCUMENTOS Y EMPLAZACION DE FICHAS              | \$ | 86,000.00    | \$ | 12,290.00  | \$ | 9,250.00   | \$ | 7,880.00   | \$ | 8,200.00   | \$ | 5,880.00   | \$ | 6,900.00   | \$ | 7,300.00   | \$ | 5,600.00   | \$ | 4,100.00   | \$ | 5,600.00   | \$ | 7,400.00   | \$ | 5,900.00   |
| 4360 | POR REFINANCIO DE SEÑALES MARCAS DE HERRAJE Y REFINANCIO DE PATENTES                               | \$ | 180,000.00   | \$ | 12,600.00  | \$ | 14,400.00  | \$ | 13,000.00  | \$ | 18,400.00  | \$ | 20,000.00  | \$ | 15,300.00  | \$ | 18,000.00  | \$ | 22,000.00  | \$ | 15,400.00  | \$ | 17,200.00  | \$ | 11,600.00  | \$ | 15,000.00  |
| 4370 | POR SERVICIOS DE ALIENACION  | \$ | 190,000.00   | \$ | 25,100.00  | \$ | 17,400.00  | \$ | 6,900.00   | \$ | 5,400.00   | \$ | 14,420.00  | \$ | 15,400.00  | \$ | 14,980.00  | \$ | 13,200.00  | \$ | 11,000.00  | \$ | 10,600.00  | \$ | 12,600.00  | \$ | 8,000.00   |
| 4380 | POR ALIENACION A PRONOMBRES  | \$ | 7,200.00     | \$ | 1,200.00   | \$ | 600.00     | \$ | 450.00     | \$ | 920.00     | \$ | 5,000.00   | \$ | 4,600.00   | \$ | 2,200.00   | \$ | 640.00     | \$ | 350.00     | \$ | 480.00     | \$ | 650.00     | \$ | 700.00     |
| 4390 | POR ALIENACION A MUEBLES   | \$ | 16,200.00    | \$ | 1,050.00   | \$ | 780.00     | \$ | 2,620.00   | \$ | 4,300.00   | \$ | 800.00     | \$ | 750.00     | \$ | 460.00     | \$ | 800.00     | \$ | 720.00     | \$ | 550.00     | \$ | 620.00     | \$ | 1,200.00   |
| 4400 | SERVICIOS MUNICIPALES  | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4410 | OTROS DERECHOS ESTATALES Y MUNICIPALES   | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4420 | OTROS DERECHOS DE PROPIEDAD LEGISLATIVO Y JUDICIAL   | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4430 | OTROS DERECHOS DE ORGANISMOS AUTONOMOS   | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4440 | OTROS DERECHOS DE ENTES PARASTATALES   | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4450 | OTROS DERECHOS DE ENTES PARAMUNICIPALES  | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4460 | REPARACION DE DERECHOS ESTATALES   | \$ | 36,900.00    | \$ | 1,100.00   | \$ | 880.00     | \$ | 1,280.00   | \$ | 1,400.00   | \$ | 3,300.00   | \$ | 2,600.00   | \$ | 5,120.00   | \$ | 3,900.00   | \$ | 3,900.00   | \$ | 5,100.00   | \$ | 2,900.00   | \$ | 4,700.00   |
| 4470 | MULTAS DE DERECHOS ESTATALES   | \$ | 89,300.00    | \$ | 2,600.00   | \$ | 2,600.00   | \$ | 2,600.00   | \$ | 5,600.00   | \$ | 8,400.00   | \$ | 10,000.00  | \$ | 9,900.00   | \$ | 7,700.00   | \$ | 8,600.00   | \$ | 5,400.00   | \$ | 10,100.00  | \$ | 8,400.00   |
| 4480 | HONORARIOS Y GASTOS DE EJECUCION DE DERECHOS ESTATALES MUNICIPALES                                 | \$ | 8,700.00     | \$ | 840.00     | \$ | 900.00     | \$ | 350.00     | \$ | 610.00     | \$ | 720.00     | \$ | 940.00     | \$ | 880.00     | \$ | 650.00     | \$ | 750.00     | \$ | 990.00     | \$ | 800.00     | \$ | 800.00     |
| 4490 | ACTUALIZACIONES DE DERECHOS ESTATALES  | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4500 | DERECHOS NO COMPRENDIDOS EN LAS FRACCIONES DE LA LEY DE INGRESOS CAUSADOS EN EJERCICIOS ANTERIORES | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |
| 4510 | RENDIMIENTOS DE LIQUIDACION O PAO DE ESCOPE POR EL COMERCIO ELECTRONICO                            | \$ | 66,860.00    | \$ | 4,280.00   | \$ | 3,290.00   | \$ | 3,610.00   | \$ | 5,780.00   | \$ | 7,030.00   | \$ | 4,550.00   | \$ | 3,390.00   | \$ | 4,480.00   | \$ | 4,280.00   | \$ | 7,470.00   | \$ | 8,240.00   | \$ | 8,520.00   |
| 5000 | PROYECTOS  | \$ | 26,240.00    | \$ | 2,280.00   | \$ | 2,460.00   | \$ | 3,800.00   | \$ | 560.00     | \$ | 490.00     | \$ | 1,100.00   | \$ | 1,400.00   | \$ | 2,800.00   | \$ | 2,800.00   | \$ | 4,300.00   | \$ | 6,800.00   | \$ | 4,800.00   |
| 5100 | REGISTRO   | \$ | 31,700.00    | \$ | 1,800.00   | \$ | 2,400.00   | \$ | 2,400.00   | \$ | 4,400.00   | \$ | 6,000.00   | \$ | 3,000.00   | \$ | 2,200.00   | \$ | 1,100.00   | \$ | 2,600.00   | \$ | 1,500.00   | \$ | 2,600.00   | \$ | 1,800.00   |
| 5100 | OTROS PRODUCTOS DE TIPO CORRIENTE  | \$ | 1,800.00     | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   | \$ | 1,800.00   |
| 5100 | ACCESORIOS DE PRODUCTOS  | \$ | 6,520.00     | \$ | 290.00     | \$ | 670.00     | \$ | 490.00     | \$ | 900.00     | \$ | 550.00     | \$ | 400.00     | \$ | 300.00     | \$ | 700.00     | \$ | 800.00     | \$ | 570.00     | \$ | 540.00     | \$ | 670.00     |
| 5190 | RENDIMIENTOS DE CAPITAL  | \$ | 1,100.00     | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   | \$ | 1,100.00   |

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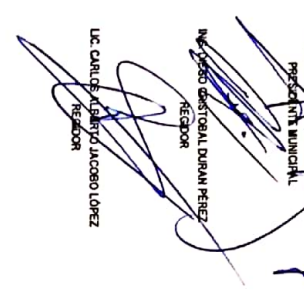


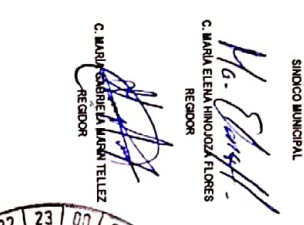
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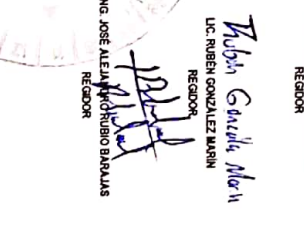
Rubén García Marín

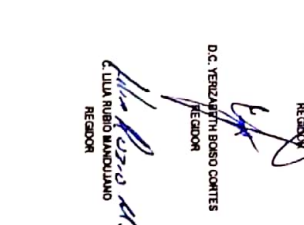
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| Código | Rubro   | Anual             | Ene              | Feb              | Mar              | Abr              | May              | Jun              | Jul              | Ago              | Sep              | Oct              | Nov              | Dic             |
|--------|---|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------|
| 8000   | SUSSESIONES Y SUBVENCIÓNES RECIBIDAS DE LA FEDERACION   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 8001   | SUSSESIONES Y SUBVENCIÓNES RECIBIDAS DEL ESTADO   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 8002   | SUSSESIONES Y SUBVENCIÓNES RECIBIDAS DEL MUNICIPIO  | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 8003   | PENSIONES Y AJUBACIONES (DESARROLLO POR EL CODEAC A REGION DE ENTE PERUCCI)   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 8004   | PENSIONES Y AJUBACIONES (DESARROLLO POR EL CODEAC A REGION DE ENTE PERUCCI)   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 9100   | TRANSACCIONES DEL FONDO MEXICANO DE PETROLEO PARA LA ESTABILIZACION Y EL DESARROLLO (DESARROLLO POR EL CODEAC A REGION DE ENTE PERUCCI) | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 0000   | INGRESOS DERIVADOS DE FINANCIAMIENTOS   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 1000   | FINANCIAMIENTO INTERNO  | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 2000   | FINANCIAMIENTO EXTERNO  | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 3000   | FINANCIAMIENTO INTERNO  | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 4000   | FINANCIAMIENTO EXTERNO  | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 5000   | INGRESOS POR VENTA DE BIENES Y SERVICIOS  | \$ 148,664,272.00 | \$ 11,028,098.00 | \$ 14,389,989.70 | \$ 13,862,944.70 | \$ 12,778,572.70 | \$ 13,264,123.70 | \$ 12,324,846.70 | \$ 12,465,003.70 | \$ 12,887,211.70 | \$ 11,604,464.70 | \$ 11,374,807.70 | \$ 11,728,697.70 | \$ 8,430,803.00 |
| 6000   | INGRESOS POR VENTA DE BIENES Y SERVICIOS  | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 7000   | INGRESOS POR VENTA DE BIENES Y SERVICIOS  | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 8000   | TRANSACCIONES, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 9000   | TRANSACCIONES, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 0000   | INGRESOS DERIVADOS DE FINANCIAMIENTOS   | \$ -              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -             | \$ -            |
| 9999   | TOTAL DEL PRESUPUESTO DE INGRESOS ESTIMADO  | \$ 148,664,272.00 | \$ 11,028,098.00 | \$ 14,389,989.70 | \$ 13,862,944.70 | \$ 12,778,572.70 | \$ 13,264,123.70 | \$ 12,324,846.70 | \$ 12,465,003.70 | \$ 12,887,211.70 | \$ 11,604,464.70 | \$ 11,374,807.70 | \$ 11,728,697.70 | \$ 8,430,803.00 |

  
 LITO ALEJANDRO CORNEJO GONZALEZ  
 PRESIDENTE MUNICIPAL  
 RECTOR

  
 PROF. MARIBEL CANZANAL HERNANDEZ  
 SINDICO MUNICIPAL  
 RECTOR

  
 LITO RUBEN GONZALEZ MARIN  
 RECTOR

  
 LIC. LINA CRISTINA TREJO HERNANDEZ  
 RECTORA

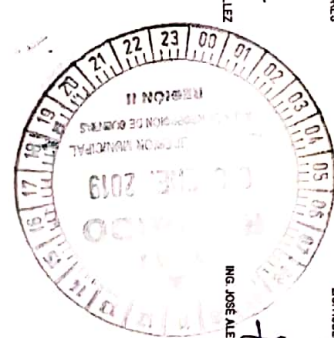
  
 D.C. VERBA ARJONA BOSCO CORTES  
 RECTORA

  
 LIC. CARLOS ALBERTO JACOBO LOPEZ  
 RECTOR

  
 C. MARIA ELENA HINOJOSA FLORES  
 RECTORA

  
 C. MARIELA GABRIELA LUNA TELLEZ  
 RECTORA

  
 LIC. JOSE ALEJANDRO RUBIO BARAJAS  
 RECTOR





MUNICIPIO DE ZINACUARO MICHOACAN  
CALENDARIO DE CEBROS  
PRESUPUESTO DE EGRESOS DEL EJERCICIO FISCAL 2019

| Código | Descripción/Concepto/Partida  | Total            | Ene             | Feb             | Mar             | Abr             | May             | Jun             | Jul             | Ago             | Sep             | Oct             | Nov             | Dic             |
|--------|---|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 1000   | SERVICIOS PERSONALES  | \$ 87,988,208.17 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 | \$ 4,821,063.44 |
| 1101   | DIARIOS DEL PERSONAL  | \$ 6,317,392.00  | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   | \$ 543,186.00   |
| 1101   | SERVICIOS BASE  | \$ 48,909,252.38 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 | \$ 4,025,271.28 |
| 1201   | INDICACIONES ASIMILABLES A SALARIOS                                       | \$ 860,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    | \$ 55,000.00    |
| 1301   | PREMIOS QUINCENALES POR AÑOS DE SERVICIO EFECTIVAMENTE                    | \$ 798,819.36    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    | \$ 66,568.28    |
| 1301   | PREMIOS   | \$ 1,833,632.44  | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   | \$ 153,136.52   |
| 1301   | PRIMA VACACIONAL  | \$ 8,191,794.45  | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   | \$ 682,648.70   |
| 1401   | AGUINALDO O GRATIFICACION DE FIN DE AÑO                                   | \$ 966,694.58    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    | \$ 80,557.88    |
| 2000   | MATERIALES Y SUMINISTROS  | \$ 15,872,312.28 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 | \$ 1,301,859.84 |
| 2101   | MATERIALES Y SUMINISTROS DE OFICINA                                       | \$ 5,429,000.00  | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   | \$ 452,418.67   |
| 2101   | MATERIALES Y SUMINISTROS DE IMPRESION Y REPRODUCCION                      | \$ 653,318.28    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    | \$ 71,109.85    |
| 2101   | MATERIALES Y SUMINISTROS DE TELEFONIA Y TELECOMUNICACIONES                | \$ 120,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    |
| 2101   | PRODUCIDOS ALIMENTICIOS, AGROPECUARIOS Y FORESTALES                       | \$ 900,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    | \$ 75,000.00    |
| 2401   | PRODUCIDOS MINERALES NO METALICOS   | \$ 1,000,000.00  | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    |
| 2401   | CEMENTO Y PRODUCTOS DE CONCRETO   | \$ 600,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    |
| 2401   | MATERIA ELECTRICA Y ELECTRONICA   | \$ 340,000.00    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    | \$ 28,333.33    |
| 2401   | FERTILIZANTES, PESTICIDAS Y OTROS AGROQUIMICOS                            | \$ 600,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    | \$ 50,000.00    |
| 2501   | MEDICINAS Y PRODUCTOS FARMACEUTICOS                                       | \$ 240,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    |
| 2601   | COMBUSTIBLES, LUBRICANTES Y ADITIVOS PARA VEHICULOS                       | \$ 42,000.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     | \$ 3,500.00     |
| 2601   | DETERGENTES, AEROSOL, MANTENIMIENTO Y ADITIVOS PARA VEHICULOS             | \$ 420,000.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    |
| 2604   | COMBUSTIBLES, LUBRICANTES Y ADITIVOS PARA VEHICULOS                       | \$ 420,000.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    | \$ 35,500.00    |
| 2701   | VESTUARIO Y ACCESORIOS  | \$ 250,000.00    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    |
| 2801   | PREPAIDOS DE PROTECCION PARA SEGURIDAD PUBLICA                            | \$ 100,000.00    | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     | \$ 8,333.33     |
| 2901   | REPARACIONES Y ACCESORIOS MAQUINARIAS DE EQUIPO DE TRABAJO                | \$ 1,130,000.00  | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    | \$ 94,166.66    |
| 3000   | SERVICIOS DE ENERGIA ELECTRICA EN EDIFICACIONES OFICIALES                 | \$ 240,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    | \$ 20,000.00    |
| 3101   | SERVICIO DE ENERGIA ELECTRICA PARA ALUMBRADO PUBLICO                      | \$ 8,850,000.00  | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   | \$ 737,500.00   |
| 3101   | SERVICIO DE TELEFONIA COMERCIAL   | \$ 120,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    |
| 3201   | SERVICIOS DE DISEÑO, ARQUITECTURA, INGENIERIA Y ACTIVIDADES DE INGENIERIA | \$ 1,027,341.81  | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    | \$ 85,611.81    |
| 3301   | SERVICIOS DE INGENIERIA   | \$ 300,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    | \$ 25,000.00    |
| 3301   | OTROS SERVICIOS PROFESIONALES QUIMICOS Y TECNICOS                         | \$ 1,000,000.00  | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    | \$ 83,333.33    |
| 3402   | COMPRAS DE MAQUINARIAS  | \$ 12,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     | \$ 1,000.00     |
| 3501   | REPARACION MANTENIMIENTO Y CONSERVACION DE EQUIPO DE TRABAJO              | \$ 830,000.00    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    | \$ 69,166.67    |
| 3601   | REPARACION DE MAQUINARIAS SOBRE PROGRAMAS Y ACTIVIDADES DE TRABAJO        | \$ 400,000.00    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    | \$ 33,333.33    |
| 3601   | GASTOS DE CAPITAL   | \$ 120,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00    |
| 3601   | GASTOS DE CAPITAL SOCIAL  | \$ 4,300,000.00  | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   | \$ 358,333.33   |
| 4000   | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS                    | \$ 4,980,000.00  | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   | \$ 415,000.00   |
| 4103   | PREMIOS ESTIMULOS RECONOCIMIENTOS REGALOS Y SEGUROS                       | \$ 1,800,000.00  | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   | \$ 150,000.00   |
| 4108   | AYUDAS SOCIALES A LA POBLACION INDIVIDUAL                                 | \$ 125,000.00    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    | \$ 10,416.67    |
| 4108   | AYUDAS SOCIALES A INSTITUCIONES DE ENSEÑANZA                              | \$ 1,680,000.00  | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   | \$ 140,000.00   |
| 5000   | BIENES MUEBLES, INMUEBLES E INTANGIBLES                                   | \$ 74,894.54     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     |
| 5101   | BIENES INMUEBLES  | \$ 74,894.54     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     | \$ 6,241.21     |
| 6000   | INVERSION PUBLICA   | \$ 32,822,485.65 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 | \$ 2,735,207.14 |
| 6106   | PROYECTOS PARA VIVIENDA   | \$ 7,531,889.00  | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   | \$ 627,657.42   |
| 6106   | INFRAESTRUCTURA HOSPITALARIA  | \$ 250,000.00    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    | \$ 20,833.33    |
| 6106   | INFRAESTRUCTURA DE INVESTIGACION  | \$ 3,404,472.00  | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   | \$ 283,706.00   |
| 6106   | OBRAS PARA LA GENERACION Y SUMINISTRO DE ENERGIA ELECTRICA                | \$ 150,000.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    | \$ 12,500.00    |

Roberto Garcia Mora

Mano de [Signature]

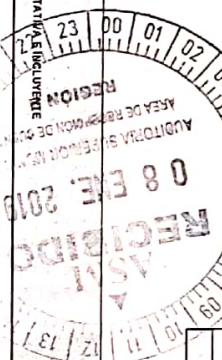
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UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: 001 PRESIDENCIA PROGRAMA: 001-001 ADMINISTRACION EFICIENTE PROYECTO: 001-001-001 GESTION Y PLANEACION EFICIENTE DE RECURSOS

| NOMBRE DEL OCUPANTE                   | PUESTO                     | PLAZA | FECHA DE INGRESO | R. F. C. | CURP               | SUELDO BASE | DIETA      | QUINQUENIO | AGUINALDO  | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISR        | PERCEPCION META MENSUAL |
|---------------------------------------|----------------------------|-------|------------------|----------|--------------------|-------------|------------|------------|------------|------------------|--------------------|------------|-------------------------|
| MARIA DE LOURDES CARRILLO MEJIA       | AUXILIAR ADMINISTRATIVO    | S     | 01/04/21987      |          | CAML691106MNNRJR01 | 11524.00    |            | 3488.00    | 20,091.18  | 4,824.76         |                    | 957.00     | 14,055.00               |
| ALEJANDRO CORREA GOMEZ                | PRESIDENTE MUNICIPAL       | C     | 01/09/2018       |          | COGAR40331HMNRMLD8 |             | 79,935.00  |            | 139,362.11 | 32,079.58        |                    | 19832.00   | 60,104.00               |
| JORDAN REYES GARCIA                   | SECRETARIO PARTICULAR      | C     | 01/09/2018       |          | REGJ8909274MYRR07  | 23,788.00   |            |            | 41,472.50  | 9,546.50         |                    | 3,788.00   | 20,000.00               |
| ANA BRIGIDA JUANITA CABRERA HERNANDEZ | AUXILIAR ADMINISTRATIVO    | C     | 01/09/2018       |          | CANAG10726F98      | 8,140.00    |            |            | 12,787.09  | 3,265.71         |                    | 640.00     | 7,500.00                |
| JCARLOS LUCO CRUZ CALZONTZIN          | AUXILIAR ADMINISTRATIVO A  | C     | 01/09/2018       |          | CUCJ51104VFE0      | 3,838.00    |            |            | 6,691.25   | 1,540.25         |                    | 162.00     | 4,000.00                |
| DAVID HURTADO GARCIA                  | AUXILIAR PROTOCOLO         | C     | 16/09/2018       |          | HUCD971117HNNRVD1  | 5,564.00    |            |            | 9,700.39   | 2,232.92         |                    | 64.00      | 5,500.00                |
| ANA MARIA GUILLEN CORTEZ              | AUXILIAR DE PROTOCOLO B    | C     | 01/09/2018       |          | GUCAB402253P4      | 5,902.00    |            |            | 10,289.67  | 2,398.57         |                    | 102.00     | 5,800.00                |
| JUAN MANUEL QUIROZ ACEVEDO            | AUXILIAR DE PROTOCOLO C    | C     | 01/09/2018       |          | QUAJ960801HMNRCK06 | 4,970.00    |            |            | 8,664.80   | 1,994.54         |                    | 30.00      | 5,000.00                |
| JANETH RAMOS TORRES                   | PROTOCOLO                  | C     | 01/09/2018       |          | RATJ870318MNNRND4  | 8,706.00    |            |            | 15,178.22  | 3,493.86         |                    | 706.00     | 8,000.00                |
| FELIX OROS TIJOCO                     | COORDINADOR DE PROTOCOLO C | C     | 01/09/2018       |          | COOTF480520F83     | 6,126.00    |            |            | 10,680.20  | 2,456.46         |                    | 126.00     | 6,000.00                |
| <b>TOTAL MENSUAL:</b>                 |                            |       |                  |          |                    | 78,668.00   | 79,236.00  | 3,488.00   | 274,917.42 | 63,606.14        | 192.00             | 26216.00   | 136,969.00              |
| <b>TOTAL ANUAL:</b>                   |                            |       |                  |          |                    | 942,696.00  | 969,232.00 | 41,866.00  | 274,917.42 | 63,606.14        | 2,304.00           | 314,680.00 | 1,631,608.00            |



R.º MUNICIPIO: 110 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD PROGRAMÁTICA PRESUPUESTARIA: UNIDAD RESPONSABLE: PRESIDENCIA PROGRAMA: 001-001 ADMINISTRACION EFICIENTE PROYECTO: 001-001-001 GESTION Y PLANEACION EFICIENTE DE RECURSOS NOMBRE DEL MUNICIPIO: ZIMAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019

| NOMBRE DEL OCUPANTE       | PUESTO                               | PLAZA | FECHA DE INGRESO | R. F. C. | CURP               | SUELDO BASE  | DIETA      | QUINQUENIO | AGUINALDO  | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISR        | PERCEPCION META MENSUAL |
|---------------------------|--------------------------------------|-------|------------------|----------|--------------------|--------------|------------|------------|------------|------------------|--------------------|------------|-------------------------|
| PEREZ CORREA MARIA DENNIS | COORDINADOR DE ATENCIÓN AL CIUDADANO | C     | 01/09/2018       |          | PECD850114MNNRND4  | 11,110.00    |            |            | 19,369.41  | 4,458.62         |                    | 1110.00    | 10,000.00               |
| ADRIANA PEREZ GRANADOS    | AUXILIAR AUDIENCIA CIUDADANA         | C     | 01/09/2018       |          | PEGAB91004MNNRCD2  | 8,706.00     |            |            | 15,178.22  | 3,493.86         |                    | 706.00     | 8,000.00                |
| MARCO POLI OFARFAY DURAN  | AUXILIAR PROTOCOLO                   | E     | 01/09/2018       |          | FADM890903HMNNRR03 | 5,564.00     |            |            | 9,700.39   | 2,232.92         |                    | 64.00      | 5,500.00                |
| <b>TOTAL MENSUAL:</b>     |                                      |       |                  |          |                    | 25,380.00    |            |            | 44,248.01  | 16,185.39        |                    | 1888.00    | 23,508.00               |
| <b>TOTAL ANUAL:</b>       |                                      |       |                  |          |                    | 304,560.00   |            |            | 44,248.01  | 16,185.39        |                    | 2280.00    | 282,000.00              |
| <b>TOTAL MENSUAL:</b>     |                                      |       |                  |          |                    | 103,538.00   | 79,936.00  | 3,488.00   | 319,165.44 | 73,781.54        | 192.00             | 26,016.00  | 149,469.00              |
| <b>TOTAL ANUAL:</b>       |                                      |       |                  |          |                    | 1,242,456.00 | 959,232.00 | 41,866.00  | 319,165.44 | 73,781.54        | 2,304.00           | 314,680.00 | 1,813,608.00            |

PLAZA:  
 (B) BASE  
 (C) CONTINUA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINICALIZADO

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. Miguel Gabriela Marín Téllez  
 Regidor

C. José Albino Rubio Barajas  
 Regidor

C. Prof. Maribel Canzani Hernández  
 Síndico Municipal

C. Diego Esteban Durán Pérez  
 Regidor

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Reip Hernández  
 Regidor - Secretario

C. Carlos Alberto Jaboco López  
 Regidor

C. María Elena Hinojosa Flores  
 Regidor

C. Rubén González Marín  
 Regidor

C. Yezabert Boiso Cortés  
 Regidor

N.º MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZNAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA:  
 UNIDAD RESPONSABLE: 002 REGIDORES  
 PROGRAMA: 002-001 PLANEACION INCLUYENTE  
 PROYECTO: 002-001-001 PLANEACION EFICIENTE DE LOS RECURSOS

| NOMBRE DEL OCUPANTE                | PUESTO                  | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE       | DIETAS              | QUINQUENIO       | AGUINALDO         | PRIMA VACACIONAL  | SUBSIDIO AL EMPLEO | I.S.R             | PERCEPCIÓN NETA MENSUAL |
|------------------------------------|-------------------------|-------|------------------|---------------|---------------------|-------------------|---------------------|------------------|-------------------|-------------------|--------------------|-------------------|-------------------------|
| MARIA DE LOS ANGELES HEREDIA DURAN | AUXILIAR ADMINISTRATIVO | S     | 01/04/2001       | HEDA791222K06 | HE DA791222MMNRRN02 | 5408              |                     | 1066             | 9,428.42          | 2,170.32          |                    | 206.00            | 6,270.00                |
| DIEGO CRISTOBAL DURAN PEREZ        | REGIDOR                 | C     | 01/09/2018       | DUPD920725NP7 | DUPD920725HMNRRO6   | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| JOSE ALEJANDRO RUBIO BARAJAS       | REGIDOR                 | C     | 01/09/2018       | RUBA750618MW0 | RUBA750618HMNBRL04  | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| MANUEL DURAN MENDOZA               | REGIDOR                 | C     | 01/09/2018       | DUMM790329Z23 | DUMM790329HMNRN09   | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| ANA CRISTINA TREJO HERNANDEZ       | REGIDOR                 | C     | 01/09/2018       | TEHA901124NA2 | TEHA901124MMNRRN06  | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| MARIA ELENA HINOJOZA FLORES        | REGIDOR                 | C     | 01/09/2018       | HIFE681016K17 | HIFE681016MMNLL04   | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| MARIA GABRIELA MARIN TELLEZ        | REGIDOR                 | C     | 01/09/2018       | MATG7509114U8 | MATG750911MMNRL08   | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| CARLOS ALBERTO JACOBO LOPEZ        | REGIDOR                 | C     | 01/09/2018       | JACL701019E78 | JACL701019HMNCP05   | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| RUBEN GONZALEZ MARIN               | REGIDOR                 | C     | 01/09/2018       | GOMR860415316 | GOMR860415HMNRR02   | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| LILIA RUBIO MANDUJANO              | REGIDOR                 | C     | 01/09/2018       | RUMI670817AD6 | RUMI670817MMNBNL06  | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| YERIZABETH BOISO CORTES            | REGIDOR                 | C     | 01/09/2018       | BOCY840828MW3 | BOCY840828MMNSRR07  | -                 | 40,936.00           |                  | 71,368.66         | 16,428.26         | -                  | 7,990.00          | 32,946.00               |
| ENRIQUE ESTRADA GONZALEZ           | SECRETARIO              | C     | 01/09/2018       | EAGE920910HE5 | EAGE920910HMNSN07   | 5,564.00          |                     |                  | 9,700.39          | 2,232.92          |                    | 64.00             | 5,500.00                |
| GERMAN ALVAREZ HERNANDEZ           | SECRETARIO              | C     | 01/09/2018       | AAHG920812DR8 | AAHG920812HMNLR01   | 5,564.00          |                     |                  | 9,700.39          | 2,232.92          |                    | 64.00             | 5,500.00                |
| MARIA DE LOURDES AVILES GARCIA     | SECRETARIA              | C     | 01/09/2018       | AIGL750801F2A | AIGL750801MGTVRR09  | 5,564.00          |                     |                  | 9,700.39          | 2,232.92          |                    | 64.00             | 5,500.00                |
| DENISSE MUÑOZ CASIMIRO             | SECRETARIA              | C     | 01/09/2018       | MUCD8908200P5 | MUCD890820MMNNSN00  | 5,564.00          |                     |                  | 9,700.39          | 2,232.92          |                    | 64.00             | 5,500.00                |
| <b>TOTAL MENSUAL:</b>              |                         |       |                  |               |                     | <b>27,664.00</b>  | <b>409,360.00</b>   | <b>1,068.00</b>  | <b>761,916.84</b> | <b>175,384.63</b> | <b>-</b>           | <b>80,362.00</b>  | <b>357,730.00</b>       |
| <b>TOTAL ANUAL:</b>                |                         |       |                  |               |                     | <b>331,968.00</b> | <b>4,912,320.00</b> | <b>12,816.00</b> | <b>761,916.84</b> | <b>175,384.63</b> | <b>-</b>           | <b>964,344.00</b> | <b>4,292,760.00</b>     |

PLAZA  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jaboco López  
 Regidor

C. María Gabriela Marin Téllez  
 Regidor

C. Diego Cristóbal Durán Pérez  
 Regidor

C. María Elena Hinojoza Flores  
 Regidor

C. Rubén González Marin  
 Regidor

C. Yerizabeth Boiso Cortés  
 Regidor

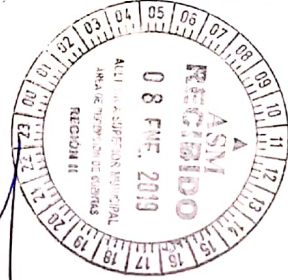
C. José Alejandro Rubio Barajas

C. Lilia Rubio Mandujano

|  |  |                             |
|--|--|-----------------------------|
| N. MUNICIPIO: 110  | NOMBRE DEL MUNICIPIO: ZINAPECUARO, MICHOACAN | EJERCICIO PRESUPUESTAL 2019 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA:                                      |  |                             |
| UNIDAD RESPONSABLE: 003 SINDICATURA                                      |  |                             |
| PROGRAMA: 003-002 TRANSPARENCIA Y RENDICION DE CUENTAS                   |  |                             |
| PROYECTO: 003-001-001 SALVAGUARDAR EL PATRIMONIO Y LA HACIENDA MUNICIPAL |  |                             |

| NOMBRE DEL OCUPANTE            | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP              | SUELDO BASE | DIETAS    | QUINQUEMO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN META MENSUAL |
|--------------------------------|---------------------------|-------|------------------|---------------|-------------------|-------------|-----------|-----------|-----------|------------------|--------------------|----------|-------------------------|
| CLAUDIA AVALOS DAVILA          | CAPTURISTA                | S     | 07/05/2001       | AADC790919FK8 | AADC790919MMNVL08 | 10824.22    |           | 1,540.00  | 18,871.17 | 4,343.93         | -                  | 1347.54  | 11,016.68               |
| MARIBEL CANZAL HERNANDEZ       | SINDICO MUNICIPAL         | C     | 01/09/2018       | CAHM630725992 | CAHM630725MMNRR06 |             | 53,870.00 |           | 93,918.09 | 21,618.88        | -                  | 11870.00 | 42,000.00               |
| MARIA JOSE MEJIA CANZAL        | SECRETARIA                | C     | 01/09/2018       | MECJ9012128L2 | MECJ901212MMNJS09 | 5,564.00    |           |           | 9,700.39  | 2,232.92         | -                  | 64.00    | 5,500.00                |
| MARIA AIDEE MUNOZ RANGEL       | ABOGADO                   | C     | 01/09/2018       | MURA9510098T7 | MURA951009MMXND06 | 8,705.00    |           |           | 15,176.48 | 3,493.45         | -                  | 705.00   | 8,000.00                |
| JOSE GUADALUPE MORQUECHO ANCUA | ABOGADO                   | C     | 01/09/2018       | MOAG820325UF7 | MOAG820325HMRND12 | 8,705.00    |           |           | 15,176.48 | 3,493.45         | -                  | 705.00   | 8,000.00                |
| ARMANDO GARCÍA NIEVES          | AUXILIAR ADMINISTRATIVO C | C     | 01/09/2018       | GAN960217885  | GAN960217HMNRVR05 | 5,564.00    |           |           | 9,700.39  | 2,232.92         | -                  | 64.00    | 5,500.00                |

|                |  |            |            |           |            |           |   |            |            |
|----------------|--|------------|------------|-----------|------------|-----------|---|------------|------------|
| TOTAL MENSUAL: |  | 39,362.22  | 53,870.00  | 1,540.00  | 162,543.02 | 37,415.55 | - | 14,755.54  | 80,016.68  |
| TOTAL ANUAL:   |  | 472,346.64 | 646,440.00 | 18,480.00 | 162,543.02 | 37,415.55 | - | 177,066.48 | 960,200.16 |



*[Signature]*  
C. Mtro. Alejandro Correa Gómez  
Presidente Municipal

*[Signature]*  
C. Prof. Maribel Canzal Hernández  
Sindico Municipal

*[Signature]*  
C. Manuel Durán Mendoza  
Regidor

*[Signature]*  
C. Ana Cristina Trejo Hernández  
Regidor - Secretario

*[Signature]*  
C. Carlos Alberto Jaboco López  
Regidor

*[Signature]*  
C. María Gabriela Marin Téllez  
Regidor

*[Signature]*  
C. Diego Cristóbal Durán Pérez  
Regidor

*[Signature]*  
C. Maria Elena Hinojoza Flores  
Regidor

*[Signature]*  
C. Rubén González Marin  
Regidor

*[Signature]*  
C. Yerizabel Boiso Cortés  
Regidor

*[Signature]*  
C. José Alejandro Rubio Barajas  
Regidor

*[Signature]*  
C. Lilia Rubio Mandujano  
Regidor



| NOMBRE DEL OCUPANTE                | PUESTO                            | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP               | SUELDO BASE | QUINQUENIOS | AGUIHALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.B.R    | PERCEPCIÓN NETA MENSUAL |
|------------------------------------|-----------------------------------|-------|------------------|----------------|--------------------|-------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| MARTINA CARRILLO GARCIA            | SECRETARIA                        | S     | 16/01/1985       | CAGM650428V4A  | CAGM650428MMNRRR09 | 10,824.22   | 1,542.12    | 18,071.17 | 4,343.03         | -                  | 1,348.00 | 11,018.34               |
| ALMA SOLIS REYES                   | SECRETARIA TENENCIA FCO VILLA     | S     | 13/03/1998       | SORA760202IP9  | SORA760202MMNLYL03 | 10,824.22   | 2,130.36    | 18,071.17 | 4,343.03         | -                  | 1,474.92 | 11,405.66               |
| MARIA MARTHA MARTINEZ HERNANDEZ    | SECRETARIA                        | S     | 15/06/2000       | MAHM821027NH7  | MAHM821027MMNRRR05 | 10,572.22   | 1,564.06    | 18,431.83 | 4,242.80         | -                  | 1,299.04 | 10,838.14               |
| MA ROSA VILLOBOBOS GARCIA          | AUXILIAR TECNICO                  | S     | 21/02/1996       | VIGM611123K38  | VIGR611123MMNLS03  | 8,814.92    | 1,062.00    | 17,111.54 | 3,938.08         | -                  | 1,058.84 | 9,808.08                |
| LEONARDO ALBERTO HERNANDEZ PAREDES | AUXILIAR                          | S     | 01/01/2005       | HEPL801209M36  | HEPL801209MMNRRN09 | 11,192.70   | 1,062.00    | 19,513.59 | 4,481.81         | -                  | 1,324.10 | 10,930.54               |
| FABIAN ORTIZ LOPEZ                 | JEFE DE TENENCIA SAN BARTOLOME    | C     | 01/04/2018       | ROAP870906NN9  | ROAP870906MMNRRD01 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| RIGOBERTO SANCHEZ RODRIGUEZ        | SECRETARIO DEL AYUNTAMIENTO       | C     | 01/09/2018       | SARR8210133538 | SARR821013MMNNDG00 | 26,390.00   | -           | 46,008.88 | 10,590.72        | -                  | 4,390.00 | 22,000.00               |
| BLANCA ESTHER GARCIA PEREZ         | AUXILIAR ADMINISTRATIVO B         | C     | 01/09/2018       | GAPB890620T83  | GAPB890620MMNRRL03 | 7,334.00    | -           | 12,786.25 | 2,943.25         | -                  | 334.00   | 7,000.00                |
| MARIA TERESA SANCHEZ GARCIA        | SECRETARIA TENENCIA TAIMEO        | C     | 01/09/2018       | SAGT920527SPA  | SAGT920527MMNRRR03 | 4,970.00    | -           | 8,664.80  | 1,994.54         | 30.00              | -        | 5,000.00                |
| SILVIA ALCANTAR ALVAREZ            | SECRETARIA TENENCIA BUCIO         | C     | 01/09/2018       | AAAS750109ET5  | AAAS750109MMNLLL00 | 4,970.00    | -           | 8,664.80  | 1,994.54         | 30.00              | -        | 5,000.00                |
| MARIA GUADALUPE CRUZ PINA          | SECRETARIA TENENCIA SAN IDELFON   | C     | 01/09/2018       | CUPG890128965  | CUPG890128MMNRX06  | 4,970.00    | -           | 8,664.80  | 1,994.54         | 30.00              | -        | 5,000.00                |
| MARISOL SOTO GONZALEZ              | SECRETARIA TENENCIA JERAHARO      | C     | 01/09/2018       | SOGM940619738  | SOGM940619MMNTRN08 | 4,970.00    | -           | 8,664.80  | 1,994.54         | 30.00              | -        | 5,000.00                |
| QUETZALI PALOMA AYALA FARFAN       | SECRETARIA TENENCIA UCAREO        | C     | 01/09/2018       | AAFQ941228530  | AAFQ941228MMNYR06  | 4,970.00    | -           | 8,664.80  | 1,994.54         | 30.00              | -        | 5,000.00                |
| MARIA MARGARITA CARMONA PADILLA    | SECRETARIA TENENCIA BOCANEO       | C     | 16/10/2018       | CAPM821202KX9  | CAPM821202MMNRRD04 | 4,970.00    | -           | 8,664.80  | 1,994.54         | 30.00              | -        | 5,000.00                |
| OSCAR JUNORI MENDOZA CHAVEZ        | JEFE DE TENENCIA UCAREO           | C     | 26/10/2018       | MECO860219L11  | MECO860219MMNHS08  | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| JUAN ULISES HERNANDEZ GAMES        | JEFE DE TENENCIA FRANCISCO VILL   | C     | 26/10/2018       | HEGJ851127588  | HEGJ851127MMNRRN07 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| MIGUEL MUÑOZ GONZALEZ              | JEFE DE TENENCIA TAIMEO           | C     | 26/10/2018       | MUGM731127N20  | MUGM731127MMNRRG00 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| SANDRA LAZARO GUERRERO             | SECRETARIA TENENCIA CORO          | C     | 13/11/2015       | LAGS820501A79  | LAGS820501MMCCR06  | 4,970.00    | -           | 8,664.80  | 1,994.54         | 30.00              | -        | 5,000.00                |
| ANGELICA CRISTOBAL MARTINEZ        | AUXILIAR ADMINISTRATIVO JERAHUARO | C     | 02/05/2018       | CJMA740518HB5  | CJMA740518MMNRRN08 | 3,996.00    | -           | 6,966.71  | 1,603.66         | 152.00             | -        | 4,148.00                |
| JOSE LUIS LUNA LOPEZ               | JEFE DE TENENCIA ARARO            | C     | 25/10/2018       | LULL670527BL1  | LULL670527MMNRRS07 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| JUAN CARLOS GARCIA SOTO            | JEFE DE TENENCIA JERAHUARO        | C     | 25/10/2018       | GASJ710115658  | GASJ710115MMNRRN09 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| MIRIAM EDITH VERA ZAMUDIO          | AUXILIAR ADMINISTRATIVO JERAHUARO | C     | 01/10/2018       | VEZM850314EL6  | VEZM850314MMNRRR04 | 8706.00     | -           | 15,178.22 | 3,493.86         | 0.00               | 706.00   | 8,000.00                |
| EDUARDO GUTIERREZ AGUILAR          | JEFE DE TENENCIA BUCIO            | C     | 26/10/2018       | GUAE730418     | GUAE730418MMNRRD01 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| ROEL MEDINA GARCIA                 | JEFE DE TENENCIA SAN IDELFONSO    | C     | 26/10/2018       | MEGR841120MT3  | MEGR841120MMNRRL05 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |
| ALBERTO JORGE GONZALEZ MARIN       | JEFE DE TENENCIA BOCANEO          | C     | 26/10/2018       | GOMA7812275T2  | GOMA781227MMNRRL09 | 1,674.00    | -           | 2,918.49  | 671.80           | 326.00             | -        | 2,000.00                |

|                |              |           |            |           |           |            |              |
|----------------|--------------|-----------|------------|-----------|-----------|------------|--------------|
| TOTAL MENSUAL: | 149,510.28   | 7,367.44  | 260,659.37 | 60,000.84 | 3,296.00  | 11,944.96  | 148,228.76   |
| TOTAL ANUAL:   | 1,794,123.36 | 88,409.28 | 260,659.37 | 60,000.84 | 39,552.00 | 143,338.52 | 1,778,745.12 |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

C. Mtro. Alejandro Correa Gomez  
 Presidente Municipal

C. Prof. Maribel Canizal Hernández  
 Síndico Municipal

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jabaco López  
 Regidor

C. María Gabriela Marín Téllez  
 Regidor

C. Diego Cristobal Durán Pérez  
 Regidor

C. María Bena Hinojosa Flores  
 Regidor

C. Rubén González Marín  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

C. Yerizabth Boiso Cortés  
 Regidor

Nº. MUNICIPIO: 110

NOMBRE DEL MUNICIPIO: ZNAPECUARO, MICHOACÁN

UNIDAD PROGRAMÁTICA PRESUPUESTARIA:

EJERCICIO PRESUPUESTAL 2019

UNIDAD RESPONSABLE: SECRETARÍA

PROGRAMA: 004-001 PARTICIPACION CIUDADANA

PROYECTO: 004-001-001 VINC. CON LA SOCIEDAD CIVIL, ORGANIZACIONES Y C. CIUDADANOS

| NOMBRE DEL OCUPANTE          | PUESTO                | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | QUINQUENIOS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCION NETA |
|------------------------------|-----------------------|-------|------------------|---------------|--------------------|-------------|-------------|-----------|------------------|--------------------|----------|-----------------|
| GUILLERMO LENA ALFARO        | DIRECTOR REGLAMENTOS  | C     | 01/09/2018       | LEAG8505054KA | LEAG850505HDFYLL08 | 13,614.00   |             | 23,734.93 | 5,463.51         |                    | 1,614.00 | 12,000.00       |
| JOSE LUCIO GARCIA ROMERO     | INSPECTOR REGLAMENTOS | C     | 01/09/2018       | GARL77121322  | GARL771213HMNRMC07 | 5,564.00    |             | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00        |
| JOSUE SOLIS LUNA             | INSPECTOR REGLAMENTOS | C     | 01/09/2018       | SOLJ991111BV5 | SOLJ991111HMNLNS05 | 5,564.00    |             | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00        |
| ARMANDO ESPINO AUREOLES      | INSPECTOR REGLAMENTOS | C     | 01/09/2018       | EIAA9807234N5 | EIAA980723HMNSRR09 | 5,564.00    |             | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00        |
| CONCEPCION VERONICA GARCIA G | COBRADOR              | C     | 01/09/2018       | GAGC821207CR7 | GAGC821207MMNRRN02 | 5,564.00    |             | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00        |
| VICENTE ESQUEVEL AVILA       | COBRADOR              | C     | 01/09/2018       | EUAV960901SC5 | EUAV960901HMNSVC02 | 5,564.00    |             | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00        |

|                |            |   |           |           |   |           |            |
|----------------|------------|---|-----------|-----------|---|-----------|------------|
| TOTAL MENSUAL: | 41,434.00  | . | 72,236.91 | 16,628.12 | . | 1,934.00  | 39,500.00  |
| TOTAL ANUAL:   | 497,208.00 | . | 72,236.91 | 16,628.12 | . | 23,208.00 | 474,000.00 |

PLAZA:

(B) BASE

(C) CONFIANZA

(E) EVENTUAL

(H) HONORARIOS

(S) SINDICALIZADO

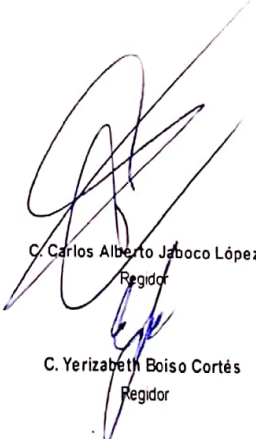
|                |              |           |            |           |           |            |              |
|----------------|--------------|-----------|------------|-----------|-----------|------------|--------------|
| TOTAL MENSUAL: | 190,944.28   | 7,367.44  | 332,896.28 | 76,628.95 | .         | 13,878.96  | 187,728.76   |
| TOTAL ANUAL:   | 2,291,331.36 | 88,409.28 | 332,896.28 | 76,628.95 | 39,532.00 | 166,547.52 | 2,252,745.12 |

  
C. Mtra. Alejandro Correa Gomez  
Presidente Municipal

  
C. Prof. Maribel Canizal Hernández  
Sindico Municipal

  
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Regidor

  
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Regidor - Secretario

  
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Regidor

  
C. Diego Cristóbal Durán Pérez  
Regidor

  
C. María Elena Hinojosa Flores  
Regidor

  
C. Rubén González Marín  
Regidor

  
C. José Alejandro Rubio Barajas  
Regidor

  
C. Lilia Rubio Mandujano  
Regidor

| NOMBRE DEL OCUPANTE              | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE  | QUINQUENIOS | AGUINALDO  | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R      | PERCEPCIÓN NETA MENSUAL |
|----------------------------------|---------------------------|-------|------------------|---------------|--------------------|--------------|-------------|------------|------------------|--------------------|------------|-------------------------|
| LIDIA ORIETA TORRES CARRILLO     | AUXILIAR ADMINISTRATIVO   | S     | 04/01/1994       | TOCL7307287Y4 | TOCL730728MMNRRD03 | 11,192.94    | 2,209.14    | 19,514.01  | 4,491.90         |                    | 1,569.24   | 11,832.64               |
| DANIEL VAZQUEZ VILLAGOMEZ        | AUXILIAR DE TESORERÍA     | S     | 13/06/1997       | VAVD720923UY6 | VAVD720923HMNZL06  | 11,192.94    | 2,126.22    | 19,514.01  | 4,491.90         |                    | 1,551.52   | 11,767.64               |
| CAROLINA MARTINEZ LAMAS          | RECEPTOR CONTABLE         | S     | 03/03/1999       | MALC750105QA3 | MALC750105MMNRRM09 | 7,972.20     | 1,180.10    | 13,899.90  | 3,199.37         |                    | 776.66     | 8,375.64                |
| LUCILA MEJIA BECERRIL            | AUXILIAR CONTABLE B       | C     | 23/04/2012       | MEBL7908185H2 | MEBL790818MMNJCC03 | 11,110.00    |             | 19,369.41  | 4,458.62         |                    | 1,110.00   | 10,000.00               |
| ERNESTO TLACAELEL RAMIREZ MUNOZ  | TESORERO MUNICIPAL        | C     | 01/09/2018       | RAME841023EK8 | RAME841023HMNMXR03 | 48,156.00    |             | 83,956.18  | 19,325.76        |                    | 10,156.00  | 38,000.00               |
| OSCAR GARCIA ALFARO              | DIRECTO DE AREA CONTABLE  | C     | 01/09/2018       | GAAO780102K53 | GAAO780102HMNRLL07 | 23,788.00    |             | 41,472.50  | 9,546.50         |                    | 3,788.00   | 20,000.00               |
| ALFREDO CABALLERO RODRIGUEZ      | CONTADOR                  | C     | 01/09/2018       | CARA740713QL7 | CARA740713HMCBDL00 | 29,006.00    |             | 50,569.67  | 11,640.57        |                    | 5,006.00   | 24,000.00               |
| AUCIA MONICA ROMERO BARRERA      | AUXILIAR ADMINISTRATIVO D | C     | 01/09/2018       | ROBA811112P92 | RXBA811112MMNRL03  | 9,896.00     |             | 17,252.89  | 3,971.42         |                    | 896.00     | 9,000.00                |
| MARIA ELIZABETH GARCIA ANICUA    | AUXILIAR ADMINISTRATIVO D | C     | 01/09/2018       | GAAE7905198X4 | GAAE790519MMNRL08  | 9,896.00     |             | 17,252.89  | 3,971.42         |                    | 896.00     | 9,000.00                |
| DANIEL ANDRES LEON GARCIA        | AUXILIAR ADMINISTRATIVO D | C     | 01/09/2018       | LEGD951208DN8 | LEGD951208HMNRRJ02 | 9,896.00     |             | 17,252.89  | 3,971.42         |                    | 896.00     | 9,000.00                |
| MARIA AMAYRANI GOMEZ TORICHE     | AUXILIAR ADMINISTRATIVO D | C     | 01/09/2018       | GOTA940905TB6 | GOTA940905MMNRRM09 | 9,896.00     |             | 17,252.89  | 3,971.42         |                    | 896.00     | 9,000.00                |
| ALMA KAREN FUENTES DURAN         | AUXILIAR ADMINISTRATIVO D | C     | 01/09/2018       | FUDA940429BAA | FUDA940429MPLNRL08 | 9,896.00     |             | 17,252.89  | 3,971.42         |                    | 896.00     | 9,000.00                |
| MARIA GUADALUPE MEJIA PEREZ      | AUXILIAR ADMINISTRATIVO D | C     | 01/09/2018       | MEPG941103V2  | MEPG941103MMNRRD08 | 9,896.00     |             | 17,252.89  | 3,971.42         |                    | 896.00     | 9,000.00                |
| BLANCA ESTHELA GONZALEZ SILVA    | AUXILIAR ADMINISTRATIVO E | C     | 01/09/2018       | GOSB930217AD1 | GOSB930217MMNRL08  | 8,706.00     |             | 15,178.22  | 3,493.86         |                    | 706.00     | 8,000.00                |
| MA DEL ROSARIO DIANA MENDEZ SALI | AUXILIAR ADMINISTRATIVO F | C     | 01/09/2018       | MESR901201HF5 | MESR901201MMNRLS09 | 7,334.00     |             | 12,786.25  | 2,943.25         |                    | 334.00     | 7,000.00                |
| MARIO ALBERTO MARTINEZ JASSO     | AUXILIAR ADMINISTRATIVO E | C     | 01/09/2018       | MAJM780930LP9 | MAJM780930HMCRSR07 | 8,706.00     |             | 15,178.22  | 3,493.86         |                    | 706.00     | 8,000.00                |
| <b>TOTAL MENSUAL:</b>            |                           |       |                  |               |                    | 226,540.08   | 5,515.46    | 394,954.74 | 90,914.11        | -                  | 31,079.42  | 200,976.12              |
| <b>TOTAL ANUAL:</b>              |                           |       |                  |               |                    | 2,718,480.96 | 66,185.52   | 394,954.74 | 90,914.11        | -                  | 372,953.04 | 2,411,713.44            |

| NOMBRE DEL OCUPANTE             | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE  | QUINQUENIOS | AGUINALDO  | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R      | PERCEPCIÓN NETA MENSUAL |
|---------------------------------|---------------------------|-------|------------------|---------------|---------------------|--------------|-------------|------------|------------------|--------------------|------------|-------------------------|
| MARIA DEL REFUGIO TINOCO CEJA   | AUXILIAR FISCAL           | C     | 13/10/2015       | TICR6809229D4 | TICR680922MMNRRJ03  | 13,614.00    |             | 23,734.93  | 5,463.51         | -                  | 1,614.00   | 12,000.00               |
| CARLOS JOSIMAR JACOBO HERNANDEZ | DIRECTOR IMPUESTO PREDIAL | C     | 01/09/2018       | JAHC900808RX3 | JAHC900808HMNRR06   | 13,614.00    |             | 23,734.93  | 5,463.51         | -                  | 1,614.00   | 12,000.00               |
| ALEJANDRO GARCIA VILLA          | COORDINADOR PREDIAL       | C     | 01/09/2018       | GAVA930930ZLA | GAVA930930HMNRRLL01 | 7,334.00     |             | 12,786.25  | 2,943.25         | -                  | 334.00     | 7,000.00                |
| CLAUDIA MONSERRAT GARCIA MUNOZ  | AUXILIAR CONTABLE         | C     | 01/09/2018       | GAMC950711T48 | GAMC950711MMNRRLO6  | 6,126.00     |             | 10,680.20  | 2,458.46         | -                  | 126.00     | 6,000.00                |
| MARIA LOURDES ORTEGA TELLEZ     | DIRECTOR DE CATASTRO      | C     | 01/09/2018       | OETL650910QQA | OETL650910MDFRLR04  | 11,110.00    |             | 19,369.41  | 4,458.62         | -                  | 1,110.00   | 10,000.00               |
| JOSE ANTONIO GARCIA OLIVARES    | COORDINADOR CATASTRO      | C     | 01/09/2018       | GAAO910618KQ0 | GAAO910618HMNRRN04  | 9,300.00     |             | 16,213.82  | 3,732.24         | -                  | 800.00     | 8,500.00                |
| DANIEL TAPIA PEREZ              | ADMON MERCADOS            | C     | 01/09/2018       | TAPD440410SNA | TAPD440410HMNRRN08  | 11,110.00    |             | 19,369.41  | 4,458.62         | -                  | 1,110.00   | 10,000.00               |
| VIOLETA HERNANDEZ SALINAS       | SECRETARIA                | C     | 01/09/2018       | HESV940915532 | HESV940915MGTRLL05  | 5,564.00     |             | 9,700.39   | 2,232.92         | -                  | 64.00      | 5,500.00                |
| <b>TOTAL MENSUAL:</b>           |                           |       |                  |               |                     | 77,772.00    |             | 135,589.34 | 31,211.13        | -                  | 6,772.00   | 71,000.00               |
| <b>TOTAL ANUAL:</b>             |                           |       |                  |               |                     | 833,264.00   |             | 135,589.34 | 31,211.13        | -                  | 81,264.00  | 852,000.00              |
| <b>TOTAL MENSUAL:</b>           |                           |       |                  |               |                     | 304,312.08   | 5,515.46    | 530,544.09 | 122,125.24       | -                  | 37,851.42  | 271,976.12              |
| <b>TOTAL ANUAL:</b>             |                           |       |                  |               |                     | 3,651,744.96 | 66,185.52   | 530,544.09 | 122,125.24       | -                  | 454,217.04 | 3,263,713.44            |

PLAZA:  
 ( B ) BASE  
 ( C ) CONFIANZA  
 ( E ) EVENTUAL  
 ( H ) HONORARIOS  
 ( S ) SINDICALIZADO

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. Prof. Maribel Canizal Hernández  
 Síndico Municipal

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jacobo López  
 Regidor

C. María Gabriela Marín Téllez  
 Regidor

C. Diego Cristóbal Durán Pérez  
 Regidor

C. María Elena Hinojosa Flores  
 Regidor

C. Rubén González Marín  
 Regidor

C. Yerizabeth Boiso Cortés  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

| NOMBRE DEL OCUPANTE           | PUESTO                       | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | QUINQUENIOS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R  | PERCEPCIÓN NETA MENSUAL |
|-------------------------------|------------------------------|-------|------------------|---------------|--------------------|-------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| JOSE JUAN SOTO VARGAS         | CHOFER DE MAQUINARIA PESADA  | S     | 02/03/1993       | SOVJ590402KH1 | SOVJ590402HMNTRN08 | 9,704.10    | 2,394.10    | 16,918.33 | 3,894.41         |                    | 1,290.72 | 10,807.48               |
| OSWALDO TELLEZ MARTINEZ       | AUXILIAR TECNICO             | S     | 13/02/1998       | TEMO7006119H2 | TEMO700611HMNLR00  | 9,399.20    | 1,855.10    | 16,386.76 | 3,772.05         |                    | 1,136.46 | 10,117.84               |
| RODOLFO HERNANDEZ SERRITOS    | PEON DE OBRA                 | S     | 15/02/1999       | HESR441125HV7 | HESR441125HMNRD07  | 5,753.64    | 851.68      | 10,031.02 | 2,309.03         |                    | 219.22   | 6,386.10                |
| GABRIEL CAMACHO PEREZ         | MAQUINISTA                   | S     | 01/01/2002       | CAPG720529AH5 | CAPG720529HMNMRB05 | 13,245.40   | 1,887.08    | 23,092.31 | 5,315.59         |                    | 1,938.84 | 13,193.64               |
| JOSE MARTINEZ CUADROS         | NOTIFICADOR LICENCIAS MPALES | S     | 01/01/2002       | MACJ730823QY9 | MACJ730823HMNRDS08 | 6,142.86    | 875.18      | 10,709.59 | 2,465.23         |                    | 264.12   | 6,753.92                |
| JOSE LUIS ALVARADO REYES      | AUXILIAR DE SUPERVISOR       | S     | 16/04/2005       | AARL690119QA3 | AARL690119HJCLYS01 | 7,622.78    | 752.24      | 13,289.72 | 3,059.14         |                    | 665.30   | 7,709.72                |
| MIGUEL BOTELLO HERNANDEZ      | CHOFER A                     | S     | 01/02/2011       | BOHM9207167S3 | BOHM920716HMNTRG04 | 7,622.78    | 376.12      | 13,289.72 | 3,059.14         |                    | 624.38   | 7,374.52                |
| FERNANDO MONDRAGON ALCANTAR   | OPERADOR DE MAQUINARIA       | S     | 07/01/2008       | MOAF7009168D3 | MOAF700916HMNRLR02 | 9,931.42    | 980.08      | 17,314.65 | 3,985.64         |                    | 1,075.04 | 9,836.46                |
| JUAN CARLOS ANDRADE SANCHEZ   | OPERADOR DE MAQUINARIA B     | S     | 01/01/2008       | AASJ810221H2Z | AASJ810221HMNNND01 | 9,290.08    | 916.78      | 16,196.52 | 3,728.26         |                    | 948.76   | 9,258.10                |
| JOSE MACARIO BERNAL MEDINA    | SUPERVISOR DE OBRAS A        | S     | 01/01/2012       | BEMM750305GX4 | BEMM750305HMNRDC05 | 13,730.12   | 2,032.42    | 23,937.38 | 5,510.11         |                    | 2,073.42 | 13,689.12               |
| ROSA ELIA VALENCIA MORA       | AUXILIAR DE SUPERVISOR A     | S     | 01/09/2018       | VAMR720924AY3 | VAMR720924HMNLR03  | 14,046.00   |             | 24,488.09 | 5,636.88         |                    | 1,706.00 | 12,340.00               |
| J SALVADOR BELMAN RODRIGUEZ   | JEFE DE CUADRILLA            | C     | 01/01/2012       | BERJ421118541 | BERS421118HGTLDL06 | 9,960.00    |             | 17,364.47 | 3,997.11         |                    | 906.00   | 9,054.00                |
| NAUM MORA ZAMUDIO             | AUXILIAR DE OBRAS PUBLIC     | C     | 07/11/2018       | MOZB800410RK4 | MOZB800410HGTMM00  | 17,430.00   |             | 30,387.83 | 6,994.93         |                    | 2,430.00 | 15,000.00               |
| JESSICA BIRRUETE RANGEL       | SECRETARIA                   | C     | 01/09/2018       | BIRJ911029QN7 | BIRJ911029MMNRNS04 | 5,564.00    |             | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| MANUEL GARCIA CHAVEZ          | SUBDIRECTOR DE OBRAS P       | C     | 01/09/2018       | GACM830620UC9 | GACM830620HMNRHN18 | 21,245.00   |             | 37,038.98 | 8,525.95         |                    | 3,245.00 | 18,000.00               |
| MARIA DE JESUS ALMANZA GARCIA | AUXILIAR CONTABLE A          | C     | 01/09/2018       | AAGJ950727LR4 | AAGJ950727MMCLRS02 | 9,856.00    |             | 17,252.89 | 3,971.42         |                    | 896.00   | 9,000.00                |
| JOSE MARTIN PINTOR GARCIA     | AUXILIAR DE OBRAS PUBLIC     | C     | 01/09/2018       | PIGM600924D1B | PIGM600924HMNRRO2  | 23,788.00   |             | 41,472.50 | 9,546.50         |                    | 3,788.00 | 20,000.00               |
| CHRISTIAN PEREZ JACOBO        | SUPERVISOR DE OBRA           | C     | 01/09/2018       | PEJC920520YA4 | PEJC920520HMNRCH06 | 11,111.00   |             | 19,371.15 | 4,459.02         |                    | 1,111.00 | 10,000.00               |
| FELIPE DE JESUS CORTEZ REYNA  | SUPERVISOR DE OBRA           | C     | 01/09/2018       | CORF620728J55 | CORF620728HMNRYL06 | 11,111.00   |             | 19,371.15 | 4,459.02         |                    | 1,111.00 | 10,000.00               |
| JESSICA LAZARO MARTINEZ       | AUXILIAR DE OBRAS A          | C     | 01/09/2018       | LAMJ9408051R2 | LAMJ940805MMNZRS07 | 5,564.00    |             | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| JOSE LUIS AVILA MONTERO       | AUXILIAR BACHEO              | C     | 01/09/2018       | AIML670705Q0A | AIML670705HGTVNS03 | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MIGUEL RAMOS RUIZ             | MAESTRO ALBAÑIL              | C     | 01/09/2018       | RARM880929KN4 | RARM880929HGTMZG02 | 7,334.00    |             | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| MISSAEL RANGEL RIVERA         | AUXILIAR BACHEO              | C     | 01/09/2018       | RARM900123KD3 | RARM900123HMNNVS06 | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| RAFAEL PEREZ CABRERA          | MAESTRO ALBAÑIL              | C     | 01/09/2018       | PECR810908H38 | PECR810908HMNRBF09 | 7,334.00    |             | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| JUAN MANUEL GOMEZ MIRANDA     | CHOFER BACHEO                | C     | 01/09/2018       | GOMJ820826M60 | GOMJ820826HMNRND01 | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| JOSE MARTIN RUBIO GARCIA      | AUXILIAR BACHEO              | C     | 01/09/2018       | RUGM6411043B9 | RUGM641104HMNBRR09 | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| DAVID MARQUEZ SERRANO         | AUXILIAR BACHEO              | C     | 01/09/2018       | MASD940303259 | MASD940303HMNRV01  | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| LUIS ARMANDO GONZALEZ RICO    | CHOFER BACHEO                | C     | 01/09/2018       | GORL781004R64 | GORL781004HMNACS06 | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| VICENTE MARQUEZ SERRANO       | AUXILIAR BACHEO              | C     | 01/09/2018       | MASV830131444 | MASV830131HMNRRC03 | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MAX LENIN CRUZ VALDEZ         | SUPERVISOR DE OBRA           | C     | 01/09/2018       | CUVM750216D71 | CUVM750216HMNRLX02 | 11,111.00   |             | 19,371.15 | 4,459.02         |                    | 1,111.00 | 10,000.00               |
| IVAN MENDOZA LOPEZ            | AUXILIAR DE OBRAS B          | C     | 01/09/2018       | MELI921021GP5 | MELI921021HMNPNV04 | 11,111.00   |             | 19,371.15 | 4,459.02         |                    | 1,111.00 | 10,000.00               |
| JOSE MARTIN ESTRADA CRECENCIO | AUXILIAR BACHEO              | C     | 01/09/2018       | EACM890326KU7 | EACM890326HMNSRR01 | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| REYMUENDO CRUZ NIETO          | AUXILIAR DE OBRAS B          | C     | 01/09/2018       | CUNR720818755 | CUNR720818HDFRTY03 | 11,111.00   |             | 19,371.15 | 4,459.02         |                    | 1,111.00 | 10,000.00               |
| VICTOR HUGO SANCHEZ MOLINA    | DIRECTOR DE OBRAS            | C     | 07/11/2018       | SAMV770817DD7 | SAMV770817HMNND05  | 32,928.00   |             | 57,407.37 | 13,214.53        |                    | 5,928.00 | 27,000.00               |
| FIDENCIO HERNANDEZ CASTAÑEDA  | AUXILIAR BACHEO              | E     | 01/09/2018       | HECF6811162Q0 | HECF681116HMNRS01  | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| JOSE LUIS FLORES DURAN        | CHOFER C                     | E     | 01/11/2018       | FODL740103J60 | FODL740103HDFLRS03 | 7,334.00    |             | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |

|                |              |            |            |            |   |            |              |
|----------------|--------------|------------|------------|------------|---|------------|--------------|
| TOTAL MENSUAL: | 365,584.38   | 12,920.78  | 637,315.20 | 146,702.74 | - | 36,954.26  | 341,520.90   |
| TOTAL ANUAL:   | 4,386,652.56 | 155,049.36 | 637,315.20 | 146,702.74 | - | 443,451.12 | 4,098,250.80 |

PLAZA  
 (B) BASE  
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 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. María Gabriela Marín Téllez  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

C. Diego Cristobal Durán Pérez  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

C. Manuel Durán Mendoza  
 Regidor

C. María Elena Hinojosa Flores  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor, Secretario

C. Rubén González Marín  
 Regidor

C. Carlos Alberto Jaboco López  
 Regidor

C. Yerizabehn Boiso Cortés  
 Regidor

| NOMBRE DEL OCUPANTE               | PUESTO                      | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                | SUELDO BASE | PENSION JUBILACION | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN META MENSUAL |
|-----------------------------------|-----------------------------|-------|------------------|----------------|---------------------|-------------|--------------------|------------|-----------|------------------|--------------------|----------|-------------------------|
| MANUEL MUÑOZ RUBIO                | INTENDENTE                  | s     | 15/08/1997       | MURM520312CV8  | MURM520312HMNXBN01  | 4,849.62    | -                  | 921.24     | 8,454.93  | 1,946.23         |                    | 87.34    | 5,683.52                |
| EDUARDO PEREZ LOPEZ               | AUXILIAR DE INFORMATICA     | s     | 01/01/1999       | PELE690927PY0  | PELE690927HMNRPD04  | 10,578.42   | -                  | 1,565.88   | 18,442.64 | 4,245.29         |                    | 1,300.56 | 10,843.74               |
| MA GLORIA CASTRO ZALAZAR          | CONSERJE                    | s     | 01/06/2002       | AIMM500907566  | AIMM500907MMNVRN06  | 6,784.00    | -                  | 922.00     | 11,827.37 | 2,722.53         |                    | 26.64    | 7,679.36                |
| GREGORIO LOPEZ HERNANDEZ          | INTENDENTE DE MUSEO         | C     | 01/01/2005       | LOHC870311AP9  | LOHG870311HMNPRR06  | 3,838.00    | -                  | -          | 6,691.25  | 1,540.25         | 162.00             |          | 4,000.00                |
| ROMAN VERA ZAMUDIO                | OFICIAL MAYOR               | C     | 01/09/2018       | VEZR8803109T1  | VEZR880310HMNRMM09  | 26,390.00   | -                  | -          | 48,008.88 | 10,590.72        |                    | 4,390.00 | 22,000.00               |
| VICTOR MANUEL URBINA GONZALEZ     | COORDINADOR DE OFICIALIA    | C     | 01/09/2018       | UIGV980816C96  | UIGV980816HMNRNC02  | 12,342.00   | -                  | -          | 21,517.30 | 4,953.04         |                    | 1,342.00 | 11,000.00               |
| ALEJANDRA PACHECO CANZAL          | SECRETARIA                  | C     | 01/09/2018       | PACA940727B28  | PACA940727MMNCLN09  | 5,564.00    | -                  | -          | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| ADRIANA MARGARITA CALDERON CARRAS | SECRETARIA                  | C     | 01/09/2018       | CACX860415AJ5  | CACX860415MMNLRD01  | 5,564.00    | -                  | -          | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| ANDROMEDA MICHELLE AVILES CHAVEZ  | SECRETARIA A                | C     | 01/09/2018       | AICAR951215Q52 | AICAR951215MMNVHN07 | 3,838.00    | -                  | -          | 6,691.25  | 1,540.25         | 162.00             |          | 4,000.00                |
| MOISES MENDEZ CORREA              | AUXILIAR DE OFICIALIA MAYOR | C     | 01/09/2018       | MECM941227MH2  | MECM941227HMNRS07   | 5,902.00    | -                  | -          | 10,289.67 | 2,368.57         |                    | 102.00   | 5,800.00                |
| FATIMA ROSARIO GARCIA MARTINEZ    | AUXILIAR DE OFICIALIA MAYOR | C     | 01/09/2018       | GAMF920318FR6  | GAMF920318MMNRR08   | 5,902.00    | -                  | -          | 10,289.67 | 2,368.57         |                    | 102.00   | 5,800.00                |
| DAVID ROJAS TAPIA                 | AUXILIAR DE OFICIALIA MAYOR | C     | 01/09/2018       | ROTD990331936  | ROTD990331HMNJPV08  | 5,902.00    | -                  | -          | 10,289.67 | 2,368.57         |                    | 102.00   | 5,800.00                |
| FLORENCIO RAMIREZ CRECENCIO       | AUXILIAR DE OFICIALIA MAYOR | C     | 01/09/2018       | RACF690721EC9  | RACF690721HMNML17   | 5,902.00    | -                  | -          | 10,289.67 | 2,368.57         |                    | 102.00   | 5,800.00                |
| VICTOR HUGO AVILA DOMINGUEZ       | AUXILIAR DE OFICIALIA MAYOR | C     | 01/09/2018       | AIDV9301208P6  | AIDV930120HMNVMC08  | 5,902.00    | -                  | -          | 10,289.67 | 2,368.57         |                    | 102.00   | 5,800.00                |
| J.JESUS MEJIA GONZALEZ            | MECANICO                    | C     | 01/09/2018       | MEGJ711227B5Y  | MEGJ711227HMNJS05   | 7,334.00    | -                  | -          | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| JOSE DURAN GARCIA                 | ELECTRICO                   | C     | 01/09/2018       | DUGJ810113CK3  | DUGJ810113HGTRRS08  | 6,126.00    | -                  | -          | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| HECTOR MANUEL GRANADOS SERNAS     | AUXILIAR DE OFICIALIA MAYOR | C     | 20/09/2011       | GASF880516FA1  | GASF880516HMNRRC02  | 5,564.00    | -                  | -          | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| VICTOR HUGO GARCIA GARCIA         | AUXILIAR MECANICO           | C     | 01/09/2018       | GAGV77101962A  | GAGV771019HMNRRC08  | 6,126.00    | -                  | -          | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MARIA DEL CARMEN RIOS BOLANOS     | JUBILADO N                  | B     | 01/09/2015       | RIBC290224GJ7  | RIBC290224MMNSLR00  |             | 2,541.96           |            | 4,431.71  |                  |                    |          | 2,541.96                |
| MARIA JUANA DONATO MORQUECHO      | JUBILADO E                  | B     | 01/09/2015       | DOMJ330210E87  | DOMJ330210MMNRRN07  |             | 4,067.52           |            | 7,091.40  |                  |                    |          | 4,067.52                |
| ESPERANZA AVILA MONTOYA           | JUBILADO K                  | B     | 01/09/2015       | AIME4101019V7  | AIME410101MMNNS06   |             | 3,347.20           |            | 5,835.58  |                  |                    |          | 3,347.20                |
| FILEMON RAMIREZ SANCHEZ           | JUBILADO F                  | B     | 30/09/2016       | RASF341113C94  | RASF341113HMNML00   |             | 4,055.14           |            | 7,069.82  |                  |                    |          | 4,055.14                |
| AMALIA RINCON RODRIGUEZ           | JUBILADO H                  | B     | 01/09/2015       | RIRAS20108FL3  | RIRAS20108MMNNDM10  |             | 3,717.72           |            | 6,481.55  |                  |                    |          | 3,717.72                |
| CATALINA ROBLES BARAJAS           | JUBILADO I                  | B     | 01/09/2015       | ROBC470430K08  | ROBC470430MMNBR09   |             | 3,514.86           |            | 6,127.88  |                  |                    |          | 3,514.86                |
| IRMA PEREZ FLORES                 | JUBILADO N                  | B     | 01/09/2015       | PEFI641117J21  | PEFI641117MMNRLR06  |             | 10,350.00          |            | 18,044.41 |                  |                    |          | 10,350.00               |
| MARIA NATALIA LIDIA MUÑOZ GUILLEN | JUBILADO L                  | B     | 01/09/2015       | MUGN330727J34  | MUGN330727MMNXL03   |             | 3,223.00           |            | 5,619.05  |                  |                    |          | 3,223.00                |
| ROGELIO TRUJILLO TINAJERO         | JUBILADO                    | B     | 01/09/2015       | TUTR380912SL2  | TUTR380912HGTRNG02  |             | 4,140.00           |            | 7,217.76  |                  |                    |          | 4,140.00                |
| JUAN MANUEL AVILA GARCIA          | JUBILADO D                  | B     | 01/09/2015       | AIGJ470208TY4  | AIGJ470208HMNVRN03  |             | 4,140.00           |            | 7,217.76  |                  |                    |          | 4,140.00                |
| MIGUEL BOTELLO ARREOLA            | JUBILADO D                  | B     | 01/09/2015       | BOAM561012M13  | BOAM561012HMNTRG19  |             | 3,895.74           |            | 6,791.92  |                  |                    |          | 3,895.74                |
| MA SOLEDAD GRANADOS MARTINEZ      | JUBILADO D                  | B     | 01/09/2015       | GAMS280408U64  | GAMS280408MMNRLR04  |             | 4,140.00           |            | 7,217.76  |                  |                    |          | 4,140.00                |
| MANUEL PAZ GARCIA                 | JUBILADO G                  | B     | 01/09/2015       | PAGM621120EV3  | PAGM621120HMNZRN04  |             | 3,376.16           |            | 5,886.07  |                  |                    |          | 3,376.16                |
| LORENA CARRILLO MEJIA             | JUBILADO A                  | B     | 01/09/2015       | CAML710713E32  | CAML710713MDFRJR05  |             | 8,594.64           |            | 14,984.08 |                  |                    |          | 8,594.64                |
| JUAN MARTIN SOLIS MUÑOZ           | JUBILADO J                  | B     | 01/09/2015       | SOMJ630710U1A  | SOMJ630710HMNLXN08  |             | 6,464.60           |            | 11,270.52 |                  |                    |          | 6,464.60                |
| MARTIN RODRIGUEZ CHAVEZ           | JUBILADO B                  | B     | 01/09/2015       | ROCM641003141  | ROCM641003HMNDHR09  |             | 7,955.00           |            | 13,868.91 |                  |                    |          | 7,955.00                |
| ROGELIO GUZMAN OROZCO             | JUBILADO M                  | B     | 01/09/2015       | GUOR471119R85  | GUOR471119HMNZRG06  |             | 3,034.34           |            | 5,290.13  |                  |                    |          | 3,034.34                |
| GUILLERMO BARCA AVILA             | MANTENIMIENTO               | E     | 16/10/2018       | AAAG700830B46  | AAAG700830HDFBVL01  | 3,838.00    | -                  | -          | 6,691.25  | 1,540.25         | 162.00             |          | 4,000.00                |
| GUADALUPE GRACIANA RONDA          | AUXILIAR DE OFICIALIA MAYOR | E     | 16/10/2018       | GARG980720K2   | GARG980720MMNVRN08  | 5,902.00    | -                  | -          | 10,289.67 | 2,368.57         |                    | 102.00   | 5,800.00                |
| MIGUEL CASTRO MARIN               | AUXILIAR DE OFICIALIA MAYOR | E     | 05/09/2018       | CAMM9109266N0  | CAMM910926MMNSRG07  | 7,334.00    | -                  | -          | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| ANTONIO MARIN GONZALEZ            | AUXILIAR MECANICO           | E     | 01/11/2018       | MAGA640727E79  | MAGA640727HMNRRN03  | 6,126.00    | -                  | -          | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |

|                |  |              |            |           |              |            |          |            |              |
|----------------|--|--------------|------------|-----------|--------------|------------|----------|------------|--------------|
| TOTAL MENSUAL: |  | 157,608.04   | 80,557.88  | 3,409.12  | 415,223.48   | 63,250.60  | 485.00   | 8,996.54   | 231,064.50   |
| TOTAL ANUAL:   |  | 1,891,296.48 | 966,694.56 | 40,909.44 | 4,982,681.76 | 759,007.20 | 5,820.00 | 107,958.48 | 2,772,774.00 |

PLAZA:  
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 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

C. Mtro. Alejandro Correa Gómez  
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 Sindico Municipal

C. Manuel Durán Mendoza  
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C. Ana Cristina Trejo Hernández  
 Regidor Secretario

C. Carlos Alberto Jaboco López  
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C. María Gabriela Marín Téllez  
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C. Diego Cristóbal Durán Pérez  
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C. Rubén González Marín  
 Regidor

C. Yerizabeth Boiso Cortés  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

Nº. MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA:  
 UNIDAD RESPONSABLE: 008 DESARROLLO RURAL  
 PROGRAMA: 008-001 DESARROLLO AGROPECUARIO  
 PROYECTO: 008-001-001 OPERACIÓN Y SEGUIMIENTO DE PROGRAMAS

| NOMBRE DEL OCUPANTE            | PUESTO                       | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISR      | PERCEPCIÓN NETA MENSUAL |
|--------------------------------|------------------------------|-------|------------------|---------------|---------------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| MIGUEL ANGEL LOPEZ RAMIREZ     | COORDINADOR DE PESCA         | C     | 23/09/2015       | LORM890408SF1 | LORM890408HMPMG00   | 6,998.00    | 12,200.46 | 2,808.41         |                    | 262.00   | 6,736.00                |
| MAURICIO FERNANDO ORTIZ PEREZ  | DIRECTOR DE DESARROLLO RURAL | C     | 01/09/2018       | OIPM750314735 | OIPM750314HDFRRR03  | 14,886.00   | 25,952.57 | 5,973.99         |                    | 1,886.00 | 13,000.00               |
| ANA LAURA SARABIA GARCIA       | SECRETARIA                   | C     | 01/09/2018       | SAGA960709LN0 | SAGA960709HMMNRRN01 | 5,564.00    | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| MARIA DE LA LUZ CORREA ESTRADA | SECRETARIA                   | C     | 01/09/2018       | COEL990703759 | COEL990703HMMNRSZ01 | 5,564.00    | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| JOHNATAN JESUS MORQUECHO PICH  | SUBDIRECTOR DESARROLLO RURAL | C     | 01/09/2018       | MOPJ940815GG3 | MOPJ940815HGTRCN02  | 12,344.00   | 21,520.79 | 4,953.84         |                    | 1,344.00 | 11,000.00               |
| JOSE JUAN AVALOS PROA          | COORDINADOR DE GESTION       | C     | 01/09/2018       | AAPJ450624Q44 | AAPJ450624HMMNVRN07 | 7,334.00    | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| JESUS DANIEL LUNA VAZQUEZ      | COORDINADOR DE AGRICULTURA   | C     | 01/09/2018       | LUVJ9102196G7 | LUVJ910219HGTRNZ02  | 8,706.00    | 15,178.22 | 3,493.86         |                    | 706.00   | 8,000.00                |
| ENRIQUE CRUZ CALZONCI          | AUXILIR DESARROLLO RURAL     | C     | 01/09/2018       | CUCE570725PB5 | CUCE570725HMMNRLN01 | 6,732.00    | 11,736.71 | 2,701.66         |                    | 234.00   | 7,500.00                |
| VALENTIN CORREA CHAVEZ         | PROYECTISTA                  | C     | 01/09/2018       | COCV810225EW6 | COCV810225HMMNRLH06 | 7,334.00    | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| FIDEL MONDRAGON VIZCAINO       | COORDINADOR DE GANADERIA     | C     | 01/09/2018       | MOVF941011H32 | MOVF941011HMMNZZD07 | 8,706.00    | 15,178.22 | 3,493.86         |                    | 706.00   | 8,000.00                |
| SALVADOR GARCIA GARCIA         | COORDINADOR FORESTAL         | C     | 01/09/2018       | GAGS700118312 | GAGS700118HMMNRR07  | 8,706.00    | 15,178.22 | 3,493.86         |                    | 706.00   | 8,000.00                |
| RENATO ARELLANO LOPEZ          | PERSONAL DE APOYO            | C     | 16/10/2015       | AELR570527HJ0 | AELR570527HMMNRPN06 | 3,838.00    | 6,691.25  | 1,540.25         | 162.00             |          | 4,000.00                |
| GERARDO ESPINO MENDOZA         | COORDINADOR FRUTICULTURA     | C     | 01/09/2018       | EIMG7501246D0 | EIMG750124HMMNSNR01 | 13,614.00   | 23,734.93 | 5,463.51         |                    | 1,614.00 | 12,000.00               |
| RUBEN HEREDIA CRUZ             | AUXILIAR DESARROLLO RURAL A  | C     | 01/09/2018       | HECR82022361  | HECR820223HMMNRRB04 | 4,970.00    | 8,664.80  | 1,994.54         | 30.00              |          | 5,000.00                |
| ARTURO PEREZ REYES             | AUXILIAR DESARROLLO RURAL A  | C     | 01/09/2018       | PERA6003318N3 | PERA600331HMMNRYR16 | 4,970.00    | 8,664.80  | 1,994.54         | 30.00              |          | 5,000.00                |
| RAFAEL MEJIA DURAN             | AUXILIAR DESARROLLO RURAL A  | C     | 01/09/2018       | MEDR700401B94 | MEDR700401HDFJRF08  | 4,970.00    | 8,664.80  | 1,994.54         | 30.00              |          | 5,000.00                |

|                |  |              |            |           |          |           |              |
|----------------|--|--------------|------------|-----------|----------|-----------|--------------|
| TOTAL MENSUAL: |  | 125,236.00   | 218,339.08 | 50,259.18 | 252.00   | 8,254.00  | 118,236.00   |
| TOTAL ANUAL:   |  | 1,502,832.00 | 218,339.08 | 50,259.18 | 3,024.00 | 99,048.00 | 1,418,832.00 |

PLAZA:  
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C. Mtro. Alejandro Correa Gómez  
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 Sindico Municipal

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C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jeboco López  
 Regidor

C. María Gabriela Marin Téllez  
 Regidor

C. Diego Cristobal Durán Pérez  
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C. María Elena Hinojosa Flores  
 Regidor

C. Rubén González Marin  
 Regidor

C. Yerizabeth Boiso Cortés  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

Nº. MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA:  
 UNIDAD RESPONSABLE: 010 CASA DE LA CULTURA  
 PROGRAMA: 008-001 DESARROLLO AGROPECUARIO  
 PROYECTO: 008-001-001 OPERACIÓN Y SEGUIMIENTO DE PROGRAMAS

| NOMBRE DEL OCUPANTE            | PUESTO                         | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | ISR       | PERCEPCIÓN NETA |
|--------------------------------|--------------------------------|-------|------------------|---------------|--------------------|-------------|-----------|------------------|--------------------|-----------|-----------------|
| MARIA LILIA MOJICA RAMIREZ     | INSTRUCTOR TALLER PINTURA OLEO | C     | 07/09/2015       | MORL620204JX4 | MORL620204MGTJML04 | 1,924.00    | 3,354.34  | 772.13           | 310.00             | 0.00      | 2,234.00        |
| DANIEL GUADALUPE HERNANDEZ CAB | INSTRUCTOR TALLER BAILE D SAL  | C     | 07/09/2015       | HECD811005AC2 | HECD811005HMCBEN02 | 1,924.00    | 3,354.34  | 772.13           | 310.00             | 0.00      | 2,234.00        |
| SAMUEL BARAJAS GEVARA          | DIRECTOR CASA DE LA CULTURA    | C     | 01/09/2018       | BAGS851025NK3 | BAGS851025HMNRVM05 | 9,896.00    | 17,252.89 | 3,971.42         | 0.00               | 896.00    | 9,000.00        |
| EDGARDO ANIBAL BARAJAS GUEVARA | COORDINADOR                    | C     | 07/09/2015       | BAGE920118LU3 | BAGE920118HMNRVD06 | 7,334.00    | 12,786.25 | 2,943.25         | 0.00               | 334.00    | 7,000.00        |
| MISSAEL TAPIA TAPIA            | AUXILIAR CASA DE LA CULTURA    | C     | 01/09/2018       | TATM890213F16 | TATM890213HMNPPS03 | 6,126.00    | 10,680.20 | 2,458.46         | 0.00               | 126.00    | 6,000.00        |
| DIANA MONTSERRAT GARCIA ARROYO | COORDINADORA DE MUSEO          | C     | 01/09/2018       | GAAD930620HB0 | GAAD930620MMNRRN07 | 6,734.00    | 11,740.20 | 2,702.46         | 0.00               | 234.00    | 6,500.00        |
| MAYRA CECILIA RIVAS BALTAZAR   | AUXILIAR DE MUSEO              | C     | 01/09/2018       | RIBM941212AQ5 | RIBM941212MMNVLV07 | 5,902.00    | 10,289.67 | 2,368.57         | 0.00               | 102.00    | 5,800.00        |
| JOEL ZALAZAR HERNANDEZ         | AUXILIAR CASA DE LA CULTURA    | C     | 01/09/2018       | ZAHJ870311PRO | ZAHJ870311HMNRL02  | 6,126.00    | 10,680.20 | 2,458.46         | 0.00               | 126.00    | 6,000.00        |
| JOSE JAIME ARROYO AVILA        | INSTRUCTOR DE CORO             | E     | 07/09/2015       | AOAJ720303Q20 | AOAJ720303HMNRVM04 | 1,924.00    | 3,354.34  | 772.13           | 310.00             | 0.00      | 2,234.00        |
| HIRAM ROMERO SOTO              | MAESTRA DE DANZA               | E     | 06/10/2016       | ROSH890122FGA | ROSH890122HMNRTR02 | 1,924.00    | 3,354.34  | 772.13           | 310.00             | 0.00      | 2,234.00        |
| JOSE SANTOS GOMEZ GARCIA       | MAESTRO DE AJEDREZ             | E     | 16/07/2017       | GOGS950603MD8 | GOGS950603HMNRN03  | 2,358.00    | 4,110.99  | 946.30           | 282.00             | 0.00      | 2,640.00        |
| JOSE LUIS MENDOZA HERNANDEZ    | MAESTRO GUITARRA Y RONDALLA    | E     | 01/09/2018       | MEHL951201NN1 | MEHL951201HMNRS03  | 4,340.00    | 7,566.45  | 1,741.71         | 130.00             | 0.00      | 4,470.00        |
|                                |                                |       |                  |               |                    |             |           |                  |                    |           |                 |
| TOTAL MENSUAL:                 |                                |       |                  |               |                    | 56,512.00   | 98,524.21 | 22,679.16        | 1,652.00           | 1,818.00  | 56,346.00       |
| TOTAL ANUAL:                   |                                |       |                  |               |                    | 678,144.00  | 98,524.21 | 22,679.16        | 19,824.00          | 21,816.00 | 676,152.00      |

- PLAZA:  
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 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO



C. Mtro. Alejandro Correa Gómez  
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 Regidor

C. Yezabell Boiso Cortés  
 Regidor

C. José Alejandro Rubio Barajas  
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C. Lilia Rubio Mandujano  
 Regidor


|   |  |
|---|--|
| Nº. MUNICIPIO: 110  | NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN |
| UNIDAD PROGRAMATICA PRESUPUESTARIA:                                 |  |
| UNIDAD RESPONSABLE: DESARROLLO SOCIAL                               | EJERCICIO PRESUPUESTAL 2019                  |
| PROGRAMA: 010-001 DESARROLLO SOCIAL INCLUYENTE                      |  |
| PROYECTO: 010-001-001 EJERCICIO EFICIENTE DE LOS PROGRAMAS SOCIALES |  |


| NOMBRE DEL OCUPANTE            | PUESTO                               | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|--------------------------------|--------------------------------------|-------|------------------|---------------|--------------------|-------------|------------|-----------|------------------|--------------------|----------|-------------------------|
| CESAR SANCHÉS TORRES           | DIRECTOR DESARROLLO SOCIAL           | C     | 01/09/2018       | SATC850924DBA | SATC850924HMNNRS04 | 14,886.00   |            | 25,952.57 | 5,973.99         | -                  | 1,886.00 | 13,000.00               |
| JAIME YOVANI REYES BIRRUETE    | COORDINADOR DESARROLLO SOCIAL        | C     | 01/09/2018       | REBJ911004AQ6 | REBJ911004HMNYRM09 | 11,110.00   |            | 19,369.41 | 4,458.62         | -                  | 1,110.00 | 10,000.00               |
| VERÓNICA BARRERA LEDESMA       | SECRETARIA                           | C     | 01/09/2018       | BALV860911SC3 | BALV860911MMNRDR04 | 5,564.00    |            | 9,700.39  | 2,232.92         | -                  | 64.00    | 5,500.00                |
| YURITZ CHAVEZ PANTOJA          | PROMOTOR                             | C     | 01/09/2018       | CAPY890613JA2 | CAPY890613MMNHR02  | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| LUIS ALBERTO RANGEL LOPEZ      | PROMOTOR                             | C     | 01/09/2018       | RALL921219BA9 | RALL921219HMNNPS04 | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| MA TRANSITO MENDEZ GRANADOS    | PROMOTOR                             | C     | 01/09/2018       | MEGT700817DV0 | MEGT700817MMNRR10  | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| JOSE VENTURA HERNANDEZ CAMACHO | PROMOTOR                             | C     | 01/09/2018       | HECV980131N41 | HECV980131HGTRMN09 | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| MARIA DE LA PAZ JACOBO ARIAS   | PROMOTOR                             | C     | 01/09/2018       | JAAP670910AJ1 | JAAP670910MMNCRZ06 | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| SALVADOR MEDINA BARAJAS        | CHOFER D                             | C     | 01/09/2018       | MEBS941103MY5 | MEBS941103HMNDRL09 | 5,564.00    |            | 9,700.39  | 2,232.92         | -                  | 64.00    | 5,500.00                |
| JOSEFINA SOLIS MUNOZ           | PROMOTOR                             | C     | 01/09/2018       | SOMJ720319HD7 | SOMJ720319MMNLS02  | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| MARVEL RANGEL GERRERO          | PROMOTOR                             | C     | 01/09/2018       | RAGM850923MG0 | RAGM850923MMNRR08  | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| MARIA DEL CARMEN MUNOZ         | COORDINADOR DEL MIGRANTE             | C     | 01/09/2018       | MUMA630626C71 | MUXC630626MMNXXR02 | 7,334.00    |            | 12,786.25 | 2,943.25         | -                  | 334.00   | 7,000.00                |
| JESUS AYALA FARFAN             | DIRECTOR MIGRANTE                    | C     | 01/09/2018       | AAFJ920414672 | AAFJ920414HMNYRS01 | 11,110.00   |            | 19,369.41 | 4,458.62         | -                  | 1,110.00 | 10,000.00               |
| MA ISABEL ALVAREZ SANCHEZ      | CULTURA DEL AGUA                     | C     | 01/09/2018       | AAS1850218828 | AAS1850218MMNLS03  | 6,734.00    |            | 11,740.20 | 2,702.46         | -                  | 234.00   | 6,500.00                |
| JOSE RUBEN GRANADOS GONZALEZ   | DIRECTOR DE INSTITUTO DE LA JUVENTUD | C     | 01/09/2018       | GAGR9012251D3 | GAGR901225HMNRN08  | 8,706.00    |            | 15,178.22 | 3,493.86         | -                  | 706.00   | 8,000.00                |
| JUAN ANTONIO JURADO VILLANUEVA | AUXILIAR DESARROLLO SOCIAL           | C     | 01/09/2018       | JUVJ950416I5  | JUVJ950416HMNRLN04 | 4,970.00    |            | 8,664.80  | 1,994.54         | 30.00              | 0.00     | 5,000.00                |
| JOSE GUADALUPE RUBIO ESPINOZA  | AUXILIAR DE LA JUVENTUD              | C     | 01/09/2018       | RUEG860609761 | RUEG860609HMNBS00  | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| CAROLINA MEDINA SANTANA        | SECRETARIA INSTITUTO DE LA JUVENTUD  | C     | 01/09/2018       | MESC960704589 | MESC960704MMNDR06  | 5,564.00    |            | 9,700.39  | 2,232.92         | -                  | 64.00    | 5,500.00                |
| JOSEFINA GARCIA GARCIA         | CHOFER DE DESARROLLO SOCIAL          | C     | 01/09/2018       | GAGJ770822588 | GAGJ770822MMNRRS09 | 6,126.00    |            | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| JAVIER REYES SERRANO           | PEÓN TABIQUERA                       | E     | 07/11/2018       | RESJ611110N00 | RESJ611110HMNYRV08 | 3,988.00    |            | 6,952.76  | 1,600.45         | 154.00             | -        | 4,142.00                |
| CLAUDIA BARRERA LEDESMA        | SECRETARIA CULTURA DEL AGUA          | E     | 17/09/2018       | BALC750705EP7 | BALC750705MMCRDL04 | 4,372.00    |            | 7,622.24  | 1,754.55         | 128.00             | -        | 4,500.00                |


|                |              |   |            |           |          |           |              |
|----------------|--------------|---|------------|-----------|----------|-----------|--------------|
| TOTAL MENSUAL: | 145,036.00   | - | 252,858.82 | 58,205.24 | 312.00   | 6,706.00  | 138,642.00   |
| TOTAL ANUAL:   | 1,740,432.00 | - | 252,858.82 | 58,205.24 | 3,744.00 | 80,472.00 | 1,663,704.00 |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO


  
 C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal


  
 C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

  
 C. Manuel Durán Mendoza  
 Regidor


  
 C. Ana Cristina Trejo Hernández  
 Regidor - Secretario


  
 C. Carlos Alberto Jaboco López  
 Regidor


  
 C. María Bena Hinojosa Flores  
 Regidor

  
 C. Rubén González Marín  
 Regidor

  
 C. Yerizabet Boiso Cortés  
 Regidor

  
 C. María Gabriela Marín Téllez  
 Regidor

  
 C. Diego Cristóbal Durán Pérez  
 Regidor

  
 C. José Alejandro Rubio Barajas  
 Regidor

  
 C. Lilia Rubio Mandujano  
 Regidor

N. MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019  
 UNIDAD PROGRAMATICA PRESUPUESTARIA:  
 UNIDAD RESPONSABLE: 011 TURISMO  
 PROGRAMA: 011-001 DESARROLLO TURISTICO DEL MUNICIPIO  
 PROYECTO: 011-001-001 PROMOVER EL POTENCIAL TURISTICO DEL MUNICIPIO

| NOMBRE DEL OCUPANTE             | PUESTO              | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R     | PERCEPCIÓN NETA MENSUAL |
|---------------------------------|---------------------|-------|------------------|---------------|--------------------|-------------|-----------|------------------|--------------------|-----------|-------------------------|
| MARCELA CONTRERAS RUBIO         | DIRECTOR DE TURISMO | C     | 01/09/2018       | CORM780116V67 | CORM780116MMNNBR03 | 11,110.00   | 19,369.41 | 4,458.62         |                    | 1,110.00  | 10,000.00               |
| YURITZY AVILA SÓLIS             | SECRETARIA          | C     | 01/09/2018       | AISY9312275E1 | AISY931227MMNVLRO7 | 5,564.00    | 9,700.39  | 2,232.92         |                    | 64.00     | 5,500.00                |
| CARLOS EDUARDO PANTOJA AGUILERA | COORDINADOR EVENTOS | C     | 01/09/2018       | PAAC912012RK7 | PAAC912012HMNNGR00 | 11,110.00   | 19,369.41 | 4,458.62         |                    | 1,110.00  | 10,000.00               |
| YARED GONZALEZ BARRERA          | AUXILIAR DE EVENTOS | C     | 01/01/2019       | GOBY781116BZ1 | GOBY781116MMNNRR08 | 3838.00     | 6691.25   | 1540.25          | 162.00             |           | 4000.00                 |
| <b>TOTAL MENSUAL:</b>           |                     |       |                  |               |                    | 31,622.00   | 55,130.46 | 12,690.41        | 162.00             | 2,284.00  | 29,500.00               |
| <b>TOTAL ANUAL:</b>             |                     |       |                  |               |                    | 379,464.00  | 55,130.46 | 12,690.41        | 1,944.00           | 27,408.00 | 354,000.00              |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO



*[Signature]*  
 C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

*[Signature]*  
 C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

*[Signature]*  
 C. Manuel Durán Mendoza  
 Regidor

*[Signature]*  
 C. María Elena Hinojoza Flores  
 Regidor

*[Signature]*  
 C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

*[Signature]*  
 C. Rubén González Marín  
 Regidor

*[Signature]*  
 C. Carlos Alberto Jaboco López  
 Regidor

*[Signature]*  
 C. Yerizabel Boiso Cortés  
 Regidor

*[Signature]*  
 C. María Gabriela Marín Téllez  
 Regidor

*[Signature]*  
 C. José Alejandro Rubio Barajas  
 Regidor

*[Signature]*  
 C. Diego Cristóbal Durán Pérez  
 Regidor

*[Signature]*  
 C. Lilia Rubio Mandujano  
 Regidor

| NOMBRE DEL OCUPANTE   | PUESTO  | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP               | SUELDO BASE | QUINQUENIOS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|---|---|-------|------------------|----------------|--------------------|-------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| DOMINGO MEDINA REYES  | GUARDA PANTEON                                      | S     | 16/09/2017       | MERD371013L80  | MERD371013HMNDY02  | 4,935.60    | 1,217.66    | 8,604.63  | 1,980.73         | 0.00               | 128.94   | 8,024.32                |
| EZEQUIEL SOLIS MUÑOZ  | CHOFER ASEO PUBLICO                                 | S     | 23/08/1990       | SOME6606038WA  | SOME660603HMNLXZ09 | 7,621.72    | 1,880.36    | 13,287.87 | 3,058.72         | 0.00               | 832.62   | 8,669.46                |
| HPOLITA ESPINOZA FUENTES  | JARDINERA TENCENCIA BOCANEO                         | S     | 16/09/1993       | EFH5305107L2   | EFH530510MGSNP07   | 4,734.80    | 934.50      | 8,254.75  | 1,900.15         | 0.00               | 76.30    | 5,593.00                |
| ROSA MARIA GUZMAN MUÑOZ   | AUXILIAR ADMN O TENCENCIA ARARO                     | S     | 01/04/1994       | GUMR720514BU4  | GUMR720514MMNZXS07 | 5,699.28    | 1,126.00    | 9,936.24  | 2,287.21         | 0.00               | 243.16   | 6,582.12                |
| ANTONIO SANCHEZ   | JARDINERO   | S     | 10/03/1999       | SAAN590613JP6  | SAXA590613HMCRXN02 | 4,849.62    | 717.88      | 8,454.93  | 1,946.23         | 0.00               | 65.22    | 5,502.28                |
| FRANCISCO ACEVEDO CARRILLO  | AYUDANTE DE PIPA                                    | S     | 14/04/2000       | AECF3909171F4  | AECF390917HMNCRR00 | 6,598.50    | 976.76      | 11,503.96 | 2,648.00         | 0.00               | 578.30   | 6,996.96                |
| J SALUD VEGA REYNA  | AUXILIAR DE PANTEONES                               | S     | 17/04/2002       | VERJ561116BN2  | VERS561116HMNGYL07 | 4,589.78    | 653.90      | 8,001.92  | 1,841.95         | 0.26               | 0.00     | 5,243.94                |
| JOSE JUAN SOLIS REYES   | AUXILIAR DE PANTEONES                               | S     | 14/08/2002       | SORJ791226826  | SORJ791226HMNLNY05 | 4,589.78    | 653.90      | 8,001.92  | 1,841.95         | 0.26               | 0.00     | 5,243.94                |
| JESUS ANTONIO SANCHEZ GONZALEZ                                    | PEON  | S     | 01/08/2010       | SAGJ920217B4   | SAGJ920217HDFNNS09 | 4,323.00    | 213.30      | 7,536.81  | 1,734.89         | 89.82              | 0.00     | 4,626.12                |
| RAUL LOPEZ AVALOS   | PEON  | S     | 01/01/2008       | LOAR640825PV7  | LOAR640825HMNPVL09 | 5,290.82    | 522.12      | 9,224.13  | 2,123.29         | 0.00               | 91.92    | 5,721.02                |
| JOSE AMBRIZ NIEVES  | JARDINERO   | S     | 01/09/2015       | AINU561208D56  | AINU561208HMNVW04  | 4,533.98    | 447.44      | 7,904.64  | 1,819.56         | 28.78              | 0.00     | 5,010.20                |
| AURELIO MONTOYA ALVAREZ   | JARDINERO   | S     | 01/09/2015       | MOAA650529ER3  | MOAA650529HMNLR03  | 6,165.42    | 608.44      | 10,748.92 | 2,474.28         | 0.00               | 237.56   | 6,536.30                |
| FABIAN SANCHEZ VARGAS   | JARDINERO   | S     | 16/11/2015       | SAVF780531NBA  | SAVF780531HMNFRB07 | 4,533.98    | 447.44      | 7,904.64  | 1,819.56         | 28.78              | 0.00     | 5,010.20                |
| JOSE VENTURA AVILES DUARTE  | PORTERO SUBCOORDINADOR DEL RASTRO                   | S     | 30/03/1993       | AIDV390812735  | AIDV390812HMVVRN02 | 5,744.98    | 1,417.34    | 10,015.92 | 2,305.55         | 0.00               | 315.76   | 6,846.56                |
| JABIER VILLA FUERTE VILLA FUERTE                                  | RASTRO  | C     | 01/09/2015       | VIVJ6403138V3  | VIVJ640313HMNLLB05 | 5,694.00    |             | 9,927.04  | 2,285.09         | 0.00               | 78.00    | 5,616.00                |
| DANIEL MARIN MENDOZA  | MEDICO RASTRO                                       | C     | 01/09/2015       | MAMD7505248PA  | MAMD750524HDFRNN05 | 4,904.00    |             | 8,549.74  | 1,968.05         | 36.00              | 0.00     | 4,940.00                |
| SIMON CASTANEDA   | MATADOR   | C     | 01/02/2017       | CAS600228M75   | CAS600228HMNSXM02  | 4,152.00    |             | 7,238.68  | 1,666.26         | 142.00             | 0.00     | 4,294.00                |
| ARTURO QUIROZ ALMANZA   | MATADOR A   | C     | 29/07/2008       | QUAA730630Q89  | QUAA730630HMNRLR08 | 4,336.00    |             | 7,559.47  | 1,740.11         | 130.00             | 0.00     | 4,466.00                |
| JOSE LUIS QUIROZ ALMANZA  | MATADOR A   | C     | 29/07/2008       | QUAL710719J25  | QUAL710719HMNRLS04 | 4,336.00    |             | 7,559.47  | 1,740.11         | 130.00             | 0.00     | 4,466.00                |
| LUIS MANUEL SALAZAR GARCIA  | VELADOR   | C     | 29/07/2008       | SAGL540517L70  | SAGL540517HMNRLS05 | 4,338.00    |             | 7,562.96  | 1,740.91         | 130.00             | 0.00     | 4,468.00                |
| CHRISTIAN CAMACHO QNOFRE  | PEON DEL RASTRO                                     | C     | 29/09/2016       | CAOC920626297  | CAOC920626HGTMMH01 | 4,336.00    |             | 7,559.47  | 1,740.11         | 130.00             | 0.00     | 4,466.00                |
| JAIIME DIMAS GRANADOS MARIN                                       | PEON ASEO PUBLICO                                   | C     | 18/04/2018       | GAMU560512M46  | GAMU560512HMNRRM08 | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| MARTIN HINJOSA CORREA   | AUXILIAR  | C     | 14/09/2018       | HCM6401087H0   | HCM640108HMNRRR08  | 4,372.00    |             | 7,622.24  | 1,754.55         | 128.00             | 0.00     | 4,500.00                |
| ROBERTO RUBIO CARMONA   | PEON TABIQUERA                                      | C     | 01/09/2018       | RUCR8804067L2  | RUCR880406HMNRRB05 | 4,372.00    |             | 7,622.24  | 1,754.55         | 128.00             | 0.00     | 4,500.00                |
| ROGELIO ARIAS SOTO  | RASTRO  | C     | 01/11/2016       | AISR7201136M2  | AISR720113HMNRTG02 | 4,372.00    |             | 7,622.24  | 1,754.55         | 128.00             | 0.00     | 4,500.00                |
| MIGUEL ANGEL GARCIA SANCHEZ                                       | COORDINADOR PANTEON AUXILIAR SERVICIOS MUNICIPALES  | C     | 01/09/2018       | GASM680405T52  | GASM680405HMNRRG07 | 7,334.00    |             | 12,786.25 | 2,943.25         | 334.00             | 0.00     | 7,000.00                |
| RAUDEL ROMERO ROMERO  | AUXILIAR SERVICIOS MUNICIPALES                      | C     | 01/09/2018       | RORR8307127H5  | RORR830712HMNRRD02 | 4,970.00    |             | 8,664.80  | 1,994.54         | 30.00              | 0.00     | 5,000.00                |
| PASCUAL HURTADO PARENTE   | AUXILIAR SERVICIOS MUNICIPALES                      | C     | 01/09/2018       | HJPP560814MR7  | HJPP560814HMNRRS02 | 4,970.00    |             | 8,664.80  | 1,994.54         | 30.00              | 0.00     | 5,000.00                |
| HUGO RODRIGUEZ ALMANZA  | AUXILIAR SERVICIOS MUNICIPALES                      | C     | 01/09/2018       | ROAH680223B55  | ROAH680223HMNDLG04 | 4,970.00    |             | 8,664.80  | 1,994.54         | 30.00              | 0.00     | 5,000.00                |
| JOSE MONTOYA GARCIA   | MEJORA MIENTO URBANO AUXILIAR SERVICIOS MUNICIPALES | C     | 01/09/2018       | MOGJ6504164RA  | MOGJ650416HMNRRS09 | 4,970.00    |             | 8,664.80  | 1,994.54         | 30.00              | 0.00     | 5,000.00                |
| JOSE CARLOS MORALES VAZQUEZ                                       | AUXILIAR SERVICIOS MUNICIPALES                      | C     | 01/09/2018       | MOV870603TZ1   | MOV870603HMNRRZ05  | 4,970.00    |             | 8,664.80  | 1,994.54         | 30.00              | 0.00     | 5,000.00                |
| ESTELA MADRIGAL APOLODIO  | INTENDENTE DIRECTOR SERVICIOS MUNICIPALES           | C     | 01/09/2018       | MAAE760817N15  | MAAE760817HMNDPS03 | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| JOSE MARTIN ORTIZ   | SECRETARIA  | C     | 01/09/2018       | OIMA611018JP2  | OIMA611018HMNRRR01 | 14,886.00   |             | 25,952.57 | 5,973.99         | 0.00               | 1,886.00 | 13,000.00               |
| MARIA ERENDIRA GARCIA GARCIA                                      | SECRETARIA  | C     | 01/09/2018       | GAGE840806B64  | GAGE840806HMNRRR06 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
| MA GUADALUPE SANCHEZ RAMIREZ JONATHAN GUADALUPE MORA VERGARA      | SECRETARIA  | C     | 01/09/2018       | SARG8808246VA  | SARG880824HMNRRD06 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
| CARLOS ARTURO FERRUSCA AVILA                                      | COORDINADOR PARQUES Y JARDINES                      | C     | 01/09/2018       | MOVJ990810JY2  | MOVJ990810HMNRRN02 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
| FLEMON SANTANA VALDEZ MARIA DEL REFUGIO ERGONZALEZ GONZALEZ MUÑOZ | JARDINERO   | C     | 01/09/2018       | FEAC8103116F0  | FEAC810311HMNRRV05 | 11,110.00   |             | 19,369.41 | 4,456.62         | 0.00               | 1,110.00 | 10,000.00               |
| EDUARDO NAVARRETE CRUZ  | JARDINERO   | C     | 01/09/2018       | SAVF5901306Q1  | SAVF590130HMNRLD03 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
| EULISES MARTIN GUTIERREZ LOPEZ                                    | JARDINERO   | C     | 01/09/2018       | GOMM50930MC2   | GOMM50930HMNRRXF07 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
| LAURENTINO CASTRO LOPEZ   | CHOFER B  | C     | 01/09/2018       | NA CES31116621 | NACE311115HDFVRD00 | 2,744.00    |             | 4,783.95  | 1,101.21         | 256.00             | 0.00     | 3,000.00                |
| MARCOS ALONSO CORRALES  | JARDINERO   | C     | 01/09/2018       | GULE860617GF3  | GULE860617HDTGTL00 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
| GILBERTO ALVARO RAMIREZ   | JARDINERO   | C     | 01/09/2018       | CALL761003A28  | CALL761003HMNSPR07 | 7,334.00    |             | 12,786.25 | 2,943.25         | 0.00               | 334.00   | 7,000.00                |
| LUIS ALBERTO VILLARIA SANCHEZ                                     | CHOFER  | C     | 01/09/2018       | AOCM640324K66  | AOCM640324HDFLRR00 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
|   |   | C     | 01/09/2018       | AARG930505TZA  | AARG930505HMNLLD03 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
|   |   | C     | 01/09/2018       | NSLS850328KE9  | NSLS850328HMNLLB05 | 5,564.00    |             | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |

C. Mtro. Alejandro Correa Gómez Presidente Municipal  
 C. Prof. Manuel Durán Mendoza Sindico Municipal  
 C. Manuel Durán Mendoza Regidor  
 C. Ana Cristina Trejo Hernández Regidor - Secretario  
 C. Carlos Alberto Jaboco López Regidor  
 C. María Elena Hinojosa Flores Regidor  
 C. Rubén González Marín Regidor  
 C. Yerizabel Boiso Cortés Regidor  
 C. José Alejandro Rubio Barajas Regidor  
 C. Lilia Rubio Mandujano Regidor

| NOMBRE DEL OCUPANTE | PUESTO | PLAZA | FECHA DE INGRESO | R. F. C. | CURP | SUELDO BASE | QUINQUENIOS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R | PERCEPCIÓN NETA MENSUAL |
|---------------------|--------|-------|------------------|----------|------|-------------|-------------|-----------|------------------|--------------------|-------|-------------------------|
|---------------------|--------|-------|------------------|----------|------|-------------|-------------|-----------|------------------|--------------------|-------|-------------------------|

|                               |                        |   |            |                |                     |          |  |           |          |        |        |          |
|-------------------------------|------------------------|---|------------|----------------|---------------------|----------|--|-----------|----------|--------|--------|----------|
| FAUSTA ROBLES DOMINGUEZ       | JARDINERO              | C | 01/09/2018 | RODF570920310  | RODF570920MCEBMS00  | 5,564.00 |  | 0,700.30  | 2,232.02 | 0.00   | 64.00  | 5,500.00 |
| JUAN MOISES URBINA ALCANTAR   | CHOFER C               | C | 01/09/2018 | UAJ771030N71   | UAJ771030HDFRLN00   | 7,334.00 |  | 12,786.25 | 2,043.25 | 0.00   | 334.00 | 7,000.00 |
| ABRAHAM CORREA NEVES          | JARDINERO              | C | 01/09/2018 | CCNA680305A70  | CCNA680305HMMNRV00  | 5,564.00 |  | 0,700.30  | 2,232.02 | 0.00   | 64.00  | 5,500.00 |
| LUIS MARTIN MUÑOZ SANCHEZ     | JARDINERO              | C | 01/09/2018 | MUJSL631225A47 | MUJSL631225HMMNKS00 | 5,564.00 |  | 0,700.30  | 2,232.02 | 0.00   | 64.00  | 5,500.00 |
| MARIA TERESA BIEDOLLA MEDINA  | INTENDENTE E           | C | 01/09/2018 | BIEMTB81110GZ3 | BIEMTB81110HMMNDR03 | 2,744.00 |  | 4,783.05  | 1,101.21 | 256.00 | 0.00   | 3,000.00 |
| DENA GROS MEDINA              | MATUTINO BELLAVISTA    | C | 01/09/2018 | COMD7510DBNND  | COMD7510DBMMNRK02   | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| JOSE REYES VENEGAS            | INTENDENTE             | C | 15/09/2018 | REVJ690319     | REVJ690319HMMNYS01  | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| GERARDO MUÑOZ GARNICA         | JARDINERO              | C | 01/09/2018 | MUCG890120QL7  | MUCG890120HMMNRR06  | 5,564.00 |  | 0,700.30  | 2,232.02 | 0.00   | 64.00  | 5,500.00 |
| JOSE MANUEL REYNA VENECES     | JARDINERO              | C | 01/09/2018 | REVM670907JW0  | REVM670907HMMNYS05  | 5,564.00 |  | 0,700.30  | 2,232.02 | 0.00   | 64.00  | 5,500.00 |
| LUCIANO GARCIA GONZALEZ       | JARDINERO TAMEO        | C | 01/09/2018 | GAGL6011091D1  | GAGL601109HMMNRC07  | 4,372.00 |  | 7,622.24  | 1,754.55 | 128.00 | 0.00   | 4,500.00 |
| JOSE ARMANDO MORALES ESPINOZA | COORDINADOR DEL RASTRO | C | 01/09/2018 | MOEA9808225V8  | MOEA980822HMMNRS01  | 7,334.00 |  | 12,786.25 | 2,843.25 | 0.00   | 334.00 | 7,000.00 |
| EMIGDIO BARRERA MORALES       | MATADOR                | C | 01/07/2016 | BAEME740707Z05 | BAEME740707HMMNRR04 | 4,372.00 |  | 7,622.24  | 1,754.55 | 128.00 | 0.00   | 4,500.00 |
| JOSE LUIS QUIROZ ACEVEDO      | PEON DEL RASTRO        | C | 01/07/2016 | QUAL950113GY4  | QUAL950113HGTRCS00  | 4,372.00 |  | 7,622.24  | 1,754.55 | 128.00 | 0.00   | 4,500.00 |
| MIGUEL ANGEL RUBIO JACOBO     | PEON DEL RASTRO        | C | 01/07/2016 | RUMJ990407LG5  | RUMJ990407HMMNRC04  | 4,372.00 |  | 7,622.24  | 1,754.55 | 128.00 | 0.00   | 4,500.00 |
| LUIS ALBERTO JUAREZ MEJIA     | PEON DEL RASTRO        | C | 24/09/2015 | JUML800207T38  | JUML800207HMMNRS08  | 4,372.00 |  | 7,622.24  | 1,754.55 | 128.00 | 0.00   | 4,500.00 |
| JOSE CORTES SALINAS           | PEON DEL RASTRO        | C | 01/09/2018 | COSJ800928NY4  | COSJ800928HMMNRS08  | 4,372.00 |  | 7,622.24  | 1,754.55 | 128.00 | 0.00   | 4,500.00 |
| FIDENCIO CRUZ VELA ZQUEZ      | PEON DEL RASTRO        | C | 01/09/2018 | CLVF7206112ED  | CLVF720611HMMNRL00  | 5,564.00 |  | 9,700.30  | 2,232.02 | 0.00   | 64.00  | 5,500.00 |
| JOAQUIN ESPINOZA CRUZ         | PARQUE CENTRO          | C | 01/09/2018 | ECJ530526RW0   | ECJ530526HMMNRS10   | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| MARIA CRUZ RIOS ESPINAL       | INTENDENTE E           | C | 10/09/2018 | RIEC920921DC7  | RIEC920921HMMNRS03  | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| BEATRIZ RIOS GARCIA           | INTENDENTE E           | C | 10/09/2018 | RIGB770120Q8   | RIGB770120HMMNRS104 | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| GUADALUPE SALINAS CARMONA     | INTENDENTE E           | C | 16/09/2018 | SACGB1121EPA   | SACGB11112MDFLR005  | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| JOSE FRANCISCO LOPEZ RUBIO    | PEON A SEO PUBLICO     | C | 01/09/2018 | LORF580904ED9  | LORF580904HMMNRR09  | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| SALVADOR DURAN ALVAREZ        | JARDINERO BUCIO        | C | 01/09/2018 | DUA5660916H35  | DUA5660916HMMNRL04  | 4,372.00 |  | 7,622.24  | 1,754.55 | 128.00 | 0.00   | 4,500.00 |
| MARGARITA GARCIA SANCHEZ      | INTENDENTE E           | C | 01/09/2018 | GASM600610FL3  | GASM600610HMMNRR06  | 3,838.00 |  | 6,691.25  | 1,540.25 | 162.00 | 0.00   | 4,000.00 |
| FRANCISCO MUÑOZ CARMONA       | INTENDENTE E           | C | 01/09/2018 | MUCF4208013K7  | MUCF420801HMMNRR07  | 2,744.00 |  | 4,783.05  | 1,101.21 | 256.00 | 0.00   | 3,000.00 |
| ARISTEO RUBIO ANCUA           | PEON A SEO PUBLICO     | C | 01/09/2018 | RUA4420727GA4  | RUA4420727HMMNRR08  | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| ABEL GUISA ALVAREZ            | PEON MEJORAMIENTO      | C | 18/09/2018 | GUAA700223B85  | GUAA700223HCSJLB01  | 4,970.00 |  | 8,664.80  | 1,994.54 | 30.00  | 0.00   | 5,000.00 |
| ISRAEL IZQUIERDO SALINAS      | PEON A SEO PUBLICO     | C | 01/09/2018 | IUS940315NY8   | IUS940315HMMNLS00   | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| JOSE GUADALUPE GUISA MUÑOZ    | PEON                   | C | 01/09/2018 | GUMJ730416     | GUMJ730416HMMNXC02  | 4,500.00 |  | 8,002.30  | 1,842.04 | 66.00  | 0.00   | 4,676.00 |
| JOSE NUNEZ CANZAL             | MATADOR A              | E | 29/07/2008 | MUCJ7106201J1  | MUCJ710620HMMNKS07  | 4,336.00 |  | 7,559.47  | 1,740.11 | 130.00 | 0.00   | 4,466.00 |

|                                |                    |   |            |               |                    |          |  |           |          |        |        |          |
|--------------------------------|--------------------|---|------------|---------------|--------------------|----------|--|-----------|----------|--------|--------|----------|
| JORGE HERNANDEZ RODRIGUEZ      | BARRENDERO         | E | 01/09/2015 | HERJ700208CC2 | HERJ700208HMMNRR07 | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| MARIANO ORTIZ RANGEL           | PORTERO            | E | 01/01/2012 | ORM771104LW5  | ORM771104HMMNRR04  | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| ARTEMIO TAPIA LOPEZ            | INTENDENTE         | E | 25/09/2015 | TALA721016FS8 | TALA721016HMMNRR08 | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| JOSE JESUS HERNANDEZ HERNANDEZ | BARRENDERO         | E | 28/09/2015 | HEHUB401054N3 | HEHUB40105HMMNRS02 | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| ALFONSO SANCHEZ ROMERO         | VELADOR            | E | 01/08/2015 | SARA4602081GA | SARA460208HMMNRL08 | 482.00   |  | 840.33    | 193.43   | 398.00 | 0.00   | 880.00   |
| RAFAEL RAMOS RUIZ              | JARDINARARO        | C | 01/09/2018 | RARR900919A25 | RARR900919HGTMZF05 | 6,126.00 |  | 10,680.20 | 2,458.46 | 0.00   | 126.00 | 6,000.00 |
| EDGAR URIEL YANEZ HERRERA      | JARDINERO          | E | 01/01/2016 | YAHUB60508BF9 | YAHUB60508HDFXRD03 | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| JULIO HERNANDEZ DELGADO        | PEON A SEO PUBLICO | E | 16/06/2016 | HEDJ660528LK2 | HEDJ660528HMSRLL07 | 3,344.00 |  | 5,830.00  | 1,342.00 | 218.00 | 0.00   | 3,562.00 |
| NESTOR MAURICIO MORQUECHO TELE | PEON A SEO PUBLICO | E | 21/06/2016 | MOTN820922798 | MOTN820922HMMNRS00 | 3,344.00 |  | 5,830.00  | 1,342.00 | 218.00 | 0.00   | 3,562.00 |
| JOSE VICENTE PANQUIA RIOS      | PEON A SEO PUBLICO | E | 01/08/2016 | PARV5405166Q4 | PARV540516HMMNRS08 | 3,086.00 |  | 5,360.20  | 1,238.46 | 236.00 | 0.00   | 3,322.00 |
| JUAN MARTINEZ CRUZ             | PEON A SEO PUBLICO | E | 01/09/2016 | MACJ650623JC7 | MACJ650623HMMNRR06 | 4,270.00 |  | 7,444.41  | 1,713.62 | 136.00 | 0.00   | 4,406.00 |
| AURELIA RAMIREZ GARCIA         | PEON A SEO PUBLICO | E | 01/12/2017 | RAGA5604105Y6 | RAGA560410HMMNRR04 | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |
| NIBARDO CHAVEZ JUAREZ          | BARRENDERO         | E | 09/02/2018 | CAJN751110GW7 | CAJN751110HMMNRR01 | 3,352.00 |  | 5,843.95  | 1,345.21 | 218.00 | 0.00   | 3,570.00 |

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. Prof. Maribel Canzal Hernández  
 Síndico Municipal

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jaboco López  
 Regidor

C. María Gabriela Marín Téllez  
 Regidor

C. Diego Cristóbal Durán Pérez  
 Regidor

C. María Elena Hinojosa Flores  
 Regidor

C. Rubén González Marín  
 Regidor

C. Yerizabehn Boiso Cortés  
 Regidor

C. José Alejandro Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

Nº. MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPÉGUARO, MICHOACÁN EJERCICIO PRESUPUESTAL: 2019  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA:  
 UNIDAD RESPONSABLE: 008 SERVICIOS MUNICIPALES  
 PROGRAMA: 009-001 SERVICIOS PÚBLICOS DE CALIDAD  
 PROYECTO: 009-001-001 ASEGURAR LOS SERVICIOS BÁSICOS A LA POBLACIÓN

| NOMBRE DEL OCUPANTE             | PUESTO            | PLAZA | FECHA DE INGRESO | R.F.C.           | CURP                | SUELDO BASE | GORRIONES | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R | PERCEPCIÓN META MENSUAL |
|---------------------------------|-------------------|-------|------------------|------------------|---------------------|-------------|-----------|-----------|------------------|--------------------|-------|-------------------------|
| APOLINAR BERNAL VELAZQUEZ       | PEON              | E     | 01/10/2018       | BEVA9409220180   | BEVA9409220180100   | 3,352.00    |           | 5,843.95  | 1,345.21         | 218.00             | 0.00  | 3,570.00                |
| JUAN MANUEL CORTES LOPEZ        | PEON DEL RASTRO   | E     | 01/09/2018       | COAJ7810075018   | COAJ7810075018000   | 4,372.00    |           | 7,622.24  | 1,754.55         | 128.00             | 0.00  | 4,500.00                |
| ROSA MARIA CHAVEZ GALVAN        | PEON ASEO PUBLICO | E     | 16/10/2018       | CAJ0880710180    | CAJ0880710180001    | 3,838.00    |           | 6,691.25  | 1,540.25         | 162.00             | 0.00  | 4,000.00                |
| MAN ANTONIO GARCIA FLORES       | PANTEONES         | E     | 29/10/2018       | CAJ088071018103  | CAJ088071018103005  | 3,838.00    |           | 6,691.25  | 1,540.25         | 162.00             | 0.00  | 4,000.00                |
| DAVID CARMONA ALBOR             | JARDINERO         | E     | 16/10/2018       | CAJ088071018101  | CAJ088071018101001  | 5,584.00    |           | 9,700.39  | 2,232.92         | 0.00               | 64.00 | 5,500.00                |
| JOSE ALEJANDRO MENDOZA RESENDIS | PEON DE RASTRO A  | C     | 01/01/2019       | MEJA870430180100 | MEJA870430180100000 | 5,584.00    |           | 9,700.39  | 2,232.92         | 0.00               | 64.00 | 5,500.00                |

|                |  |              |            |            |            |            |           |              |
|----------------|--|--------------|------------|------------|------------|------------|-----------|--------------|
| TOTAL MENSUAL: |  | 451,039.26   | 11,817.04  | 786,351.34 | 181,069.18 | 8,803.90   | 8,193.78  | 463,466.42   |
| TOTAL ANUAL:   |  | 5,412,471.12 | 141,804.48 | 786,351.34 | 181,069.18 | 105,646.80 | 98,325.36 | 5,561,597.04 |

  
 C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

  
 C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

  
 C. Manuel Durán Mendoza  
 Regidor

  
 C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

  
 C. Carlos Alberto Jaboco López  
 Regidor

  
 C. María Guadalupe Marín Téllez  
 Regidor

  
 C. Diego Cristóbal Durán Pérez  
 Regidor

  
 C. María Bena Hinojoza Flores  
 Regidor

  
 C. Rubén González Marín  
 Regidor


  
 C. Yerizabehn Boiso Cortés  
 Regidor

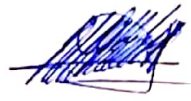
  
 C. José Alejandro Barajas  
 Regidor

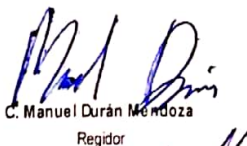
  
 C. Lilia Rubio Mandujano  
 Regidor


| NOMBRE DEL OCUPANTE            | PUESTO                        | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                 | SUELDO BASE | QUINQUEMIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.B.R   | PERCEPCIÓN META MENSUAL |
|--------------------------------|-------------------------------|-------|------------------|---------------|----------------------|-------------|------------|-----------|------------------|--------------------|---------|-------------------------|
| CARLOS EMMANUEL ANICUA CARILLO | ELECTRICISTA A                | S     | 19/01/2011       | AICC871014PY0 | AICC871014HMMNRR02   | 6542 00     | 322 00     | 11405 46  | 2625 41          | 0 00               | 248 00  | 6616 00                 |
| J MEL CHOR MIRANDA SOTO        | ELECTRICISTA                  | S     | 27/08/1985       | MSJ520100A79  | MSM520100HMMNFTL02   | 8836 00     | 2180 00    | 15404 87  | 3546 03          | 0 00               | 1094 00 | 9922 00                 |
| ROBERTO ROMERO SOLANO          | AUXILIAR DE ELECTRICISTAS     | S     | 15/01/1999       | ROS640107A73  | ROS640107HMMNMB02    | 5334 00     | 790 00     | 6299 41   | 2140 62          | 0 00               | 126 00  | 5998 00                 |
| JAI ME TELLEZ VILLAFUERTE      | COORDINADOR ALUMBRADO PÚBLICO | C     | 01/09/2018       | TEVJ670315V71 | TEVJ670315HMMNLLM09  | 11110 00    |            | 19369 41  | 4458 62          | 0 00               | 1110 00 | 10099 00                |
| EVEFARDO RODRIGUEZ CALDERON    | SUBCOORDINADOR ALUMBRADO      | C     | 01/09/2018       | ROCF670205C01 | ROCF670205HDFDLV05   | 7334 00     |            | 12786 25  | 2943 25          | 0 00               | 334 00  | 7000 00                 |
| MARIO CONTRERAS PANIAGUA       | ALMACENISTA                   | C     | 01/09/2018       | CORF6703295H7 | CORF670329HMMNFR07   | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| FRANCISCO SOTO MARIN           | AUXILIAR DE ELECTRICISTAS     | C     | 01/09/2018       | SOMF670421DV0 | SOMF670421HMMNTRR00  | 4970 00     |            | 8664 80   | 1994 54          | 30 00              | 0 00    | 5000 00                 |
| JOSUE ABRAHAN MUÑOZ SOTO       | COORDINADOR ALUMBRADO "A"     | C     | 01/09/2018       | MUSJ880419JB5 | MUSJ880419HMMNXTS02  | 7334 00     |            | 12786 25  | 2943 25          | 0 00               | 334 00  | 7000 00                 |
| JOSE ANTONIO RICO RODRIGUEZ    | AUXILIAR DE ELECTRICISTAS "A" | C     | 01/09/2018       | RIFA880428CT1 | RIFA880428HMMNCDM01  | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| JUAN CARLOS MUÑOZ SOTO         | COORDINADOR ALUMBRADO "A"     | C     | 01/09/2018       | MUSJ780511G7A | MUSJ780511HMMNXTN01  | 7334 00     |            | 12786 25  | 2943 25          | 0 00               | 334 00  | 7000 00                 |
| JOSE GABINO RIOS MONTOYA       | AUXILIAR DE ELECTRICISTAS "A" | C     | 01/09/2018       | RIMG640619AJ8 | RIMG640619HMMNINB07  | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| MIGUEL MORENO GARCIA           | COORDINADOR ALUMBRADO "B"     | C     | 01/09/2018       | MDCM700928ER4 | MDCM700928HMMNTRR06  | 6126 00     |            | 10680 20  | 2458 46          | 0 00               | 126 00  | 6000 00                 |
| SALVADOR ANICUA LEMUS          | AUXILIAR BRIGADA              | C     | 01/09/2018       | AALS000203RE9 | AALS000203HMMNMLA0   | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| MIGUEL CHAFARRO BARRERA        | COORDINADOR ALUMBRADO "C"     | C     | 01/09/2018       | CABM520929BL3 | CABM520929HMMNHRG09  | 7334 00     |            | 12786 25  | 2943 25          | 0 00               | 334 00  | 7000 00                 |
| RICARDO JESUS RUBIO CASTRO     | AUXILIAR ELECTRICISTAS "B"    | C     | 01/09/2018       | RUCR910911CQ7 | RUCR910911HMMNBSC05  | 5154 00     |            | 8985 59   | 2068 38          | 10 00              | 0 00    | 5164 00                 |
| ALEJANDRA MARIN FIGUEROA       | CHOFER                        | C     | 01/09/2018       | MAFA941114R78 | MAFA941114HMMNRLG02  | 4970 00     |            | 8664 80   | 1994 54          | 30 00              | 0 00    | 5000 00                 |
| JUAN CARLOS GRANADOS MENDEZ    | AUXILIAR DE ELECTRICISTAS "A" | C     | 01/09/2018       | GAMJ840607333 | GAMJ840607HMMNFRN03  | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| ROBERTO GARCIA RAMIREZ         | AUXILIAR DE ELECTRICISTAS "A" | C     | 15/09/2018       | GARR740607FF5 | GARR740607HMMNFRM06  | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| CESAR AURELIO CANIZAL ROMERO   | CHOFER                        | C     | 01/09/2018       | CARC8501211P0 | CARC850121HMMNMS01   | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| JUAN CARLOS CASTRO MORA        | AUXILIAR DE ELECTRICISTAS "A" | C     | 01/09/2018       | CAMJ710423AZ8 | CAMJ710423HMMNRSR01  | 8706 00     |            | 15178 22  | 3493 86          | 0 00               | 706 00  | 8000 00                 |
| NICE URBINA GONZALEZ           | AUXILIAR DE ELECTRICISTAS "A" | C     | 01/09/2018       | UIGH940620L48 | UIGH940620HMMNFRNX05 | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |
| EDUARDO MUÑOZ SANCHEZ          | CHOFER                        | C     | 01/09/2018       | MUSE751013L2  | MUSE751013HMMNND02   | 7332 00     |            | 12782 76  | 2942 45          | 0 00               | 334 00  | 6998 00                 |
| CECILIA VIZCAINO TAPIA         | AUXILIAR DE ELECTRICISTAS     | C     | 01/09/2018       | VITC740318EL4 | VITC740318MDFZPC06   | 4970 00     |            | 8664 80   | 1994 54          | 30 00              | 0 00    | 5000 00                 |
| EFREN OROZCO TAPIA             | AUXILIAR ELECTRICISTAS "B"    | C     | 22/10/2018       | OOTE660618FA7 | OOTE660618HMMNRF08   | 5154 00     |            | 8985 59   | 2068 38          | 10 00              | 0 00    | 5164 00                 |
| MAURICIO TELLES BEDOLLA        | AUXILIAR ELECTRICISTAS        | C     | 01/01/2019       |               |                      | 4970 00     |            | 8664 80   | 1994 54          | 30 00              | 0 00    | 5000 00                 |
| MIGUEL ANGEL MUÑOZ MENDOZA     | AUXILIAR ELECTRICISTAS "B"    | C     | 22/10/2018       | MJMM861102JD9 | MJMM861102HMMNNG01   | 5154 00     |            | 8985 59   | 2068 38          | 10 00              | 0 00    | 5164 00                 |
| JOSÉ LUIS GONZÁLEZ AVILA       | AUXILIAR DE ELECTRICISTAS "A" | C     | 17/12/2018       | GOAL7011185F9 | GOAL701118HMMNVS04   | 5564 00     |            | 9700 39   | 2232 92          | 0 00               | 64 00   | 5500 00                 |


|               |            |          |           |          |         |          |            |
|---------------|------------|----------|-----------|----------|---------|----------|------------|
| TOTAL MENSUAL | 168740 00  | 3292 00  | 294184 87 | 67718 03 | 150 00  | 5656 00  | 166526 00  |
| TOTAL ANUAL   | 2024880 00 | 39504 00 | 294184 87 | 67718 03 | 1800 00 | 67872 00 | 1998312 00 |

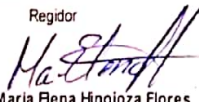
  
 C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

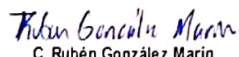
  
 C. Prof. Maribel Canizal Hernández  
 Síndico Municipal


  
 C. Manuel Durán Mendoza  
 Regidor

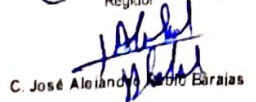
  
 C. Ana Cristina Trejo Hernández  
 Regidor - Secretario


  
 C. Carlos Alberto Jaboco López  
 Regidor

  
 C. María Bena Hinojosa Flores  
 Regidor

  
 C. Rubén González Marín  
 Regidor

  
 C. Yerizabeth Boiso Cortés  
 Regidor

  
 C. José Alejandro Rubio Barajas

  
 C. Lilia Rubio Mandujano

| NOMBRE DEL OCUPANTE         | PUESTO                     | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                | SUELDO BASE | QUINQUENIOS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|-----------------------------|----------------------------|-------|------------------|----------------|---------------------|-------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| CAMILLO SOLIS LOPEZ         | RECOLECTOR A               | S     | 26/08/1985       | SOLC5807185Q2  | SOLC580718HMNLPM01  | 5,538.66    | 1,639.74    | 9,656.22  | 2,222.75         | 0.00               | 317.50   | 6,660.90                |
| JOSE ANTONIO SOLIS ROBLES   | RECOLECTOR A               | S     | 30/01/1989       | SORA7410225CA  | SORA741022HJCLBM06  | 5,538.66    | 1,366.44    | 9,656.22  | 2,222.75         | 0.00               | 251.84   | 6,653.26                |
| MIGUEL SANCHEZ BRIBESCA     | RECOLECTOR A               | S     | 16/10/1994       | SABM610916MT2  | SABM610916HMNMGB07  | 5,538.66    | 1,093.16    | 9,656.22  | 2,222.75         | 0.00               | 222.10   | 6,409.72                |
| ELISEO AVILES RUBIO         | RECOLECTOR A               | S     | 01/01/1996       | AIRE520614EG4  | AIRE520614HMNVBL09  | 5,538.66    | 1,093.16    | 9,656.22  | 2,222.75         | 0.00               | 222.10   | 6,409.72                |
| MARCO ANTONIO ROJAS CANZAL  | BARRENDERO A               | S     | 01/05/1997       | ROCM581113CH7  | ROCM581113HMVJNR06  | 4,669.20    | 886.96      | 8,140.38  | 1,873.82         | 0.00               | 63.98    | 5,492.18                |
| PEDRO SOLIS MUNOZ           | CHOFER CAMION              | S     | 01/01/1999       | SOMP700628CAA  | SOMP700628HMNLXD07  | 7,622.78    | 1,128.28    | 13,289.72 | 3,059.14         | 0.00               | 712.46   | 8,038.60                |
| ALEJANDRO SALINAS TREJO     | CHOFER CAMION PIPA         | S     | 05/01/1999       | SATA7412263A7  | SATA741226HMNLRL02  | 7,619.92    | 1,127.94    | 13,284.73 | 3,057.99         | 0.00               | 711.94   | 8,035.92                |
| JOSE MARIA CAMACHO GRANADOS | BARRENDERO A               | S     | 10/01/1999       | CAGM800428H91  | CAGM800428HMNMRR06  | 4,669.20    | 691.16      | 8,140.38  | 1,873.82         | 0.00               | 42.68    | 5,317.68                |
| GUILLEMO SALINAS ROMERO     | BARRENDERO A               | S     | 01/04/1999       | SARG571213I77  | SARG571213HMNLML04  | 5,538.66    | 1,093.16    | 9,656.22  | 2,222.75         | 0.00               | 222.10   | 6,409.72                |
| PEDRO BOTELLO JURADO        | RECOLECTOR A               | S     | 10/03/2000       | BOJP4405307S7  | BOJP440530HMNTRO01  | 5,538.66    | 819.86      | 9,656.22  | 2,222.75         | 0.00               | 192.36   | 6,166.16                |
| GLORIA RAFAELA ORTIZ GARCIA | RECOLECTOR                 | S     | 16/09/2002       | OIGG691118QA1  | OIGG691118HMNRRL09  | 6,165.42    | 725.60      | 10,748.92 | 2,474.28         | 0.00               | 250.30   | 6,640.72                |
| MARCO BUICO BALLESTEROS     | RECOLECTOR                 | S     | 16/10/2005       | BUBM490525MN8  | BUBM490525HMNLRL00  | 5,510.00    | 543.76      | 9,606.25  | 2,211.25         | 0.00               | 118.12   | 5,935.64                |
| MARIO ACEVEDO MONTOYA       | RECOLECTOR                 | S     | 01/01/2008       | AEMM701225KL5  | AEMM701225HMNCNR09  | 5,290.82    | 522.12      | 9,224.13  | 2,123.29         | 0.00               | 91.92    | 5,721.02                |
| JOSE ALEJANDRO REYES SUAREZ | RECOLECTOR A               | S     | 11/02/2008       | RESA800217DA6  | RESA800217HMNYRL09  | 5,290.82    | 522.12      | 9,224.13  | 2,123.29         | 0.00               | 91.92    | 5,721.02                |
| MARIO DURAN SOTO            | CHOFER UCA REO             | S     | 30/04/2009       | SODM520913MO6  | SODM520913HDFTRR00  | 5,200.52    | 256.60      | 9,066.70  | 2,087.05         | 0.00               | 53.20    | 5,403.92                |
| VICTOR HUGO BARRERA ROJAS   | RECOLECTOR                 | S     | 15/09/2010       | BARV830728JD1  | BARV830728HMNRJC04  | 4,301.60    | 212.26      | 7,499.50  | 1,726.30         | 91.26              | 0.00     | 4,605.12                |
| JOSE ALFREDO PAZ SOLIS      | RECOLECTOR                 | S     | 15/09/2010       | PASA850107BL2  | PASA850107HMNZLL02  | 5,290.82    | 261.06      | 9,224.13  | 2,123.29         | 0.00               | 63.52    | 5,488.36                |
| JUAN JOSE TREJO SOLIS       | RECOLECTOR                 | S     | 01/02/2011       | TESJ860429RL3  | TESJ860429HMNRNL07  | 5,290.82    | 261.06      | 9,224.13  | 2,123.29         | 0.00               | 63.52    | 5,488.36                |
| JOSE MARTIN ORTIZ GARCIA    | DIRECTOR ASEO PUBLICO      | C     | 01/09/2018       | OIGM860624HD3  | OIGM860624HDFRRR03  | 17,430.00   |             | 30,387.83 | 6,994.93         | 0.00               | 2,430.00 | 15,000.00               |
| IXTEL JIMENEZ CRUZ          | COORDINADORA A SEO PUBLICA | C     | 01/01/2019       | JICB202252J8   | JICB202252HMNRX03   | 9,896.00    |             | 17,252.89 | 3,971.42         | 0.00               | 896.00   | 9,000.00                |
| ESTEBAN MARTINEZ MENDOZA    | AUXILIAR ASEO PUBLICO      | C     | 01/09/2018       | MXME9602047M0  | MXME960204HMNRNS05  | 6,126.00    |             | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| PORFIRO MONDRAGON MEDINA    | VELADOR                    | C     | 01/09/2015       | MOMP430910356  | MOMP430910HMNDR04   | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| CYNTHIA ESPARZA ALMANZA     | INTENDENTE E               | C     | 01/09/2018       | EAAAC810813145 | EAAAC810813HMNSLY06 | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| SILVIA OLIVARES GARCIA      | INTENDENTE E               | C     | 01/09/2018       | OIGS640525PD8  | OIGS640525HMNLRL09  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| GRISelda RUBIO GARCIA       | PEON A SEO PUBLICO         | C     | 02/09/2018       | RUGG711202MN5  | RUGG711202HMNBRR01  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| RIGOBERTO MONTOYA MORENO    | AUXILIAR                   | C     | 01/09/2018       | MOMR8806157A7  | MOMR880615HMNRG07   | 6,126.00    |             | 10,680.20 | 2,458.46         | 0.00               | 126.00   | 6,000.00                |
| AURELIO ALVAREZ SANCHEZ     | PEON A SEO PUBLICO         | C     | 11/09/2018       | AASA931214116  | AASA931214HMNLNR02  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| GLORIA GRANADOS LOPEZ       | BAÑOS MATUTINO             | C     | 01/09/2018       | GALG600115UB5  | GALG600115HMNRPL01  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| ANA LILIA VILLEGAS ANCUA    | INTENDENTE E               | C     | 06/09/2018       | VIAA82020347A  | VIAA820203HMNLND07  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| MARIA MELDA RANGEL AREVALO  | INTENDENTE E               | C     | 01/09/2018       | RAAI780829R93  | RAAI780829HMNRIM04  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| JOSEFA RIOS RAMIREZ         | INTENDENTE E               | C     | 01/09/2018       | RIRJ601002LZ5  | RIRJ601002HMNSMS05  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| OFELIA MEJIA VARGAS         | INTENDENTE E               | C     | 01/09/2018       | MEVO730111F66  | MEVO730111HMNLRF02  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |

  
 C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

  
 C. Prof. Maribel Canzál Hernández  
 Síndico Municipal

  
 C. Manuel Durán Mendoza  
 Regidor

  
 C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

  
 C. Carlos Alberto Jaboco López  
 Regidor

  
 C. María Elena Hinojosa Flores  
 Regidor

  
 C. Rubén González Marín  
 Regidor

  
 C. Diego Cristóbal Durán Pérez  
 Regidor

  
 C. Yerizabeth Boiso Cortés  
 Regidor

  
 C. José Alejandro Rubio Barajas

  
 C. Lilia Rubio Mandujano

| NOMBRE DEL OCUPANTE              | PUESTO                   | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP               | SUELDO BASE | QUINQUENIOS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | PERCEPCIÓN NETA MENSUAL |
|----------------------------------|--------------------------|-------|------------------|----------------|--------------------|-------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| MARTIN HERNANDEZ HERNANDEZ       | RECOLECTOR A             | C     | 16/12/2015       | HEHM7602125U3  | HEHM760212HMNRR04  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| CECLIA MONTOYA CERVANTES         | INTENDENTE E             | C     | 01/09/2018       | MCCC881221D34  | MCCC881221MMNRR07  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| MARIBEL GARCIA DELGADO           | INTENDENTE E             | C     | 01/09/2018       | GADM751116S60  | GADM751116MMNRL08  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| MA OFELIA LUNA A VALOS           | INTENDENTE E             | C     | 01/09/2018       | LUAO560920C6A  | LUAO560920MMNRF07  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| YARELI PEREZ JACOBO              | INTENDENTE E             | C     | 01/09/2018       | PEJY9104147A3  | PEJY910414MMNRC06  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| MA CONCEPCION SANCHEZ BEDOLLA    | INTENDENTE E             | C     | 01/01/2012       | SABC470307356  | SABC470307MMNND05  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| LAURA PATRICIA MARIN TREJO       | INTENDENTE E             | C     | 01/09/2018       | MATL7911033C6  | MATL791103MMNRR00  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| OFELIA VALDES GARCIA             | INTENDENTE E             | C     | 01/09/2018       | VAGO6060603J59 | VAGO6060603MMNRF00 | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| JOSE CANZAL RODRIGUEZ            | INTENDENTE E             | C     | 01/09/2018       | CARJ5203018D8  | CARJ520301MMNND19  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| ROSA MARIA BUICO AVILES          | INTENDENTE E             | C     | 01/09/2018       | BLUAR710617HV6 | BLUAR710617MMNVC02 | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| MARIA ROSARIO ROJAS DELGADO      | INTENDENTE E             | C     | 01/09/2018       | RODR890918AY8  | RODR890918MMNRL09  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| ANA JENNY GARFAS ESPARZA         | INTENDENTE E             | C     | 01/09/2018       | GAEA960223VC4  | GAEA960223MMNRS02  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| MELTON RIVERA HERNANDEZ          | INTENDENTE E             | C     | 18/09/2018       | RHM911121TE0   | RHM911121MMNRL04   | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| CARLOS AMBRIZ SANDOVAL           | AUXILIAR                 | C     | 16/05/2016       | AISC840824V8   | AISC840824HDFMRF09 | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| MA TRINIDAD LINARES CORTEZ       | INTENDENTE E             | C     | 18/09/2018       | LICT700222AB1  | LICT700222MMNRR07  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| SERGIO ALVAREZ RAMIREZ           | BARRENDERO               | C     | 25/09/2018       | AARS880109H52  | AARS880109MMNRL04  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| JOSE GUADALUPE GONZALEZ ZAMUDIO  | PEON                     | E     | 01/01/2012       | GOZG830325DR6  | GOZG830325HMCND08  | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| NICOLAS HERNANDEZ ZARCO          | BARRENDERO               | E     | 01/09/2015       | HEZN7710222M1  | HEZN771022MMNRR00  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| DAVID SOLIS MORQUECHO            | PEON                     | E     | 01/09/2015       | SOMD640828T56  | SOMD640828MMNRLV09 | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| ANA BERTA RUBIO RUBIO            | PEON A SEO PUBLICO       | E     | 25/09/2015       | RURA690731SQ2  | RURA690731MDFBBN09 | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| JOSE VENTURA SALAZAR CHAVEZ      | PEON                     | E     | 19/10/2015       | SACV930830749  | SACV930830MMNHLN03 | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| RIGOBERTO DELGADO LUNA           | PEON                     | E     | 03/12/2015       | DELR750104JZ9  | DELR750104MMNLCG09 | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| SALVADOR ACEVEDO MONTOYA         | PEON                     | E     | 02/12/2015       | AEMS841207R45  | AEMS841207MMNCL01  | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| JOVAN AVILA PEREZ                | PEON A SEO PUBLICO       | E     | 12/04/2016       | APIJ820618SK1  | APIJ820618MMNVRV01 | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| AARON BAUTISTA RANGEL            | PEON A SEO PUBLICO       | E     | 13/04/2016       | BARA8005164S8  | BARA800516MMNTR09  | 3,352.00    |             | 5,843.95  | 1,345.21         | 218.00             | 0.00     | 3,570.00                |
| JUAN LUIS LOPEZ RUIZ             | PEON TABIQUERA           | E     | 16/10/2018       | LORJ8409012F7  | LORJ840901MMNPN01  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| TERESA MEDINA MARTINEZ           | PEON A SEO PUBLICO       | E     | 01/09/2018       | MEMT570228RJ3  | MEMT570228MMNDR00  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| VIRGINIA RANGEL AVIL             | INTENDENTE               | E     | 08/10/2018       | RAAV680901L53  | RAAV680901MMNVR05  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| RIGOBERTO VALDEZ AVILES          | INTENDENTE E             | E     | 16/10/2018       | VAAR950226BR4  | VAAR950226MMNVLG08 | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| ROSA MARIA ANICUA VIEYRA         | PEON A SEO PUBLICO       | E     | 01/12/2018       | AIVR8206182K3  | AIVR820618MMNRY06  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| MARIA ANGELICA IZQUIERDO SALINAS | PEON A SEO PUBLICO       | E     | 03/12/2018       | ISA830312DH7   | ISA830312MMNZLN02  | 3,838.00    |             | 6,691.25  | 1,540.25         | 162.00             | 0.00     | 4,000.00                |
| TERESA HERRERA VARGAS            | PEON A SEO PUBLICO       | E     | 01/01/2018       | HEVT690210KQ0  | HEVT690210MMNRR07  | 4970.00     |             | 8,664.80  | 1,994.54         | 30.00              |          | 5,000.00                |
| MARIA DEL CARMEN MARTINEZ CASTRO | INTENDENTE FIN DE SEMANA | E     | 01/01/2019       |                |                    | 1,674.00    |             | 2,918.49  | 671.80           | 326.00             |          | 2,000.00                |

|                |              |            |            |            |           |           |              |
|----------------|--------------|------------|------------|------------|-----------|-----------|--------------|
| TOTAL MENSUAL: | 303,197.88   | 14,244.44  | 528,601.57 | 121,678.10 | 7,755.26  | 7,269.56  | 317,928.02   |
| TOTAL ANUAL:   | 3,638,374.56 | 170,933.28 | 528,601.57 | 121,678.10 | 93,063.12 | 87,234.72 | 3,815,136.24 |

|                |               |            |              |            |            |            |               |
|----------------|---------------|------------|--------------|------------|------------|------------|---------------|
| TOTAL MENSUAL: | 922,977.14    | 29,353.48  | 1,609,137.78 | 370,405.30 | 18,709.16  | 21,119.34  | 947,920.44    |
| TOTAL ANUAL:   | 11,075,725.68 | 352,241.76 | 1,609,137.78 | 370,405.30 | 200,509.92 | 253,432.08 | 11,375,045.28 |

PLAZA  
 ( B ) BASE  
 ( C ) CONFIANZA  
 ( E ) EVENTUAL  
 ( H ) HONORARIOS  
 ( S ) SINDICALIZADO

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jaboco López  
 Regidor

C. María Gabriela Marín Téllez  
 Regidor

C. Diego Cristóbal Durán Pérez  
 Regidor

C. María Bena Hinojosa Flores  
 Regidor

C. Rubén González Marín  
 Regidor

C. Yerizabett Boiso Cortés  
 Regidor

C. José Alejandro Rubio Barajas  
 C. Lilia Rubio Mandujano

Nº. MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA:  
 UNIDAD RESPONSABLE: 012 ECOLOGÍA  
 PROGRAMA: 012-001 PROTECCION AL AMBIENTE  
 PROYECTO: 012-001-001 PROTEGER EL PATRIMONIO NATURAL DEL MUNICIPIO

| NOMBRE DEL OCUPANTE     | PUESTO               | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|-------------------------|----------------------|-------|------------------|---------------|--------------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| RICARDO ALANIS GARCIA   | DIRECTOR DE ECOLOGIA | C     | 01/09/2018       | AAGR820521512 | AAGR820521HMQLRC07 | 13,614.00   | 23,734.93 | 5,463.51         | 0.00               | 1,614.00 | 12,000.00               |
| DOMINGO MUÑOZ PANIAGUA  | COORDINADOR ECOLOGIA | C     | 01/09/2018       | MUPD660707SGA | MUPD660707HMNDNM08 | 8,706.00    | 15,178.22 | 3,493.66         | 0.00               | 706.00   | 8,000.00                |
| NORMA ATZPI ROMERO SOTO | SECRETARIA           | C     | 01/09/2018       | ROS1991206417 | ROS1991206MMNMTRO9 | 5,564.00    | 9,700.39  | 2,232.92         | 0.00               | 64.00    | 5,500.00                |
| RAUL LAUREANO ZAMORA    | AUXILIAR             | C     | 01/09/2018       | LAZR930211950 | LAZR930211HMNRMLD1 | 6,734.00    | 11,740.20 | 2,702.46         | 0.00               | 234.00   | 6,500.00                |

|                |  |            |           |           |      |           |            |
|----------------|--|------------|-----------|-----------|------|-----------|------------|
| TOTAL MENSUAL: |  | 34,618.00  | 60,353.75 | 13,892.75 | 0.00 | 2,618.00  | 32,000.00  |
| TOTAL ANUAL:   |  | 415,416.00 | 60,353.75 | 13,892.75 | 0.00 | 31,416.00 | 384,000.00 |

PLAZA:  
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 (S) SINDICALIZADO



C. Mtro. Alejandro Correa Gómez  
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C. Lilia Rubio Mandujano  
 Regidor

Nº. MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPECUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019  
 UNIDAD PROGRAMATICA PRESUPUESTARIA: UNIDAD RESPONSABLE: 013 DEPORTES  
 PROGRAMA: 013-001 PROMOVER EL ACCESO AL DEPORTE COMO PARTE DEL DESARROLLO HUMANO  
 PROYECTO: 013-001-001 CONTAR CON AREAS Y PROGRAMAS DEPORTIVOS

| NOMBRE DEL OCUPANTE           | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|-------------------------------|---------------------------|-------|------------------|---------------|--------------------|-------------|------------|-----------|------------------|--------------------|----------|-------------------------|
| JOSE MODESTO CHAVEZ SALINAS   | SEC SERVICIOS MUNICIPALES | S     | 01/01/1996       | CASM700215NM6 | CASM700215HMNHL09  | 5,593.14    | 1,104.00   | 9,751.20  | 2,244.62         | 0.00               | 229.20   | 6,457.94                |
| ALBERTO GARFIAS FERREGRINO    | DIRECTOR DE DEPORTES      | C     | 01/09/2018       | VIZD770410L49 | VIZD770410HMNLMR09 | 13,614.00   |            | 23,734.93 | 5,463.51         | 0.00               | 1,614.00 | 12,000.00               |
| DARINEL VILLAGOMEZ ZAMORA     | COORDINADOR DE DEPORTES   | C     | 01/09/2018       | GAF710909F05  | GAF710909HDFRRL09  | 8,706.00    |            | 15,178.22 | 3,493.86         | 0.00               | 706.00   | 8,000.00                |
| NETZ JANETH HERNANDEZ ANDRADE | COORDINADOR DE DEPORTES   | C     | 01/09/2018       | HEAN890612PG2 | HEAN890612MMNRNT08 | 8,706.00    |            | 15,178.22 | 3,493.86         | 0.00               | 706.00   | 8,000.00                |
| RICARDO SOLIS LUNA            | AUXILIAR DE DEPORTES      | C     | 01/09/2018       | SOLR980313JA4 | SOLR980313HMNLNC06 | 6,126.00    |            | 10,680.20 | 2,458.46         | 0.00               | 126.00   | 6,000.00                |
| EMMANUEL CARDIEL JACOBO       | VELADOR                   | C     | 01/09/2018       | CAJE890527SQ1 | CAJE890527HGTRCM01 | 4,970.00    |            | 8,664.80  | 1,994.54         | 30.00              | 0.00     | 5,000.00                |

|                |  |            |           |           |           |        |           |            |
|----------------|--|------------|-----------|-----------|-----------|--------|-----------|------------|
| TOTAL MENSUAL: |  | 47,715.14  | 1,104.00  | 83,187.58 | 19,148.84 | 30.00  | 3,381.20  | 45,467.94  |
| TOTAL ANUAL:   |  | 572,581.68 | 13,248.00 | 83,187.58 | 19,148.84 | 360.00 | 40,574.40 | 545,615.28 |

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|   |  |                             |
|---|--|-----------------------------|
| Nº. MUNICIPIO: 110  | NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN | EJERCICIO PRESUPUESTAL 2019 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA:                               |  |                             |
| UNIDAD RESPONSABLE: 014 SEGURIDAD PÚBLICA                         |  |                             |
| PROGRAMA: 014-001 GARANTIZAR LA SEGURIDAD DEL MUNICIPIO           |  |                             |
| PROYECTO: 014-001-002 GARANTIZAR EL RESPETO Y LA PROTECCION CIVIL |  |                             |

| NOMBRE DEL OCUPANTE             | PUESTO                       | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE  | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R     | PERCEPCIÓN NETA MENSUAL |
|---------------------------------|------------------------------|-------|------------------|---------------|--------------------|--------------|--------------|------------------|--------------------|-----------|-------------------------|
| NEFTALI SALINAS CARMONA         | COMANDANTE D                 | C     | 16/12/2017       | SACN9607303X0 | SACN960730HMNLR00  | 9,510.00     | 16,579.93    | 3,816.51         |                    | 834.00    | 8,676.00                |
| JULIO CÉSAR LOPEZ PADUA         | ELEMENTO DE PROTECCION CIVIL | C     | 01/01/2012       | LOPJ880602FSA | LOPJ880602HDFPDL04 | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| JOSÉ PEDRO RAMÍREZ CABALLERO    | ELEMENTO DE PROTECCION CIVIL | C     | 01/01/2012       | RACP771108LC6 | RACP771108HMNMBD09 | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| JOSE IGNACIO CORONEL DURAN      | JEFE DE GUARDIA              | C     | 01/01/2012       | COD920323A51  | COD920323HMNRG01   | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| ABRAHAM VILAFUERTE SOLIS        | COMANDANTE E                 | C     | 01/10/2016       | VISA770206381 | VISA770206HMNLLB09 | 9,300.00     | 16,213.82    | 3,732.24         |                    | 800.00    | 8,500.00                |
| MANUEL ALEJANDRO LOZANO RANG    | DIRECTOR DE PROTECCION CIVIL | C     | 01/10/2016       | LORM870808GPA | LORM870808HMNZN07  | 11,110.00    | 19,369.41    | 4,458.62         |                    | 1,110.00  | 10,000.00               |
| ABRAHAM MARTINEZ MARTINEZ       | ELEMENTO DE PROTECCION CIVIL | C     | 09/02/2018       | MAMA951220MX2 | MAMA951220HMNRB04  | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| MARCOS MARIANO CAMACHO SOTO     | ELEMENTO DE PROTECCION CIVIL | C     | 16/04/2018       | CASM951110QF2 | CASM951110HMNTR04  | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| JOSE DAVID TAPIA TAPIA          | ELEMENTO DE PROTECCION CIVIL | C     | 16/04/2018       | TATD941028KFA | TATD941028HMNPPV05 | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| JUAN ANTONIO OROZCO VAZQUEZ     | ELEMENTO DE PROTECCION CIVIL | C     | 01/06/2018       | OOVJ890805L26 | OOVJ890805HMNRZ05  | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| LUIS ANTONIO GOMEZ AVALOS       | ELEMENTO DE PROTECCION CIVIL | C     | 01/06/2018       | GOAL970117DR1 | GOAL970117HMNMVS08 | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| JOSE GIOVANNI CHAVEZ BIEBRE SCA | DOCTOR PROTECCION CIVIL      | C     | 01/09/2018       | CABG930719QE4 | CABG930719HMNBV02  | 8,706.00     | 15,178.22    | 3,493.86         |                    | 706.00    | 8,000.00                |
| MARIA ELENA DURAN PEREZ         | INTENDENTE E                 | C     | 18/09/2018       | DUPE750926MX6 | DUPE750926MMNRL04  | 3,838.00     | 6,691.25     | 1,540.25         | 162.00             | 0.00      | 4,000.00                |
| JOSE EDUARDO GONZALEZ MUÑOZ     | AUXILIAR ADMINISTRATIVO D    | C     | 01/09/2018       | GOME960121RC8 | GOME960121HMNXD03  | 5,902.00     | 10,289.67    | 2,368.57         |                    | 102.00    | 5,800.00                |
| JESUS ALBERTO MUÑOZ HERNANDEZ   | PARAMEDICO                   | C     | 01/09/2018       | MUHJ940923A49 | MUHJ940923HGTXRS09 | 7,334.00     | 12,786.25    | 2,943.25         |                    | 334.00    | 7,000.00                |
| MARIA TERESA TELLEZ COSS        | AUXILIAR ADMINISTRATIVO C    | C     | 01/09/2018       | TECT630408B69 | TECT630408HMNLSR08 | 5,564.00     | 9,700.39     | 2,232.92         |                    | 64.00     | 5,500.00                |
| FIDELINA OROZCO GONZALEZ        | ELEMENTO DE PROTECCION CIVIL | C     | 09/11/2018       | OOGF791005QJ0 | OOGF791005HMNRND03 | 6,732.00     | 11,736.71    | 2,701.66         |                    | 234.00    | 6,498.00                |
| PABLO SALINAS MUÑOZ             | BOMBERO                      | C     | 15/12/2018       | SAMP641116NB3 | SAMP641116HMNLXB01 | 9,420.00     | 16,423.03    | 3,780.39         |                    | 820.00    | 8,600.00                |
| <b>TOTAL MENSUAL:</b>           |                              |       |                  |               |                    | 131,272.00   | 228,862.37   | 62,681.63        | 162.00             | 6,876.00  | 124,568.00              |
| <b>TOTAL ANUAL:</b>             |                              |       |                  |               |                    | 1,575,264.00 | 2,288,862.37 | 62,681.63        | 1,944.00           | 82,512.00 | 1,494,696.00            |

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 Regidor

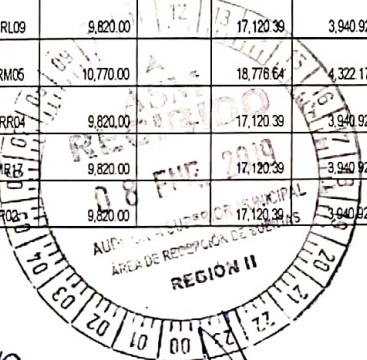
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C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

| NOMBRE DEL OCUPANTE              | PUESTO                  | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|----------------------------------|-------------------------|-------|------------------|---------------|---------------------|-------------|------------|-----------|------------------|--------------------|----------|-------------------------|
| MARCOS HERNANDEZ BERMEDEZ        | AUXILIAR ADMINISTRATIVO | S     | 20/01/2008       | HEBM880117LZ5 | HEBM880117HMRRR05   | 8,114.00    | 802.00     | 14,146.12 | 3,256.28         |                    | 738.00   | 8,178.00                |
| JOSE LUIS ALFARO HERNANDEZ       | POLICIA                 | C     | 24/03/2012       | AAHL7012268T0 | AAHL701226HMNLR05   | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| ROBERTO SUAREZ SANCHEZ           | POLICIA                 | C     | 04/03/2007       | SUSR6305307M4 | SUSR630530HMNRNB06  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| FRANCISCO ACEVEDO MONTOYA        | POLICIA                 | C     | 01/03/2003       | AEMF781011941 | AEMF781011HMNCNR08  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| MARIO ACEVEDO RUBIO              | JEFE DE GRUPO           | C     | 01/12/2009       | AERM7110279K3 | AERM711027HMNCBR02  | 10,770.00   | -          | 18,776.64 | 4,322.17         |                    | 1,050.00 | 9,720.00                |
| ATANACIO AVILA GARCIA            | POLICIA                 | C     | 01/01/1986       | AIGA490901KE4 | AIGA490901HGTVRT07  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| HERON BANUELOS PEREZ             | POLICIA                 | C     | 19/09/2003       | BAPH730922KA6 | BAPH730922HMNXRR05  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| VICTOR MANUEL A BARRAGAN ALVAREZ | POLICIA                 | C     | 15/11/2004       | BAAV810111667 | BAAV810111HDFRLC00  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| GERARDO BAUTISTA ROMERO          | POLICIA                 | C     | 16/07/2013       | BARG6501058U9 | BARG650105HDFTRM00  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| ISMAEL BERNAL MENDOZA            | POLICIA                 | C     | 15/04/2010       | BEMIS903028B4 | BEMIS903028HMNRNS07 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| J TRINIDAD CALDERON PANTOJA      | POLICIA                 | C     | 01/06/2004       | CAPJ670101T14 | CAPJ670101HSTLNR04  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JULIO CESAR CALZADA MADRIGAL     | POLICIA                 | C     | 21/10/2014       | CAMJ920125JS1 | CAMJ920125HMNLDL01  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| RAUL CALZADA NIEVES              | POLICIA                 | C     | 01/09/2015       | CANR700605U18 | CANR700605HMNVL03   | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| PABLO CAMPOS VILLEGAS            | POLICIA                 | C     | 16/10/2004       | CAVP560607T76 | CAVP560607HMNMLB00  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JUAN GABRIEL CARMONA NIEVES      | POLICIA                 | C     | 14/06/2004       | CANJ820729T06 | CANJ820729HMNRVN00  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| BENJAMIN COLIN LOPEZ             | POLICIA                 | C     | 01/01/1997       | COLB470917B04 | COLB470917HMNPN03   | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| SERGIO ARMANDO CRESCENCIO GARCIA | POLICIA                 | C     | 01/10/2009       | CEGS7808255IA | CEGS780825HMNRRO6   | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| MELCHOR CRESCENCIO GONZALEZ      | POLICIA                 | C     | 16/03/2012       | CEGM860208279 | CEGM860208HMNRNL03  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JUAN CARLOS DE DIOS FIGUEROA     | POLICIA                 | C     | 05/09/2014       | DIFJ870601ABB | DIFJ870601HMNSGN01  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| DANIEL DURAN MARTINEZ            | POLICIA                 | C     | 03/11/2009       | DUMD690218LK8 | DUMD690218HMNRNR08  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JOSE FILEMON FERREYRA HERNANDEZ  | JEFE DE GRUPO           | C     | 02/04/2012       | FEHF8403052G0 | FEHF840305HMNRRL00  | 10,770.00   | -          | 18,776.64 | 4,322.17         |                    | 1,050.00 | 9,720.00                |
| MARIANO FERREYRA HERNANDEZ       | COMANDANTE              | C     | 14/05/2004       | FEHM810625AN9 | FEHM810625HMNRRO0   | 16,158.00   | -          | 28,170.20 | 6,484.46         |                    | 2,158.00 | 14,000.00               |
| ANGEL EMILIO FLORES              | POLICIA                 | C     | 01/03/2008       | EIFA6312307E1 | EIFA631230HDFMLN05  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| BENITO ALEJANDRO GONZALEZ VEGA   | POLICIA                 | C     | 01/04/2018       | GOVB6804131M1 | GOVB680413HDFNGN06  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| GLORIA GUERRERO MARTINEZ         | SECRETARIA              | C     | 15/03/2012       | GUMG880702GS2 | GUMG880702HMNRRL09  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| OMAR HERNANDEZ GREGORIO          | JEFE DE GRUPO           | C     | 29/09/2007       | HEGO780417P36 | HEGO780417HOCRRM06  | 10,770.00   | -          | 18,776.64 | 4,322.17         |                    | 1,050.00 | 9,720.00                |
| MARIELA HERNANDEZ GUERRERO       | POLICIA                 | C     | 16/03/2012       | HEGM9203138ZA | HEGM920313MMNRRO4   | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| MA CARMEN HERNANDEZ LEMUS        | POLICIA                 | C     | 06/08/2014       | HELM560223SH3 | HELM560223MMNRRL03  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| FRITZ GLADYS LOPEZ ESPINO        | POLICIA                 | C     | 01/09/2008       | LOEF831205JG6 | LOEF831205MNTPSR02  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |



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C. Lilla Rubio Mandujano  
Regidor

| NOMBRE DEL OCUPANTE             | PUESTO                   | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP               | BUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | ABONO AL EMPLEO | I. B. R. | PERCEPCIÓN NETA MENSUAL |
|---------------------------------|--------------------------|-------|------------------|----------------|--------------------|-------------|------------|-----------|------------------|-----------------|----------|-------------------------|
| EMMANUELLE OCTAVIO LOPEZ LOPEZ  | POLICIA                  | C     | 19/01/2015       | LOLE8503020002 | LOLE850303HMNPFM06 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| RENATO PEÑA CRUZ                | JEFE DE GRUPO            | C     | 01/01/2018       | PECR771224SP0  | PECR771224HMNRRN04 | 10,770.00   | -          | 18,776.64 | 4,322.17         |                 | 1,050.00 | 9,720.00                |
| MARCO ANTONIO MARTINEZ CORREA   | POLICIA                  | C     | 01/05/2009       | MACM841026G81  | MACM841026HMNRRR08 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| LEONEL MARTINEZ HERNANDEZ       | JEFE DE GRUPO            | C     | 16/10/2010       | MAHL740321RJ1  | MAHL740321HMNRRN03 | 10,770.00   | -          | 18,776.64 | 4,322.17         |                 | 1,050.00 | 9,720.00                |
| RAUL MARTINEZ LAMAS             | COMANDANTE               | C     | 10/06/2000       | MALR7607022EA  | MALR760702HMCRML04 | 13,922.00   | -          | 24,271.91 | 5,587.12         |                 | 1,680.00 | 12,242.00               |
| ROMAN MARTINEZ LAMAS            | POLICIA                  | C     | 01/06/1989       | MALR731018CS6  | MALR731018HMNRRM05 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| FRANCISCO MARTINEZ MORALES      | JEFE DE GRUPO            | C     | 06/10/2009       | MAMF631218RA9  | MAMF631218HMNRRR04 | 10,770.00   | -          | 18,776.64 | 4,322.17         |                 | 1,050.00 | 9,720.00                |
| CARLOS MENDOZA HERNANDEZ        | POLICIA                  | C     | 30/11/2006       | MEHC750926E58  | MEHC750926HMNRRR09 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| GERMAN MANZO LOPEZ              | JEFE DE GRUPO            | C     | 01/01/2018       | MALG820525G99  | MALG820525HHGNPR06 | 10,770.00   | -          | 18,776.64 | 4,322.17         |                 | 1,050.00 | 9,720.00                |
| LUIS MIGUEL NIEVES BUICIO       | JEFE DE GRUPO A          | C     | 01/02/2014       | NIBL8306063E4  | NIBL830608HMVCS08  | 11,332.00   | -          | 19,756.45 | 4,547.71         |                 | 1,150.00 | 10,182.00               |
| RAFAEL OROZCO ANDRADE           | POLICIA                  | C     | 01/01/1999       | OOAR670607F32  | OOAR670607HMNRRF04 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| CHRISTIAN AXEL PADILLA NAJA     | POLICIA                  | C     | 03/03/2011       | PANC801019MM6  | PANC801019HMCJH05  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| LUIS ALBERTO PAZ VILLAFUERTE    | POLICIA                  | C     | 15/02/2003       | PAVL821109US1  | PAVL821109HMNZLS04 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| SALOMON MENDOZA PANIAGUA        | JEFE DE GRUPO            | C     | 15/03/2006       | MEPS590926QW4  | MEPS590926HMNRRN07 | 10,770.00   | -          | 18,776.64 | 4,322.17         |                 | 1,050.00 | 9,720.00                |
| ADRIANA RAMIREZ CRESCENCIO      | POLICIA                  | C     | 01/03/2013       | RACA851125N8   | RACA851125HMNRRD00 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| VICTOR RANGEL HERNANDEZ         | POLICIA                  | C     | 02/09/2005       | RAHV821006R9   | RAHV821006HMNRRC09 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                 | 894.00   | 8,936.00                |
| ABRAHAM RICARDO SALINAS CARMONA | COORDINADOR DE SEGURIDAD | C     | 01/07/2011       | SACA9001088S5  | SACA900108HMNRRB09 | 18,700.00   | -          | 32,601.97 | 7,504.61         |                 | 2,700.00 | 16,000.00               |


  
 C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

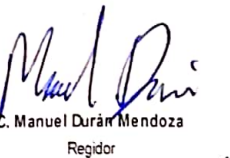
  
 C. Mtra. Gabriela Marin Téllez  
 Regidor

  
 C. José Alejandro Rubio Barajas  
 Regidor

  
 C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

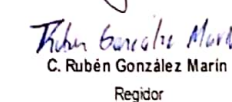
  
 C. Diego Cristobal Durán Pérez  
 Regidor

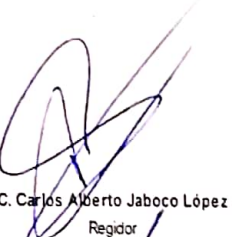
  
 C. Lilia Rubio Mandujano  
 Regidor

  
 C. Manuel Durán Mendoza  
 Regidor

  
 C. María Elena Hinojosa Flores  
 Regidor

  
 C. Ana Cristina Tréjo Hernández  
 Regidor - Secretario

  
 C. Rubén González Marin  
 Regidor

  
 C. Carlos Alberto Jaboco López  
 Regidor

  
 C. Yerizabeth Boiso Cortés  
 Regidor

| NOMBRE DEL OCUPANTE                | PUESTO                        | PLAZA | FECHA DE INGRESO | R. F. C.       | CURP                | SUELDO BASE | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | PERCEPCIÓN NETA MENSUAL |
|------------------------------------|-------------------------------|-------|------------------|----------------|---------------------|-------------|------------|-----------|------------------|--------------------|----------|-------------------------|
| DANIEL SALINAS SILVA               | POLICIA                       | C     | 24/06/1997       | SASD670515H47  | SASD670515HMNLLN08  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| ISAAC SEGUNDO MORALES              | POLICIA                       | C     | 06/08/2014       | SEMIR008024H5  | SEMIR008024HMNGRS09 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| ALEJANDRO SOLORIO LOPEZ            | POLICIA                       | C     | 31/01/2014       | SOLA8811037W9  | SOLA881103HMNPL01   | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JOSE FIDEL SOTO MEDINA             | POLICIA                       | C     | 15/01/1999       | SOMF520420177  | SOMF520420HMNTDD15  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JOSE ALFREDO TOMAS MORENO GUERRERO | POLICIA                       | C     | 01/01/1999       | MOGA64091826A  | MOGA640918HMNRRL03  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| SANTOS VELAZQUEZ PAREDES           | POLICIA                       | C     | 05/01/2009       | VEPS661031FGA  | VEPS661031HMCLRN04  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| ARTURO HERNANDEZ RODRIGUEZ         | POLICIA                       | C     | 01/04/2018       | HERA671215219  | HERA671215HMNRDR00  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| LEONARDO RONDA GARCIA              | POLICIA                       | C     | 18/04/2018       | ROGL881102BH2  | ROGL881102HMNRRN09  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| SILVIA LLANOS ORIZABA              | POLICIA                       | C     | 01/04/2018       | LAOS860927JL7  | LAOS860927MMNRL07   | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JOSE LUIS CABALLERO MAGALLAN       | POLICIA                       | C     | 16/02/2018       | CAML860502CB8  | CAML860502HMNBGS04  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| MIGUEL ANGEL TREJO SOLIS           | POLICIA                       | C     | 20/04/2018       | TESM950225MI2  | TESM950225HMNRGL00  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |
| JOSE LUIS DIAZ GARCIA              | DIRECTOR DE SEGURIDAD PUBLICA | C     | 01/09/2018       | DIGL7808253K3  | DIGL780825HVZZRS09  | 36,850.00   | -          | 64,245.07 | 14,788.49        |                    | 6,850.00 | 30,000.00               |
| JOSE RODRIGUEZ JIMENEZ             | SUBDIRECTOR DE SEGURIDAD PUB  | C     | 01/09/2018       | ROJJ700320GY4  | ROJJ700320HSDMS01   | 36,195.00   | -          | 63,104.87 | 14,525.03        |                    | 6,696.00 | 29,500.00               |
| JOSE MAURO TELLEZ BOISO            | AUXILIAR ADMINISTRATIVO       | C     | 01/09/2018       | TEBM471121LN6  | TEBM471121HMNLSR04  | 8,706.00    | -          | 15,178.22 | 3,453.86         |                    | 706.00   | 8,000.00                |
| HECTOR NIEVES NIEVES               | AUXILIAR ADMINISTRATIVO       | C     | 01/09/2018       | NINH941025H1   | NINH941025HMNVVCO0  | 8,706.00    | -          | 15,178.22 | 3,453.86         |                    | 706.00   | 8,000.00                |
| JOSE LUIS COSS DURAN               | POLICIA                       | C     | 01/09/2018       | CODL780906JUV6 | CODL780906HMNSRS09  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00                |

  
 C. Mtro. Alejandro Correa Gómez  
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 Sindico Municipal

  
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 C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

  
 C. Carlos Alberto Jaboco López  
 Regidor

  
 C. Maria Elena Hinojosa Flores  
 Regidor

  
 C. Rubén González Marín  
 Regidor

  
 C. Yerizabeth Boiso Cortés  
 Regidor

  
 C. María Gabriela Marín Téllez  
 Regidor

  
 C. Diego Cristóbal Durán Pérez  
 Regidor

  
 C. José Alejandro Rubio Barajas  
 Regidor

  
 C. Lilia Rubio Mandujano  
 Regidor

| NOMBRE DEL OCUPIANTE           | PUESTO                      | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | GUERNIUNDO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | PERCEPCION MENSUAL |
|--------------------------------|-----------------------------|-------|------------------|---------------|--------------------|-------------|------------|-----------|------------------|--------------------|----------|--------------------|
| AURELIO CANIZAL ESTRADA        | AUXILIAR ADMINISTRATIVO     | C     | 01/09/2018       | CAEA540714LQ5 | CAEA540714HMNNSR02 | 8,706.00    | -          | 15,178.22 | 3,403.86         |                    | 706.00   | 8,000.00           |
| BRENDA DENIF TRINIDAD MARTINEZ | POLICIA                     | C     | 01/09/2018       | TIMB9703205E0 | TIMB970320MDFRRR04 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| JOSE CRUZ HERNANDEZ            | POLICIA                     | C     | 01/09/2018       | CUHJ901202MK3 | CUHJ901202HMNRRS05 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| IRENE PANIAGUA GONZALEZ        | POLICIA                     | C     | 16/09/2018       | PAGI840311D65 | PAGI840311HMCNRR07 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| DEICY MERCADO RODRIGUEZ        | POLICIA                     | C     | 01/10/2018       | MERD810801J69 | MERD810801MMNDDC00 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| DANIEL ROJAS GUTIERREZ         | POLICIA                     | C     | 01/10/2018       | ROGD9207218E2 | ROGD920721HMNJTN00 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| DANIEL GARCIA AGUILERA         | POLICIA                     | C     | 01/10/2018       | GAAD850909H12 | GAAD850909HMNRGN09 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| EDGARDO MORENO MARTINEZ        | POLICIA                     | C     | 16/10/2018       | MOME901019DX6 | MOME901019HMNRDR09 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| ADALBERTO GRANADOS RIOS        | POLICIA                     | C     | 16/10/2018       | GARA841018R78 | GARA841018HMNRSD03 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| MICHELLE BEDOLLA LAZCANO       | SECRETARIA A                | C     | 01/09/2018       | BELM990825466 | BELM990825HMNDZC09 | 6,734.00    | -          | 11,740.20 | 2,702.46         |                    | 234.00   | 6,500.00           |
| JESUS ALBERTO LOA GOMEZ        | INSTRUCTOR POLICIA          | C     | 01/10/2018       | LOGJ960710E59 | LOGJ960710HMNXMS02 | 13,614.00   | -          | 23,734.93 | 5,463.51         |                    | 1,614.00 | 12,000.00          |
| LORENA ORTEGA BERNABE          | POLICIA                     | C     | 17/10/2018       | OEBL760616CW9 | OEBL760616MMNRRR01 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| GABRIEL MANDUJANO MANRIQUEZ    | POLICIA                     | C     | 16/11/2018       | MAMG900504LK7 | MAMG900504HMNNB07  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| LUIS EDUARDO RENTERIA ROJAS    | POLICIA                     | C     | 01/10/2009       | RERL630519K13 | RERL630519HDFNJS01 | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| PABLO SALINAS JACOBO           | POLICIA                     | C     | 12/09/2017       | SAJP850607419 | SAJP850607HMNLB04  | 9,820.00    | -          | 17,120.39 | 3,940.92         |                    | 884.00   | 8,936.00           |
| ADRIAN MARTIN HERNANDEZ ROMERO | SUBCOORDINADOR DE SEGURIDAD | C     | 01/09/2018       | HERA9008170D1 | HERA900817HMNRMD06 | 16,158.00   | -          | 28,170.20 | 6,484.46         |                    | 2,158.00 | 14,000.00          |

|                |  |               |          |              |            |   |              |              |
|----------------|--|---------------|----------|--------------|------------|---|--------------|--------------|
| TOTAL MENSUAL: |  | 849,796.00    | 802.00   | 1,481,552.24 | 341,036.55 | - | 86,884.00    | 763,714.00   |
| TOTAL ANUAL:   |  | 10,197,552.00 | 9,624.00 | 1,481,552.24 | 341,036.55 | - | 1,042,608.00 | 9,164,568.00 |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jaboco López  
 Regidor

C. María Gabriela Marin Téllez  
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C. Diego Cristobal Durán Pérez  
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C. María Elena Hinojoza Flores  
 Regidor

C. Rubén González Marin  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

C. Yerizabeth Boiso Cortés  
 Regidor

| NOMBRE DEL OCUPANTE                | PUESTO                | PLAZA | FECHA DE   | R. F. C.      | CURP                | SUELDO BASE | AGUINALDO | PRIMA    | SUBSIDIO AL | I.S.R  | PERCEPCIÓN META |
|------------------------------------|-----------------------|-------|------------|---------------|---------------------|-------------|-----------|----------|-------------|--------|-----------------|
| RIGOBERTO CRUZ BELMAN              | TRANSITO              | C     | 23/01/2015 | CUBR9511303U6 | CUBR951130HMNRLG07  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| ALEJANDRO HERRERA MUÑOZ            | TRANSITO              | C     | 01/09/2008 | HEMA7105186D2 | HEMA710518HMCRXL05  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| LUIS MIGUEL RUBIO CARRILLO         | PERITAJE Y VIALIDAD   | C     | 09/02/2009 | RUCL830928V17 | RUCL830928HMNBRSD08 | 9,742.00    | 16,984.41 | 3,909.62 |             | 872.00 | 8,870.00        |
| ALEIDA FLORES RUIZ                 | TRANSITO              | C     | 16/03/2018 | FORA840104E90 | FORA840104MMNLZL06  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| JORGE LUIS MONTOTO AVILA           | TRANSITO              | C     | 01/09/2018 | MOAJ930904R4  | MOAJ930904HQTNRV02  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| CLAUDIA ITZEL MORALES HERNANDEZ    | TRANSITO              | C     | 01/07/2018 | MOHC890112A38 | MOHC890112MMNRRL06  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| CARLOS ROGELIO BECERRA RAMIREZ     | COORDINADOR TRANSITO  | C     | 01/09/2018 | BERC640916IS3 | BERC640916HMNCMR07  | 9,896.00    | 17,252.89 | 3,971.42 |             | 896.00 | 9,000.00        |
| JESUS RUBIO ANCUA                  | TRANSITO              | C     | 01/10/2018 | RUAJ861001PT4 | RUAJ861001HMNBNS01  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| EZEQUIEL ALCANTAR PADILLA          | TRANSITO              | C     | 01/10/2018 | AAPE940626TX5 | AAPE940626HMNLDD01  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| JAVIER OROZCO ESPINO               | TRANSITO              | C     | 10/10/2018 | OOEJ880424WA  | OOEJ880424HMNRV00   | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| ARELI ALONDRA FERREYRA VILLALOBOS  | TRANSITO              | C     | 12/10/2018 | FEVA000906R10 | FEVA000906MMNRLR01  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| CRISTINA JANE TH TRINIDAD MARTINEZ | TRANSITO              | C     | 12/10/2018 | TIMC000928T36 | TIMC000928MMCRRA3   | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| MIGUEL ANGEL HERNANDEZ ZAMUDIO     | TRANSITO              | C     | 16/10/2018 | HEZM860121T76 | HEZM860121HMNRMG06  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| JOSE AGUSTIN SANCHEZ REYES         | TRANSITO              | C     | 16/10/2018 | SARA910701C88 | SARA910701HMNNYG04  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| GERARDO GARCIA MARTINEZ            | SECRETARIO            | C     | 16/10/2018 | GAMG8610079H0 | GAMG861007HMNRRO1   | 5,564.00    | 9,700.39  | 2,232.92 |             | 64.00  | 5,500.00        |
| JUAN CARLOS BERRIOS MUJICA         | TRANSITO              | C     | 01/11/2018 | BEMJ850323A30 | BEMJ850323HMNRJN07  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |
| LUIS DAVID MARTINEZ JACOBO         | SUBCOORDINADOR DE TRA | C     | 01/09/2018 | MAJL931023A15 | MAJL931023HMNRCS08  | 8,476.00    | 14,777.24 | 3,401.55 |             | 676.00 | 7,800.00        |
| LUIS MARTIN PAZ CRESCENCIO         | TRANSITO              | C     | 01/12/2018 | PACL910212JP0 | PACL910212HMNZRS09  | 6,846.00    | 11,935.46 | 2,747.41 |             | 246.00 | 6,600.00        |

|              |  |  |              |   |            |           |   |           |              |
|--------------|--|--|--------------|---|------------|-----------|---|-----------|--------------|
| TOTAL        |  |  | 129,622.00   | - | 226,811.38 | 61,979.22 | - | 6,952.00  | 123,670.00   |
| TOTAL ANUAL: |  |  | 1,654,264.00 |   | 226,811.38 | 61,979.22 | - | 71,424.00 | 1,482,840.00 |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

|              |  |  |               |          |              |            |   |              |               |
|--------------|--|--|---------------|----------|--------------|------------|---|--------------|---------------|
| TOTAL        |  |  | 979,318.00    | 802.00   | 1,707,363.62 | 393,016.78 | - | 92,836.00    | 887,284.00    |
| TOTAL ANUAL: |  |  | 11,761,816.00 | 9,624.00 | 1,707,363.62 | 393,016.78 | - | 1,114,032.00 | 10,647,408.00 |

C. Mtro. Alejandro Correa Gómez  
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 Regidor - Secretario

C. Carlos Alberto Jaboco López  
 Regidor

C. María Gabriela Marín Téllez  
 Regidor

C. Diego Cristóbal Durán Pérez  
 Regidor

C. María Bena Hinojosa Flores  
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C. Rubén González Marín  
 Regidor

C. Yerizabel Boiso Cortés  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

N.º MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019

UNIDAD PROGRAMÁTICA PRESUPUESTARIA: PROGRAMA: 015-001 ADMINISTRACIÓN EFICIENTE PROYECTO: 015-001-001 EVALUACIÓN Y SEGUIMIENTO DE LAS ACCIONES DE GOBIERNO

| NOMBRE DEL OCUPANTE           | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.  | PERCEPCIÓN NETA MENSUAL |
|-------------------------------|---------------------------|-------|------------------|---------------|--------------------|-------------|-----------|------------------|--------------------|-----------|-------------------------|
| LUIS ESPINO GUTIERREZ         | CONTRALOR MUNICIPAL       | C     | 01/09/2018       | EIGL911002NG1 | EIGL911002HMNSTS02 | 23,788.00   | 41,472.50 | 9,546.50         |                    | 3,788.00  | 20,000.00               |
| EDUARDO MORENO CONTRERAS      | AUXILIAR CONTADORIA       | C     | 01/09/2018       | MOCE940108C78 | MOCE940108HMNRND07 | 13,614.00   | 23,734.93 | 5,463.51         |                    | 1,614.00  | 12,000.00               |
| LUIS MANUEL ESTRADA GARFIAS   | AUXILIAR CONTRALORIA A    | C     | 01/09/2018       | EAGL800714RN4 | EAGL800714HDFSR01  | 8,706.00    | 15,178.22 | 3,493.86         |                    | 706.00    | 8,000.00                |
| LOURDES NATALIA LORANT ORTEGA | COORDINADOR TRANSPARENCIA | C     | 01/09/2018       | LOOL840228L67 | LOOL840228MMCRRR06 | 6,126.00    | 10,680.20 | 2,458.45         |                    | 126.00    | 6,000.00                |
| <b>TOTAL MENSUAL:</b>         |                           |       |                  |               |                    | 52,234.00   | 91,065.86 | 20,962.33        |                    | 6,234.00  | 46,000.00               |
| <b>TOTAL ANUAL:</b>           |                           |       |                  |               |                    | 626,808.00  | 91,065.86 | 20,962.33        |                    | 74,808.00 | 552,000.00              |

PLAZA:  
 ( B ) BASE  
 ( C ) CONFIANZA  
 ( E ) EVENTUAL  
 ( H ) HONORARIOS  
 ( S ) SINDICALIZADO

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. María Gabriela Martín Téllez  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

C. Diego Cristóbal Durán Pérez  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

C. Manuel Durán Mendoza  
 Regidor

C. María Elena Hinojosa Flores  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretano

C. Rubén González Marín  
 Regidor

C. Carlos Alberto Jaboco López  
 Regidor

C. Yerizabeth Boiso Cortés  
 Regidor

| NOMBRE DEL OCUPANTE                | PUESTO                    | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP                | BUELDO BASE | AGUIHALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | PERCEPCIÓN NETA MENSUAL |
|------------------------------------|---------------------------|-------|------------------|---------------|---------------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| JAQUELINE CORREA GOMEZ             | PRESIDENTA HONORARIA DIF  | C     | 01/09/2016       | COGJ800123MLA | COGJ800123MMNFRM07  |             |           |                  |                    |          |                         |
| SALVADOR HERNANDEZ ALMANZA         | DIRECTOR DEL DIF          | C     | 01/01/2019       | HEAS93042442B | HEAS930424HMMNRLL01 | 14,800.00   | 25,952.57 | 5,973.99         |                    | 1,886.00 | 13,000.00               |
| ROCIO COLIN MENDOZA                | COORDINADOR DEL DIF       | C     | 02/01/2019       |               |                     | 13,614.00   | 23,734.93 | 5,463.51         |                    | 1,614.00 | 12,000.00               |
| CESAR FIDEL PARRA JUAREZ           | AUXILIAR TERAPEUTA        | C     | 20/02/2012       | PAJC830828NP6 | PAJF830828HMMNRD03  | 6,322.00    | 11,021.91 | 2,537.12         |                    | 189.00   | 6,134.00                |
| MARIA ISABEL RUBIO CRUZ            | PSICOLOGA                 | C     | 01/09/2018       | RUCI9402086K2 | RUCI940208MMNBR503  | 7,334.00    | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| MIGUEL ANGEL TENA MENDEZ           | CHOFER                    | C     | 01/09/2018       | TEMM840302FP7 | TEMM840302HMMNNG02  | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| JERONIMO ANDRES CARDENAS CRUZ      | PROMOTOR                  | C     | 01/09/2018       | CACJ9511303R2 | CACJ951130HMMNRR09  | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| RAQUEL CABALLERO COSS              | PROMOTOR                  | C     | 01/09/2018       | CACR7602204K7 | CACR760220MMNBSQ04  | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MARIA PATRICIA CONTRERAS LUNA      | NUTRILOGA                 | C     | 01/09/2018       | COLP940127JW5 | COLP940127MMNNT06   | 7,334.00    | 12,786.25 | 2,943.25         |                    | 334.00   | 7,000.00                |
| ITALIA TREJO VAZQUEZ               | SECRETARIA                | C     | 01/09/2018       | TEVI990110TW9 | TEVI990110MMNRZT04  | 5,564.00    | 9,700.39  | 2,232.92         |                    | 64.00    | 5,500.00                |
| IMELDA MARTINEZ GRIMALDO           | PROMOTORA                 | C     | 01/09/2018       | MAGI710109C88 | MAGI710109MMCR05    | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MARIA CARMEN GARCIA ROMERO         | PROMOTORAS                | C     | 01/09/2018       | GARC831111BL8 | GARC831111MMNRR01   | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MARIA BEATRIZ CORDOVA MUNOZ        | AUXILIAR ADMINISTRATIVO F | C     | 01/09/2018       | COMB921028259 | COMB921028MMNRXT02  | 8,706.00    | 15,178.22 | 3,493.86         |                    | 706.00   | 8,000.00                |
| ERICKA MEDINA SEBASTIAN            | ENFERMERA DE APOYO        | C     | 01/09/2018       | MESE880720RV5 | MESE880720MMNDBR08  | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| JOSE LUIS LUNA VASQUEZ             | CHOFER C                  | C     | 01/09/2018       | LUVL820114210 | LUVL820114HMMNNS09  | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| JAVIER ARTEMIO MEJIA BECERRIL      | MEDICO                    | C     | 01/09/2018       | MEBJ881002PY3 | MEBJ881002HMMNJC02  | 9,896.00    | 17,252.89 | 3,971.42         |                    | 896.00   | 9,000.00                |
| ROSA REYNALDA PANTOJA VAZQUEZ      | PROMOTARAS                | C     | 01/09/2018       | PAVR830923FG3 | PAVR830923MMNNS09   | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MARIA MAGDALENA CANIZAL JACOBO     | AUXILIAR DIF              | C     | 01/09/2018       | CAJM701111JY7 | CAJM701111MMNCG01   | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| GUADALUPE ISABEL CABRERA HERNANDEZ | AUXILIAR DIF              | C     | 01/09/2018       | CAHG7205207FA | CAHG720520MMNBRD09  | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| BRENDA SANTANA SEBASTIAN           | PROMOTORAS                | C     | 01/09/2018       | SASB940117K49 | SASB940117MMNBR06   | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| FRANCISCO IBARRA RUIZ              | PROMOTORAS                | C     | 01/09/2018       | IARF630108AT5 | IARF630108HGTBZR06  | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MA OLIVA FARFAN GRACIAN            | PROMOTORAS                | C     | 01/09/2018       | FAGO6506187C4 | FAGO650618MMNRL09   | 6,126.00    | 10,680.20 | 2,458.46         |                    | 126.00   | 6,000.00                |
| MAYRA MENDOZA MUNOZ                | DENTISTA                  | C     | 01/09/2018       | MEMM761126L14 | MEMM761126MMNXY07   | 8,706.00    | 15,178.22 | 3,493.86         |                    | 706.00   | 8,000.00                |
| MARTHA LUCIA GUERRERO VILLAGOMEZ   | SECRETARIA                | C     | 01/09/2018       | GUVW751213SL5 | GUVW751213MMNRLR03  | 5564.00     | 9700.39   | 2232.92          |                    | 64.00    | 5,500.00                |
| BERTHA GUILLEN CORTES              | MAESTRA DE CORTE Y CON    | E     | 01/09/2018       | GUCB730118S81 | GUCB730118MMNLR09   | 3128.00     | 5453.42   | 1255.32          | 232.00             | 0.00     | 3,360.00                |
| MERCEDES CORREA PADILLA            | MAESTRA DE CULTURA DE E   | E     | 01/09/2018       | COPM850618HK5 | COPM850618MMNRR04   | 6126.00     | 10680.20  | 2458.46          | 0.00               | 126.00   | 6,000.00                |
| MARIA DEL ROSARIO HERNANDEZ LUNA   | INSTRUCTORA DE ZUMBA      | E     | 01/09/2018       | HELR800315393 | HELR800315MMNFRNS03 | 3128.00     | 5453.42   | 1255.32          | 232.00             | 0.00     | 3,360.00                |
| VICTORIANA LOPEZ GARCIA            | MAESTRA DE CORTE Y CON    | E     | 01/09/2018       | LOGV6906193V8 | LOGV690619MMNPRC07  | 5016.00     | 8745.00   | 2013.00          | 26.00              | 0.00     | 5,042.00                |
| YESSICA LAZCANO TENA               | MAESTRA REPOSTERIA        | E     | 01/09/2018       | LATY800206NY0 | LATY800206HMMNZN502 | 6126.00     | 10680.20  | 2458.46          | 0.00               | 126.00   | 6,000.00                |
| MA ASCENCION ORTIZ RAMIREZ         | MAESTRA DE CORTE Y CON    | E     | 24/09/2018       | OIRAS508154H3 | OIRAS50815HMMNRS05  | 6126.00     | 10680.20  | 2458.46          | 0.00               | 126.00   | 6,000.00                |
| DANIEL ROBERTO PONCE MARTINEZ      | MAESTRO DE ZUMBA          | E     | 10/09/2018       | POMD960328ESA | POMD960328HMMNRR07  | 6126.00     | 10680.20  | 2458.46          | 0.00               | 126.00   | 6,000.00                |
| MARISOL FARFAN SOLIS               | NUTRILOGA                 | E     | 01/11/2018       | FASM941115A34 | FASM941115MMNRLR04  | 8140.00     | 14191.45  | 3266.71          | 0.00               | 640.00   | 7,500.00                |
| LUCIA RAMOS AVILES                 | INSTRUCTORA DE ZUMBA      | E     | 12/11/2018       | RAAL800222LN8 | RAAL800222MMNMCV07  | 734.00      | 1279.67   | 294.57           | 386.00             | 0.00     | 1,120.00                |

|                |              |            |           |           |            |              |
|----------------|--------------|------------|-----------|-----------|------------|--------------|
| TOTAL MENSUAL: | 2,212,214.00 | 369,978.36 | 86,164.83 | 876.00    | 9,674.00   | 203,516.00   |
| TOTAL ANUAL:   | 2,646,668.00 | 369,978.36 | 86,164.83 | 10,512.00 | 114,888.00 | 2,442,192.00 |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO



C. Mtro. Alejandro Correa Gómez  
Residente Municipal

C. Prof. Maribel Canizal Hernández  
Sindico Municipal

C. Manuel Durán Mendoza  
Regidor

C. Ana Cristina Trejo Hernández  
Regidor - Secretario

C. Carlos Alberto Jaboco López  
Regidor

C. María Elena Hinojosa Flores  
Regidor

C. Rubén González Marín  
Regidor

C. Yerizabeth Boiso Cortés  
Regidor

C. María Guadalupe Marín Téllez  
Regidor

C. Diego Cristóbal Durán Pérez  
Regidor

C. José Alejandro Barajas  
Regidor

C. Lilia Rubio Mandujano  
Regidor

| NOMBRE DEL OCUPANTE              | PUESTO                          | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|----------------------------------|---------------------------------|-------|------------------|---------------|--------------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| MARIA ANABEL MARTINEZ LOEZA      | AUXILIAR INSTITUTO MUJER        | C     | 01/09/2018       | MALA750523AR1 | MALA750523MMNRZ02  | 6,126.00    | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| DARIO CARRILLO RAMIREZ           | AUXILIAR INSTITUTO MUJER        | C     | 01/09/2018       | CARD971228FL2 | CARD971228HMNRMR08 | 6,126.00    | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |
| JUDITH MONTOYA MORQUECHO         | SECRETARIA                      | C     | 01/09/2018       | MOMJ900306TG2 | MOMJ900306MMNRD05  | 5,564.00    | 9,700.39  | 2,232.92         | -                  | 64.00    | 5,500.00                |
| ANA PATRICIA LOPEZ GUERRERO      | DOCTOR                          | C     | 01/09/2018       | LOGA8803026M5 | LOGA880302MMNPR05  | 11,110.00   | 19,369.41 | 4,458.62         | -                  | 1,110.00 | 10,000.00               |
| PETRA DE LOS ANGELES GAMEZ LOPEZ | DIRECTORA INSTITUTO DE LA MUJER | C     | 01/09/2018       | GALP660714JZ9 | GALP660714MMNPT09  | 13,614.00   | 23,734.93 | 5,463.51         | -                  | 1,614.00 | 12,000.00               |
| LORENA SOTO RAMIREZ              | PSICOLOGA                       | C     | 28/09/2018       | SORL810217MN9 | SORL810217MMNTR00  | 6,126.00    | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |

|                |  |            |           |           |   |           |            |
|----------------|--|------------|-----------|-----------|---|-----------|------------|
| TOTAL MENSUAL: |  | 48,666.00  | 84,845.33 | 19,530.43 | - | 3,166.00  | 45,500.00  |
| TOTAL ANUAL:   |  | 583,992.00 | 84,845.33 | 19,530.43 | - | 37,992.00 | 546,000.00 |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

|              |            |            |           |            |              |
|--------------|------------|------------|-----------|------------|--------------|
| 260,880.00   | 454,823.68 | 104,695.26 | -         | 12,740.00  | 249,016.00   |
| 3,130,560.00 | 454,823.68 | 104,695.26 | 10,512.00 | 152,880.00 | 2,988,192.00 |

C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

C. Manuel Durán Mendoza  
 Regidor

C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

C. Carlos Alberto Jaboco López  
 Regidor

C. María Gabriela Marín Téllez  
 Regidor

C. Diego Cristobal Durán Pérez  
 Regidor

C. María Elena Hinojosa Flores  
 Regidor

C. Rubén González Marín  
 Regidor

C. Yerizabeth Boiso Cortés  
 Regidor

C. José Alejandro Rubio Barajas  
 Regidor

C. Lilia Rubio Mandujano  
 Regidor

Nº. MUNICIPIO: 110 NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN EJERCICIO PRESUPUESTAL 2019  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA:  
 UNIDAD RESPONSABLE: 017 COMUNICACIÓN SOCIAL  
 PROGRAMA: 017-001 TRANSPARENCIA Y RENDICIÓN DE CUENTAS  
 PROYECTO: 017-001-001 DIFUSIÓN OPORTUNA DE LAS ACCIONES DE GOBIERNO

| NOMBRE DEL OCUPANTE        | PUESTO                       | PLAZA | FECHA DE INGRESO | R. F. C.      | CURP               | SUELDO BASE | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I.S.R    | PERCEPCIÓN NETA MENSUAL |
|----------------------------|------------------------------|-------|------------------|---------------|--------------------|-------------|-----------|------------------|--------------------|----------|-------------------------|
| NADIA DENYS GONZALEZ GAMA  | DIRECTOR COMUNICACION SOCIAL | C     | 01/09/2018       | GOGN9802234D2 | GOGN980223MMNMD07  | 13,614.00   | 23,734.93 | 5,463.51         | -                  | 1,614.00 | 12,000.00               |
| JOSE LUIS ACEVEDO GONZALEZ | AUXILIAR COMUNICACION SOCIAL | C     | 01/09/2018       | AEGL840203C93 | AEGL840203HDFCNS02 | 7,334.00    | 12,786.25 | 2,943.25         | -                  | 334.00   | 7,000.00                |
| DAVID JESUS MEJIA NIEVES   | COORDINADOR DESARROLLO SOC   | C     | 01/09/2018       | MEND9406178C0 | MEND940617HGTJVV09 | 8,704.00    | 15,174.74 | 3,493.05         | -                  | 704.00   | 8,000.00                |
| DANIEL PEDRAZA LARA        | AUXILIAR REDES SOCIALES      | C     | 01/09/2018       | PELD960328LS0 | PELD960328HMNDRN00 | 6,126.00    | 10,680.20 | 2,458.46         | -                  | 126.00   | 6,000.00                |

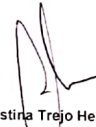
|                |  |            |           |           |   |           |            |
|----------------|--|------------|-----------|-----------|---|-----------|------------|
| TOTAL MENSUAL: |  | 35,778.00  | 62,376.12 | 14,358.28 | - | 2,778.00  | 33,000.00  |
| TOTAL ANUAL:   |  | 429,336.00 | 62,376.12 | 14,358.28 | - | 33,336.00 | 396,000.00 |

PLAZA:  
 (B) BASE  
 (C) CONFIANZA  
 (E) EVENTUAL  
 (H) HONORARIOS  
 (S) SINDICALIZADO

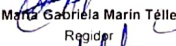
  
 C. Mtro. Alejandro Correa Gómez  
 Presidente Municipal

  
 C. Prof. Maribel Canizal Hernández  
 Sindico Municipal

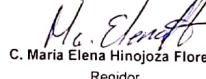
  
 C. Manuel Durán Mendoza  
 Regidor

  
 C. Ana Cristina Trejo Hernández  
 Regidor - Secretario

  
 C. Carlos Alberto Jaboco López  
 Regidor

  
 C. María Gabriela Marín Téllez  
 Regidor

  
 C. Diego Cristóbal Durán Pérez  
 Regidor

  
 C. María Elena Hinojosa Flores  
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 C. Rubén González Marín  
 Regidor

  
 C. Yerizabell Boiso Cortés  
 Regidor

  
 C. José Alejandro Rubio Barajas  
 Regidor

  
 C. Lilia Rubio Mandujano  
 Regidor

|  |                |        |                              |                                      |
|--|----------------|--------|------------------------------|--------------------------------------|
| NOMBRE DEL MUNICIPIO: ZINAPÉCUARO, MICHOACÁN |                |        | EJERCICIO PRESUPUESTAL: 2019 |                                      |
|  | EJERCICIO 2019 |        |                              |                                      |
| CLAVE  | PUESTO         | NÚMERO | PLAZA                        | SUELDO/DIETA/JUBILACION BASE MENSUAL |

|             |                                |    |   |           |
|-------------|--------------------------------|----|---|-----------|
| MZM-110-001 | PRESIDENTA HONORARIO DIF       | 1  | C | 0.00      |
| MZM-110-002 | PRESIDENTE MUNICIPAL           | 1  | C | 79,936.00 |
| MZM-110-003 | SINDICO MUNICIPAL              | 1  | C | 53,870.00 |
| MZM-110-004 | TESORERO MUNICIPAL             | 1  | C | 48,156.00 |
| MZM-110-005 | REGIDOR                        | 10 | C | 40,936.00 |
| MZM-110-006 | DIRECTOR DE SEGURIDAD PUBLICA  | 1  | C | 36,850.00 |
| MZM-110-007 | SUBDIRECTOR DE SEGURIDAD PUB   | 1  | C | 36,196.00 |
| MZM-110-008 | DIRECTOR DE OBRAS              | 1  | C | 32,928.00 |
| MZM-110-009 | CONTADOR                       | 1  | C | 29,006.00 |
| MZM-110-010 | SECRETARIO DEL AYUNTAMIENTO    | 1  | C | 26,390.00 |
| MZM-110-011 | OFICIAL MAYOR                  | 1  | C | 26,390.00 |
| MZM-110-012 | SECRETARIO PARTICULAR          | 1  | C | 23,788.00 |
| MZM-110-013 | DIRECTOR JURIDICO              | 1  | C | 23,788.00 |
| MZM-110-014 | DIRECTO DE AREA CONTABLE       | 1  | C | 23,788.00 |
| MZM-110-015 | AUXILIAR DE OBRAS PUBLICAS A   | 2  | C | 23,788.00 |
| MZM-110-016 | CONTRALOR MUNICIPAL            | 1  | C | 23,788.00 |
| MZM-110-017 | SUBDIRECTOR DE OBRAS PUBLICAS  | 1  | C | 21,245.00 |
| MZM-110-018 | COORDINADOR DE SEGURIDAD       | 1  | C | 18,700.00 |
| MZM-110-019 | AUXILIAR DE OBRAS              | 1  | C | 17,430.00 |
| MZM-110-020 | COMANDANTE                     | 2  | C | 16,158.00 |
| MZM-110-021 | SUBCOORDINADOR DE SEGURIDAD    | 1  | C | 16,158.00 |
| MZM-110-022 | DIRECTOR DE DESARROLLO RURAL   | 1  | C | 14,886.00 |
| MZM-110-023 | DIRECTOR DESARROLLO SOCIAL     | 1  | C | 14,886.00 |
| MZM-110-024 | DIRECTOR SERVICIOS MUNICIPALES | 1  | C | 14,886.00 |
| MZM-110-025 | DIRECTOR DEL DIF               | 1  | C | 14,886.00 |
| MZM-110-026 | AUXILIAR DE SUPERVISOR A       | 1  | S | 14,046.00 |
| MZM-110-027 | SUPERVISOR DE OBRAS A          | 1  | S | 13,730.12 |
| MZM-110-028 | DIRECTOR REGLAMENTOS           | 1  | C | 13,614.00 |
| MZM-110-029 | AUXILIAR FISCAL                | 1  | C | 13,614.00 |

|             |                                 |   |   |           |
|-------------|---------------------------------|---|---|-----------|
| MZM-110-030 | DIRECTOR IMPUESTO PREDIAL       | 1 | C | 13,614.00 |
| MZM-110-031 | COORDINADOR FRUTICULTURA        | 1 | C | 13,614.00 |
| MZM-110-032 | DIRECTOR DE ECOLOGIA            | 1 | C | 13,614.00 |
| MZM-110-033 | DIRECTOR DE DEPORTES            | 1 | C | 13,614.00 |
| MZM-110-034 | INSTRUCTOR POLICIA              | 1 | C | 13,614.00 |
| MZM-110-035 | AUXILIAR CONTALORIA             | 1 | C | 13,614.00 |
| MZM-110-036 | COORDINADOR DEL DIF             | 1 | C | 13,614.00 |
| MZM-110-037 | DIRECTORA INSTITUTO DE LA MUJER | 1 | C | 13,614.00 |
| MZM-110-038 | DIRECTOR COMUNICACION SOCIAL    | 1 | C | 13,614.00 |
| MZM-110-039 | MAQUINISTA                      | 1 | S | 13,245.40 |
| MZM-110-040 | SUBDIRECTOR DESARROLLO RURAL    | 1 | C | 12,344.00 |
| MZM-110-041 | CORDINADOR DE OFICIALIA         | 1 | C | 12,342.00 |
| MZM-110-042 | AUXILIAR ADMINISTRATIVO A       | 1 | S | 11,524.00 |
| MZM-110-043 | JEFE DE GRUPO A                 | 1 | C | 11,332.00 |
| MZM-110-044 | AUXILIAR ADMINISTRATIVO B       | 1 | S | 11,192.94 |
| MZM-110-045 | AUXILIAR DE TESORERIA           | 1 | S | 11,192.94 |
| MZM-110-046 | AUXILIAR A                      | 1 | S | 11,192.70 |
| MZM-110-047 | LABORAL                         | 1 | C | 11,111.00 |
| MZM-110-048 | AUXILIAR DE OBRAS B             | 2 | C | 11,111.00 |
| MZM-110-049 | SUPERVISOR DE OBRA              | 3 | C | 11,111.00 |
| MZM-110-050 | CORDINADOR DE ATN CIUDADANO     | 1 | C | 11,110.00 |
| MZM-110-051 | AUXILIAR CONTABLE B             | 1 | C | 11,110.00 |
| MZM-110-052 | DIRECTOR DE CATASTRO            | 1 | C | 11,110.00 |
| MZM-110-053 | ADMN MERCADOS                   | 1 | C | 11,110.00 |
| MZM-110-054 | COORDINADOR DESARROLLO SOCIAL A | 1 | C | 11,110.00 |
| MZM-110-055 | DIRECTOR MIGRANTE               | 1 | C | 11,110.00 |
| MZM-110-056 | DIRECTOR DE TURISMO             | 1 | C | 11,110.00 |
| MZM-110-057 | COORDINADOR EVENTOS             | 1 | C | 11,110.00 |
| MZM-110-058 | COORDINADOR PARQUES Y JARDINES  | 1 | C | 11,110.00 |
| MZM-110-059 | COORDINADOR ALUMBRADO PUBLICO   | 1 | C | 11,110.00 |
| MZM-110-060 | DIRECTOR DE PROTECCION CIVIL    | 1 | C | 11,110.00 |
| MZM-110-061 | DOCTOR                          | 1 | C | 11,110.00 |
| MZM-110-062 | CAPTURISTA                      | 1 | S | 10,824.22 |
| MZM-110-063 | SECRETARIA A                    | 1 | S | 10,824.22 |
| MZM-110-064 | SECRETARIA TENENCIA FCO VILLA   | 1 | S | 10,824.22 |
| MZM-110-065 | JEFE DE GRUPO                   | 8 | C | 10,770.00 |
| MZM-110-066 | AUXILIAR DE INFORMATICA         | 1 | S | 10,578.42 |
| MZM-110-067 | SECRETARIA B                    | 1 | S | 10,572.22 |
| MZM-110-068 | JUBILADO N                      | 1 | B | 10,350.00 |
| MZM-110-069 | JEFE DE CUADRILLA               | 1 | C | 9,960.00  |
| MZM-110-070 | OPERADOR DE MAQUINARIA          | 1 | S | 9,931.42  |
| MZM-110-071 | AUXILIAR ADMINISTRATIVO C       | 6 | C | 9,896.00  |

|             |                                      |    |   |          |
|-------------|--------------------------------------|----|---|----------|
| MZM-110-072 | AUXILIAR CONTABLE A                  | 1  | C | 9,896.00 |
| MZM-110-073 | DIRECTOR CASA DE LA CULTURA          | 1  | C | 9,896.00 |
| MZM-110-074 | COORDINADORA ASEO PUBLICA            | 1  | C | 9,896.00 |
| MZM-110-075 | COORDINADOR TRANSITO                 | 1  | C | 9,896.00 |
| MZM-110-076 | MEDICO                               | 1  | C | 9,896.00 |
| MZM-110-077 | POLICIA                              | 56 | C | 9,820.00 |
| MZM-110-078 | SECRETARIA C                         | 1  | C | 9,820.00 |
| MZM-110-079 | AUXILIAR TECNICO A                   | 1  | S | 9,814.92 |
| MZM-110-080 | PERITAJE Y VIALIDAD                  | 1  | C | 9,742.00 |
| MZM-110-081 | CHOFER DE MAQUINARIA PESADA          | 1  | S | 9,704.10 |
| MZM-110-082 | COMANDANTE D                         | 1  | C | 9,510.00 |
| MZM-110-083 | BOMBERO                              | 1  | C | 9,420.00 |
| MZM-110-084 | AUXILIAR TECNICO B                   | 1  | S | 9,399.20 |
| MZM-110-085 | COORDINADOR CATASTRO                 | 1  | C | 9,300.00 |
| MZM-110-086 | COMANDANTE E                         | 1  | C | 9,300.00 |
| MZM-110-087 | OPERADOR DE MAQUINARIA B             | 1  | S | 9,290.08 |
| MZM-110-088 | ELECTRICISTA                         | 1  | S | 8,836.00 |
| MZM-110-089 | PROTOCOLO                            | 1  | C | 8,706.00 |
| MZM-110-090 | AUXILIAR AUDIENCIA CIUDADANA         | 1  | C | 8,706.00 |
| MZM-110-091 | AUXILIAR ADMINISTRATIVO D            | 7  | E | 8,706.00 |
| MZM-110-092 | COORDINADOR DE AGRICULTURA           | 1  | C | 8,706.00 |
| MZM-110-093 | COORDINADOR DE GANADERIA             | 1  | C | 8,706.00 |
| MZM-110-094 | COORDINADOR FORESTAL                 | 1  | C | 8,706.00 |
| MZM-110-095 | DIRECTOR DE INSTITUTO DE LA JUVENTUD | 1  | C | 8,706.00 |
| MZM-110-096 | AUXILIAR DE ELECTRICISTAS A          | 1  | C | 8,706.00 |
| MZM-110-097 | COORDINADOR ECOLOGIA                 | 1  | C | 8,706.00 |
| MZM-110-098 | COORDINADOR DE DEPORTES              | 2  | C | 8,706.00 |
| MZM-110-099 | DOCTOR PROTECCION CIVIL              | 1  | C | 8,706.00 |
| MZM-110-100 | AUXILIAR CONTRALORIA A               | 1  | C | 8,706.00 |
| MZM-110-101 | DENTISTA                             | 1  | C | 8,706.00 |
| MZM-110-102 | ABOGADO                              | 2  | C | 8,705.00 |
| MZM-110-103 | AUXILIAR JURIDICO A                  | 1  | C | 8,705.00 |
| MZM-110-104 | COORDINADOR DESARROLLO SOCIAL B      | 1  | C | 8,704.00 |
| MZM-110-105 | JUBILADO A                           | 1  | B | 8,594.64 |
| MZM-110-106 | SUBCOORDINADOR DE TRANSITO           | 1  | C | 8,476.00 |
| MZM-110-107 | AUXILIAR ADMINISTRATIVO E            | 1  | C | 8,140.00 |
| MZM-110-108 | NUTRILOGA A                          | 1  | E | 8,140.00 |
| MZM-110-109 | AUXILIAR ADMINISTRATIVO F            | 1  | S | 8,114.00 |
| MZM-110-110 | RECEPTOR CONTABLE                    | 1  | S | 7,972.20 |
| MZM-110-111 | JUBILADO B                           | 1  | B | 7,955.00 |
| MZM-110-112 | AUXILIAR DE SUPERVICION              | 1  | S | 7,622.78 |
| MZM-110-113 | CHOFER A                             | 1  | S | 7,622.78 |
| MZM-110-114 | CHOFER CAMION                        | 1  | S | 7,622.78 |

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|-------------|--------------------------------|----|---|----------|
| MZM-110-115 | CHOFER ASEO PUBLICO            | 1  | S | 7,621.72 |
| MZM-110-116 | CHOFER CAMION PIPA             | 1  | S | 7,619.92 |
| MZM-110-117 | AUXILIAR JURIDICO B            | 1  | C | 7,334.00 |
| MZM-110-118 | AUXILIAR ADMINISTRATIVO G      | 2  | C | 7,334.00 |
| MZM-110-119 | CORDINADOR PREDIAL             | 1  | C | 7,334.00 |
| MZM-110-120 | MAESTRO ALBANIL                | 2  | C | 7,334.00 |
| MZM-110-121 | MECANICO                       | 1  | C | 7,334.00 |
| MZM-110-122 | AUXILIAR DE OFICIALIA MAYOR A  | 1  | E | 7,334.00 |
| MZM-110-123 | COORDINADOR DE GESTION         | 1  | C | 7,334.00 |
| MZM-110-124 | PROYECTISTA                    | 1  | C | 7,334.00 |
| MZM-110-125 | COORDINADOR                    | 1  | C | 7,334.00 |
| MZM-110-126 | COORDINADOR DEL MIGRANTE       | 1  | C | 7,334.00 |
| MZM-110-127 | COORDINADOR PANTEON            | 1  | C | 7,334.00 |
| MZM-110-128 | CHOFER B                       | 3  | C | 7,334.00 |
| MZM-110-129 | CHOFER C                       | 1  | E | 7,334.00 |
| MZM-110-130 | COORDINADOR DEL RASTRO         | 1  | C | 7,334.00 |
| MZM-110-131 | SUBCORDINADOR ALUMBRADO        | 1  | C | 7,334.00 |
| MZM-110-132 | CORDINADOR ALUMBRADO A         | 3  | C | 7,334.00 |
| MZM-110-133 | PARAMEDICO                     | 1  | C | 7,334.00 |
| MZM-110-134 | PSICOLOGA A                    | 1  | C | 7,334.00 |
| MZM-110-135 | NUTRILOGA B                    | 1  | C | 7,334.00 |
| MZM-110-136 | AUXILIAR COMUNICACION SOCIAL   | 1  | C | 7,334.00 |
| MZM-110-137 | COORDINADOR DE PESCA           | 1  | C | 6,998.00 |
| MZM-110-138 | TRANSITO                       | 14 | C | 6,846.00 |
| MZM-110-139 | CONSERJE                       | 1  | S | 6,784.00 |
| MZM-110-140 | COORDINADORA DE MUSEO          | 1  | C | 6,734.00 |
| MZM-110-141 | CULTURA DEL AGUA               | 1  | C | 6,734.00 |
| MZM-110-142 | AUXILIAR B                     | 1  | C | 6,734.00 |
| MZM-110-143 | SECRETARIA D                   | 1  | C | 6,734.00 |
| MZM-110-144 | AUXILIAR DESARROLLO RURAL      | 1  | C | 6,732.00 |
| MZM-110-145 | ELEMENTO DE PROTECCION CIVIL A | 8  | C | 6,732.00 |
| MZM-110-146 | JEFE DE GUARDIA                | 1  | C | 6,732.00 |
| MZM-110-147 | AYUDANTE DE PIPA               | 1  | S | 6,598.50 |
| MZM-110-148 | ELECTRICISTA A                 | 1  | S | 6,542.00 |
| MZM-110-149 | JUBILADO J                     | 1  | B | 6,464.60 |
| MZM-110-150 | AUXILIAR TERAPEUTA             | 1  | C | 6,322.00 |
| MZM-110-151 | JARDINERO A                    | 1  | S | 6,165.42 |
| MZM-110-152 | RECOLECTOR A                   | 1  | S | 6,165.42 |
| MZM-110-153 | NOTIFICADOR LICENCIAS MPALES   | 1  | S | 6,142.86 |
| MZM-110-154 | COORDINADOR DE PRESIDENCIA     | 1  | C | 6,126.00 |
| MZM-110-155 | AUXILIAR JURIDICO C            | 1  | C | 6,126.00 |
| MZM-110-156 | LABORAL "A"                    | 1  | C | 6,126.00 |
| MZM-110-157 | AUXILIAR CONTABLE              | 1  | C | 6,126.00 |

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|-------------|---------------------------------|----|---|----------|
| MZM-110-158 | AUXILIAR BACHEO                 | 9  | E | 6,126.00 |
| MZM-110-159 | CHOFER D                        | 2  | E | 6,126.00 |
| MZM-110-160 | ELECTRICO                       | 1  | C | 6,126.00 |
| MZM-110-161 | AUXILIAR MECANICO               | 2  | C | 6,126.00 |
| MZM-110-162 | AUXILIAR CASA DE LA CULTURA     | 2  | C | 6,126.00 |
| MZM-110-163 | PROMOTOR                        | 15 | C | 6,126.00 |
| MZM-110-164 | AUXILIAR DE LA JUVENTUD         | 1  | C | 6,126.00 |
| MZM-110-165 | CHOFER DE DESARROLLO SOCIAL     | 1  | C | 6,126.00 |
| MZM-110-166 | JARDIN ARARO                    | 1  | C | 6,126.00 |
| MZM-110-167 | COORDINADOR ALUMBRADO "B"       | 1  | C | 6,126.00 |
| MZM-110-168 | AUXILIAR ASEO PUBLICO           | 1  | C | 6,126.00 |
| MZM-110-169 | AUXILIAR C                      | 1  | C | 6,126.00 |
| MZM-110-170 | AUXILIAR DE DEPORTES            | 1  | C | 6,126.00 |
| MZM-110-171 | COORDINADOR TRANSPARENCIA       | 1  | C | 6,126.00 |
| MZM-110-172 | ENFERMERA DE APOYO              | 1  | C | 6,126.00 |
| MZM-110-173 | AUXILIAR DIF                    | 2  | C | 6,126.00 |
| MZM-110-174 | MAESTRA DE CULTURA DE BELLEZA   | 1  | E | 6,126.00 |
| MZM-110-175 | MAESTRA REPOSTERIA              | 1  | E | 6,126.00 |
| MZM-110-176 | MAESTRA DE CORTE Y CONFECCION A | 1  | E | 6,126.00 |
| MZM-110-177 | MAESTRO DE ZUMBA                | 1  | E | 6,126.00 |
| MZM-110-178 | AUXILIAR INSTITUTO MUJER        | 1  | C | 6,126.00 |
| MZM-110-179 | AUXILIAR INSTITUTO MUJER        | 1  | C | 6,126.00 |
| MZM-110-180 | PSICOLOGA B                     | 1  | C | 6,126.00 |
| MZM-110-181 | AUXILIAR REDES SOCIALES         | 1  | C | 6,126.00 |
| MZM-110-182 | AUXILIAR DE PROTOCOLO B         | 1  | C | 6,126.00 |
| MZM-110-183 | AUXILIAR DE OFICIALIA MAYOR B   | 6  | C | 5,902.00 |
| MZM-110-184 | AUXILIAR DE MUSEO               | 1  | C | 5,902.00 |
| MZM-110-185 | AUXILIAR ADMINISTRATIVO H       | 1  | C | 5,902.00 |
| MZM-110-186 | PEON DE OBRA                    | 1  | C | 5,902.00 |
| MZM-110-187 | PORTERO A                       | 1  | S | 5,753.64 |
| MZM-110-188 | AUXILIAR ADMVO TENENCIA ARARO   | 1  | S | 5,744.98 |
| MZM-110-189 | SUBCOORDINADOR DEL RASTRO       | 1  | C | 5,699.28 |
| MZM-110-190 | SEC SERVICIOS MUNICIPALES       | 1  | S | 5,694.00 |
| MZM-110-191 | AUXILIAR PROTOCOLO              | 2  | C | 5,564.00 |
| MZM-110-192 | SECRETARIA E                    | 22 | C | 5,564.00 |
| MZM-110-193 | AUXILIAR ADMINISTRATIVO I       | 2  | C | 5,564.00 |
| MZM-110-194 | INSPECTOR REGLAMENTOS           | 3  | C | 5,564.00 |
| MZM-110-195 | COBRADOR                        | 2  | C | 5,564.00 |
| MZM-110-196 | AUXILIAR DE OBRAS C             | 1  | C | 5,564.00 |
| MZM-110-197 | AUXILIAR DE OFICIALIA MAYOR C   | 1  | C | 5,564.00 |

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|-------------|-------------------------------------|----|---|----------|
| MZM-110-198 | CHOFER E                            | 3  | C | 5,564.00 |
| MZM-110-199 | SECRETARIA INSTITUTO DE LA JUVENTUD | 1  | C | 5,564.00 |
| MZM-110-200 | JARDINERO B                         | 11 | C | 5,564.00 |
| MZM-110-201 | PEON DEL RASTRO A                   | 2  | C | 5,564.00 |
| MZM-110-202 | ALMACENISTA                         | 1  | C | 5,564.00 |
| MZM-110-203 | AUXILIAR DE ELECTRICISTAS B         | 6  | C | 5,564.00 |
| MZM-110-204 | AUXILIAR BRIGADA                    | 1  | C | 5,564.00 |
| MZM-110-205 | RECOLECTOR B                        | 5  | S | 5,538.66 |
| MZM-110-206 | BARRENDERO A                        | 1  | S | 5,538.66 |
| MZM-110-207 | RECOLECTOR C                        | 1  | S | 5,510.00 |
| MZM-110-208 | AUXILIAR ADMINISTRATIVO             | 1  | S | 5,408.00 |
| MZM-110-209 | AUXILIAR DE ELECTRICISTAS C         | 1  | S | 5,334.00 |
| MZM-110-210 | PEON A                              | 1  | S | 5,290.82 |
| MZM-110-211 | RECOLECTOR D                        | 4  | S | 5,290.82 |
| MZM-110-212 | CHOFER UCAREO                       | 1  | S | 5,200.52 |
| MZM-110-213 | AUXILIAR ELECTRICISTAS B            | 3  | C | 5,154.00 |
| MZM-110-214 | MAESTRA DE CORTE Y CONFECCION B     | 1  | E | 5,016.00 |
| MZM-110-215 | AUXILIAR DE PROTOCOLO C             | 1  | C | 4,970.00 |
| MZM-110-216 | SECRETARIA TENENCIA TAIMEO          | 1  | C | 4,970.00 |
| MZM-110-217 | SECRETARIA TENENCIA BUCIO           | 1  | C | 4,970.00 |
| MZM-110-218 | SECRETARIA TENENCIA SAN IDELFONSO   | 1  | C | 4,970.00 |
| MZM-110-219 | SECRETARIA TENENCIA JERAHARO        | 1  | C | 4,970.00 |
| MZM-110-220 | SECRETARIA TENENCIA UCAREO          | 1  | C | 4,970.00 |
| MZM-110-221 | SECRETARIA TENENCIA BOCANEO         | 1  | C | 4,970.00 |
| MZM-110-222 | SECRETARIA TENENCIA CORO            | 1  | C | 4,970.00 |
| MZM-110-223 | AUXILIAR DESARROLLO RURAL A         | 3  | C | 4,970.00 |
| MZM-110-224 | AUXILIAR DESARROLLO SOCIAL          | 1  | C | 4,970.00 |
| MZM-110-225 | AUXILIAR SERVICIOS MUNICIPALES      | 4  | C | 4,970.00 |
| MZM-110-226 | MEJORAMIENTO URBANO                 | 1  | C | 4,970.00 |
| MZM-110-227 | PEON MEJORAMIENTO                   | 1  | C | 4,970.00 |
| MZM-110-228 | AUXILIAR DE ELECTRICISTAS D         | 3  | C | 4,970.00 |
| MZM-110-229 | CHOFER F                            | 1  | C | 4,970.00 |
| MZM-110-230 | PEON ASEO PUBLICO A                 | 1  | E | 4,970.00 |
| MZM-110-231 | VELADOR A                           | 1  | C | 4,970.00 |
| MZM-110-232 | GUARDA PANTEON                      | 1  | S | 4,935.60 |
| MZM-110-233 | MEDICO RASTRO                       | 1  | C | 4,904.00 |
| MZM-110-234 | INTENDENTE A                        | 1  | S | 4,849.62 |
| MZM-110-235 | JARDINERO C                         | 1  | S | 4,849.62 |

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|-------------|-----------------------------|----|---|----------|
| MZM-110-236 | JARDINERA TENENCIA BOCANEO  | 1  | S | 4,734.80 |
| MZM-110-237 | BARRENDERO B                | 2  | S | 4,669.20 |
| MZM-110-238 | PEON B                      | 1  | C | 4,590.00 |
| MZM-110-239 | AUXILIAR DE PANTEONES       | 2  | S | 4,589.78 |
| MZM-110-240 | JARDINERO D                 | 2  | S | 4,533.98 |
| MZM-110-241 | SECRETARIA CULTURA DEL AGUA | 1  | E | 4,372.00 |
| MZM-110-242 | AUXILIAR D                  | 1  | C | 4,372.00 |
| MZM-110-243 | PEON TABIQUERA A            | 1  | C | 4,372.00 |
| MZM-110-244 | RASTRO                      | 1  | C | 4,372.00 |
| MZM-110-245 | JARDINERO TAIMEO            | 1  | C | 4,372.00 |
| MZM-110-246 | MATADOR A                   | 1  | C | 4,372.00 |
| MZM-110-247 | PEON DEL RASTRO B           | 5  | C | 4,372.00 |
| MZM-110-248 | JARDINERO BUCIO             | 1  | C | 4,372.00 |
| MZM-110-249 | MAESTRO GUITARRA Y RONDALLA | 1  | E | 4,340.00 |
| MZM-110-250 | VELADOR B                   | 1  | C | 4,338.00 |
| MZM-110-251 | MATADOR B                   | 3  | C | 4,336.00 |
| MZM-110-252 | PEON DEL RASTRO C           | 1  | C | 4,336.00 |
| MZM-110-253 | PEON C                      | 1  | S | 4,323.00 |
| MZM-110-254 | RECOLECTOR E                | 1  | S | 4,301.60 |
| MZM-110-255 | PEON ASEO PUBLICO B         | 1  | E | 4,270.00 |
| MZM-110-256 | MATADOR C                   | 1  | C | 4,152.00 |
| MZM-110-257 | JUBILADO                    | 1  | B | 4,140.00 |
| MZM-110-258 | JUBILADO D                  | 2  | B | 4,140.00 |
| MZM-110-259 | JUBILADO E                  | 1  | B | 4,067.52 |
| MZM-110-260 | JUBILADO F                  | 1  | B | 4,055.14 |
| MZM-110-261 | AUXILIAR ADMINISTRATIVO K   | 1  | E | 3,996.00 |
| MZM-110-262 | PEON TABIQUERA B            | 1  | E | 3,988.00 |
| MZM-110-263 | JUBILADO C                  | 1  | B | 3,895.74 |
| MZM-110-264 | AUXILIAR ADMINISTRATIVO L   | 1  | C | 3,838.00 |
| MZM-110-265 | INTENDENTE DE MUSEO         | 1  | C | 3,838.00 |
| MZM-110-266 | SECRETARIA F                | 1  | C | 3,838.00 |
| MZM-110-267 | MANTENIMIENTO               | 1  | E | 3,838.00 |
| MZM-110-268 | PERSONAL DE APOYO           | 1  | C | 3,838.00 |
| MZM-110-269 | AUXILIAR DE EVENTOS         | 1  | C | 3,838.00 |
| MZM-110-270 | INTENDENTE B                | 29 | C | 3,838.00 |
| MZM-110-271 | MATUTINO BELLAVISTA         | 1  | C | 3,838.00 |
| MZM-110-272 | PARQUE CENTRO               | 1  | C | 3,838.00 |
| MZM-110-273 | PEON ASEO PUBLICO C         | 7  | C | 3,838.00 |

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|-------------|----------------------------------|---|---|----------|
| MZM-110-274 | PANTEONES                        | 1 | E | 3,838.00 |
| MZM-110-275 | VELADOR C                        | 1 | C | 3,838.00 |
| MZM-110-276 | BANOS MATUTINO                   | 1 | C | 3,838.00 |
| MZM-110-277 | RECOLECTOR F                     | 1 | C | 3,838.00 |
| MZM-110-278 | BARRENDERO C                     | 2 | C | 3,838.00 |
| MZM-110-279 | PEON TABIQUERA C                 | 1 | E | 3,838.00 |
| MZM-110-280 | JUBILADO H                       | 1 | B | 3,717.72 |
| MZM-110-281 | JUBILADO I                       | 1 | B | 3,514.86 |
| MZM-110-282 | JUBILADO G                       | 1 | B | 3,376.16 |
| MZM-110-283 | PEON ASEO PUBLICO D              | 7 | C | 3,352.00 |
| MZM-110-284 | BARRENDERO D                     | 3 | E | 3,352.00 |
| MZM-110-285 | PORTERO B                        | 1 | E | 3,352.00 |
| MZM-110-286 | INTENDENTE C                     | 1 | E | 3,352.00 |
| MZM-110-287 | JARDINERO E                      | 1 | E | 3,352.00 |
| MZM-110-288 | PEON D                           | 6 | E | 3,352.00 |
| MZM-110-289 | AUXILIAR E                       | 1 | C | 3,352.00 |
| MZM-110-290 | JUBILADO K                       | 1 | B | 3,347.20 |
| MZM-110-291 | PEON ASEO PUBLICO E              | 2 | E | 3,344.00 |
| MZM-110-292 | JUBILADO L                       | 1 | B | 3,223.00 |
| MZM-110-293 | MAESTRA DE CORTE Y CONFECCION C  | 1 | E | 3,128.00 |
| MZM-110-294 | INSTRUCTORA DE ZUMBA A           | 1 | E | 3,128.00 |
| MZM-110-295 | PEON ASEO PUBLICO F              | 1 | E | 3,086.00 |
| MZM-110-296 | JUBILADO M                       | 1 | B | 3,034.34 |
| MZM-110-297 | JARDINERO F                      | 1 | C | 2,744.00 |
| MZM-110-298 | INTENDENTE E                     | 2 | C | 2,744.00 |
| MZM-110-299 | JUBILADO N                       | 1 | B | 2,541.96 |
| MZM-110-300 | MAESTRO DE AJEDREZ               | 1 | E | 2,358.00 |
| MZM-110-301 | INSTRUCTOR TALLER PINTURA OLEO   | 1 | C | 1,924.00 |
| MZM-110-302 | INSTRUCTOR TALLER BAILE D SAL    | 1 | C | 1,924.00 |
| MZM-110-303 | INSTRUCTOR DE CORO               | 1 | E | 1,924.00 |
| MZM-110-304 | MAESTRA DE DANZA                 | 1 | E | 1,924.00 |
| MZM-110-305 | JEFE DE TENENCIA BOCANEO         | 1 | C | 1,674.00 |
| MZM-110-306 | JEFE DE TENENCIA UCAREO          | 1 | C | 1,674.00 |
| MZM-110-307 | JEFE DE TENENCIA FRANCISCO VILLA | 1 | C | 1,674.00 |
| MZM-110-308 | JEFE DE TENENCIA SAN IDELFONSO   | 1 | C | 1,674.00 |
| MZM-110-309 | JEFE DE TENENCIA TAIMEO          | 1 | C | 1,674.00 |
| MZM-110-310 | JEFE DE TENENCIA ARARO           | 1 | C | 1,674.00 |
| MZM-110-311 | JEFE DE TENENCIA JERAHUARO       | 1 | C | 1,674.00 |

|             |                          |     |   |          |
|-------------|--------------------------|-----|---|----------|
| MZM-110-312 | JEFE DE TENENCIA BUCIO   | 1   | C | 1,674.00 |
| MZM-110-313 | JEFE DE TENENCIA         | 1   | C | 1,674.00 |
| MZM-110-314 | INTENDERER FIN DE SEMANA | 1   | E | 1,674.00 |
| MZM-110-315 | INSTRUCTORA DE ZUMBA B   | 1   | E | 734.00   |
| MZM-110-316 | VELADOR D                | 1   | E | 482.00   |
| TOTAL       |                          | 582 |   |          |

PLAZA:

- (B) BASE
- (C) CONFIANZA
- (E) EVENTUAL
- (H) HONORARIOS
- (S) SINDICALIZADO

C. Mtro. Alejandro Correa Gomez  
Presidente Municipal

C. Prof. Maribel Canizal Hernandez  
Síndico Municipal

C. Manuel Duran Mendoza  
Regidor

C. Ana Cristina Trejo Hernandez  
Regidor - Secretario

C. Carlos Alberto Gaboco Lopez  
Regidor

C. María Gabriela Marin Tellez  
Regidor

C. Diego Cristobal Duran Perez  
Regidor

C. María Elena Hinojosa Flores  
Regidor

C. Ruben Gonzalez Marin  
Regidor

C. Yerizabelh Boiso Cortes  
Regidor

C. José Alejandro Rubio Barajas  
Regidor

C. Lilia Rubio Mandujano  
Regidor







# ORGANISMO OPERADOR DE AGUA POTABLE, ALCANTARILLADO Y SAUCEAMIENTO DE ZINAPÉCUA MICHOACAN (OOAPA).

Acta de la Sesión Ordinaria numero. 05/2018  
Celebrada el 30 de Noviembre de 2018.

## ACTA NO. 05 BIENIO 2018-2021

En la ciudad de Zinapécuaro de Figueroa, Michoacán siendo las 19:00 horas del día 30 de Noviembre de 2018 se reunieron en el salón de sesiones del Palacio Municipal Ubicado en la Avenida Hidalgo número 32. Colonia Centro, de esta ciudad de Zinapécuaro, Michoacán; Para celebrar la sesión Ordinaria de la Junta de Gobierno número a la que fueron previamente convocados en los términos Ley, los ciudadanos integrantes de la Junta de Ep. Mtro. Alejandro Correa Gómez, Presidente de la Junta de Gobierno; Lidia Elizabeth Boiso Cortes Regidora de Salud, Los CC. Q.F.B. David Mejía González, Pro F. Humberto Antonio Tapia León, Prof. Raúl Omar Tapia Pérez, integrantes de la Junta de Gobierno; Así como el Ing. Javier Correa Aguilar, Director del Ooapa y Secretario de la Junta de Gobierno; Y el L.A. Luis Espino Gutiérrez, Comisario del Ooapa.

## ORDEN DEL DIA

1. Pase de lista de asistencia y Verificación del quórum legal, para declarar formalmente instalada la Sesión.
2. Presentación y aprobación del Orden del Día propuesto, para el desarrollo de la presente Sesión
3. Lectura del Acta de la Junta de Gobierno de la Sesión anterior para su aprobación.

4. Presentación del estatus de Pensionados de algunos de los ex trabajadores del Organismo, para su ratificación como pensionados o de negativa en su caso, así con el reconocimiento y pensión de la viuda del Sr. Ismael Moreno Llanos a la Señora Cruz Lopez Ruiz

5. Devolución del préstamo al Ing. Javier Correa Aguilar por \$ 10,000.00 pesos

6. Contratación de servicios profesionales (Omar Ángel Servicios Profesionales) para la asesoría de la recuperación del LVA.

7. Revisión y aprobación del Presupuesto de Ingresos y Presupuesto General de Egresos, tabulador de sueldos y salarios, Plantilla de Personal y programa Operativo Anual para ser ejercido en el año 2019.

8. Asuntos Generales

- Bajas de trabajadores que dejaron de asistir a sus puestos de trabajo
- Pago de curso "Instalación de Bombeo Solar" a la ciudad de León Guanajuato (sábado 15 y Domingo 16 de Diciembre) más viáticos Total \$ 10,000.00
- Propuesta para incentivar el pago puntual y por adelantado del servicio de agua potable.

PRIMERO. Pase de lista de asistencia y verificación del quórum legal. Con la ausencia del Mtro. Alejandro Correa Gómez, Presidente de la Junta de Gobierno se realiza el pase de lista a los ciudadanos convocados, manifestando que existe quórum legal para declarar formalmente instalada la sesión de la Junta de Gobierno y los acuerdos que aquí se tomen tengan plena validez.

1  
SEGUNDO PUNTO. Presentación y aprobación del Orden del Día propuesto. El Mtro. Alejandro Correa Gómez, Presidente de la Junta de Gobierno da lectura al Orden del Día propuesto. Se somete a la consideración de los integrantes de la Junta de Gobierno, para su aprobación. Aprobándose éste por Unanimitad de Votos de los presentes.

TERCER PUNTO. Lectura del Acta de la Junta de Gobierno de la Sesión anterior Para su aprobación. El Mtro. Alejandro Correa Gómez, Presidente de la Junta de Gobierno, Somete a consideración y aprobación la dispensa de la lectura del acta de la Sesión anterior, así como su correspondiente aprobación. Por lo que solicita a los integrantes de la Junta de Gobierno, que quien este de acuerdo en la dispensa de la lectura del acta y su respectiva aprobación, Sirvanse manifestarlo levantando su mano. El Ing. Javier Correa Aguilar, Director del OAPAS, informa que se contaron miembros presentes; por tal motivo, se aprueba por Unanimitad la dispensa de la lectura y la aprobación del acta de la Sesión numero 04, celebrada el pasado 22 de Octubre del año en curso. Por consiguiente, también queda decididamente aprobado el tercer Punto del Orden del Día.

CUARTO PUNTO. Presentación del estatus de Pensionado de algunos de los extrabajadores del Organismo. Para su ratificación como pensionados o de negativa en su caso. Así como el reconocimiento y pensión de la Viuda del Sr. Ismael Moreno Llanos a la Señora Cruz Lopez Rubio. En este acto toma el uso de la palabra el Ing. Javier Correa Aguilar, Director del Organismo, presentando a los asistentes de la Junta de Gobierno copia de los Actos de administraciones anteriores donde se les otorga pensión a: Manuel Gonzalez Garcia por \$ 2,606.65 pesos, Rodrigo Reynel Perez por \$ 2,366.75 pesos, Elbira Aguilar Gonzalez por \$ 864.00 pesos, Ismael Moreno Llanos por \$ 3,000 pesos, Raul Hernandez Alto (Ma. Paz Ramirez Solo) \$ 2,396.00 pesos

Y publicadas en el periodico oficial con fecha de la siguiente manera:

| NOMBRE DEL JUBILADO                         | PENSION MENSUAL PLASMADA EN JUNTA DE GOBIERNO | PENSION MENSUAL PUBLICADA EN EL PERIODICO OFICIAL | FECHA DEL ACTA DE GOBIERNO |
|---|---|---|----------------------------|
| ELBIRA AGUILAR GOZALEZ                      | \$ 864.00                                     | \$ 864.00   | NO. 25 24/JULIO/2015       |
| RODRIGO REYNEL PEREZ                        | \$ 2,366.75                                   | \$ 2,596.00                                       | NO. 18 13/NOVIEMBRE/2014   |
| MANUEL GONZALEZ GARCIA                      | \$ 2,606.65                                   | \$ 3,128.00                                       | NO. 08 29/JUNIO/2009       |
| JOSE ISMAEL MORENO LLANOS (CRUZ)            | \$ 2,396.00                                   | \$ 3,006.00                                       |                            |
| TRAUH HERNANDEZ ALTO (MA. PAZ RAMIREZ SOTO) | \$ 2,396.00                                   | \$ 2,396.00                                       |                            |
| TOTAL AL MES                                | \$ 11,990.00                                  | \$ 11,990.00                                      |                            |
| TOTAL AL AÑO                                | \$ 143,880.00                                 | \$ 143,880.00                                     |                            |

Reconociendo como beneficiaria a la señora Cruz Lopez Rubio de la pension del señor Ismael Moreno Llanos, quedando estructurado de la siguiente manera:

| NOMBRE                  | PUESTO       | PENSION     | GRATIFICACION ANUAL | DESPENSA    |
|-------------------------|--------------|-------------|---------------------|-------------|
| MANUEL GONZALEZ GARCIA  | PENSIONADO   | \$ 3,128.00 | \$ 5,453.00         | \$ 1,255.00 |
| CRUZ LOPEZ RUBIO        | PENSIONADO A | \$ 3,006.00 | \$ 5,241.00         | \$ 1,206.00 |
| RODRIGO REYNEL PEREZ    | PENSIONADO B | \$ 2,596.00 | \$ 4,526.00         | \$ 1,042.00 |
| MA. PAZ RAMIREZ SOTO    | PENSIONADO C | \$ 2,396    | \$ 4,177.00         | \$ 962.00   |
| ELBIRA AGUILAR GONZALEZ | PENSIONADO D | \$ 864.00   | \$ 1,506.00         | \$ 347.00   |

El Mtro. Alejandro Correa Gómez, Presidente de la Junta de Gobierno solicita la autorización y aprobación de la ratificación de la plantilla de Pensionados presentada en este cuarto punto, por lo que solicita a los integrantes de la Junta de Gobierno, que quien este de acuerdo en autorizar dicha plantilla sirvanse manifestarlo levantando su voto. El Ing. Javier Correa Aguilar Director del OOPAS, informa que se contaron 7 votos de los 7 miembros presentes; Por tal motivo se aprueba y autoriza por unanimidad la plantilla de Pensionados. Por consiguiente también queda debidamente aprobado el Cuarto Punto del Orden del Día.

QUINTO PUNTO. Devolución del préstamo al Ing. Javier Correa Aguilar Director del OOPAS. Por \$ 10,000.00 pesos. El Ing. Javier Correa Aguilar Director del OOPAS argumenta que el 12 de Octubre se vio en la necesidad de prestar \$ 10,000.00 pesos para concepto de energía eléctrica. El Mtro. Alejandro Correa Gómez Presidente de la Junta de Gobierno somete a aprobación y autorización de la devolución del préstamo al Ing. Javier Correa Aguilar. Por lo que solicita a los integrantes de la Junta de Gobierno que quien este de acuerdo levante su voto. Se contaron 7 votos de los 7 miembros presentes por tal motivo se autoriza por unanimidad. Queda debidamente aprobado el quinto punto del Orden del Día.

**SEXTO PUNTO.** Contratación de servicios profesionales (Omar Angeles Servicios Profesionales) Para la asesoría de la recuperación del IVA. Se le otorga la palabra a la Contadora Ya, quien manifiesta que la asesora costara \$5,000.00 pesos por mes. El Mtro Alejandro Correa Gómez Presidente de la Junta de Gobierno somete a aprobación y autorización, un mes para que la contadora refuerce sus conocimientos en diversos temas con esta asesora, por lo que solicita a los integrantes de la Junta de Gobierno, que por este de acuerdo en autorizar dicha asesoria por un mes si van se manifiestan levantando su mano. El Ing Javier Correa Aguilar Director del COAPAS, informa que se contaron 7 miembros presentes; Por tal motivo se aprueba y autoriza por unanimidad la asesoria por un mes. Por consiguiente tambien queda debidamente aprobado el Sexto Punto del Orden del Dia.

**SEPTIMO PUNTO.** Revisión y aprobación del Presupuesto de Ingresos y Presupuesto General de Egresos, Tabulador de Sueldos y Salarios, Plantilla de personal y Programa Operativo Anual para ser ejercido en el año 2019. El Ing. Javier Correa Aguilar entrego a los miembros de la Junta de Gobierno copias de los documentos mencionados, los cuales se anexan a continuación.

Ingresos presupuestados 2019

|   |                     |
|---|---------------------|
| <b>DERECHOS</b>   | <b>7,538,100.00</b> |
| Por la prestación del servicio de abastecimiento de agua potable, alcantarillado y saneamiento. | 7,538,100.00        |

Egresos presupuestados 2019

| CÓDIGO | CAPÍTULO   | ANUAL               |
|--------|--|---------------------|
| 1000   | SERVICIOS PERSONALES                                   | 2,704,135.84        |
| 2000   | MATERIALES Y SUMINISTROS                               | 1,003,840.91        |
| 3000   | SERVICIOS GENERALES                                    | 3,621,659.25        |
| 4000   | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | 176,064.00          |
| 5000   | BIENES MUEBLES, INMUEBLES E INTANGIBLES                | 32,400.00           |
| 6000   | INVERSIÓN PÚBLICA                                      | -                   |
| 7000   | INVERSIONES FINANCIERAS Y OTRAS PROVISIONES            | -                   |
| 8000   | PARTICIPACIONES Y APORTACIONES                         | -                   |
| 9000   | DEUDA PÚBLICA  | -                   |
|        | <b>TOTAL DEL PRESUPUESTO</b>                           | <b>7,538,100.00</b> |

PLANTILLA DE PERSONAL 2019



EJERCICIO PRESUPUESTAL: 2019

NOMBRE DEL MUNICIPIO: ZINAPECUARO  
UNIDAD RESPONSABLE: OoAPAS

| NOMBRE DEL EMPLEADO             | PUESTO                              | PLAZA | FECHA DE INGRESO | NSS         | RFC            | CURP                | SUELDO BASE  | PENSION    | AGUINALDO  | PRIMA VACACIONAL | DESPENSA | SUBSIDIO AL EMPLEO | I. S. R.   |
|---------------------------------|-------------------------------------|-------|------------------|-------------|----------------|---------------------|--------------|------------|------------|------------------|----------|--------------------|------------|
| ING JAVIER CORREA AGUILAR       | DIRECTOR DEL OoAPAS                 | C     | 01/sep/18        | ---         | COAJ580803JAA  | COAJ580803HMMNRGV07 | 20,630.16    |            | 34,383.60  | 8,389.60         | 200.00   |                    | 3,130.16   |
| FRANCISCO JAVIER TAPIA VARGAS   | AUXILIAR DE DIRECCION               | C     | 10/sep/18        | ---         | TAVF830825A21  | TAVF830825HMMNRR13  | 12,873.30    |            | 21,455.50  | 5,235.14         | 200.00   |                    | 1,473.30   |
| JUAN PABLO SERRATO TAPIA        | COORDINADOR                         | C     | 01/sep/18        | ---         | SETJ8004028L3  | SETJ800402HMMNRP00  | 13,636.28    |            | 22,727.13  | 5,545.42         | 200.00   |                    | 1,635.28   |
| YAQUELINE RODRIGUEZ RAMIREZ     | CONTADOR                            | C     | 01/sep/18        | ---         | RORY8906129Y5  | RORY890612MGTD003   | 12,873.30    |            | 21,455.50  | 5,235.14         | 200.00   |                    | 1,473.30   |
| MAURILIO LOPEZ AGUILAR          | AUXILIAR ADMINISTRATIVO Y OPERATIVO | B     | 15/dic/94        | 53907366479 | LOAM730809993  | LOAM730809HMMNPRG05 | 12,110.34    |            | 20,183.90  | 4,924.87         | 200.00   |                    | 1,779.34   |
| ROSA MARIA PEREZ RUBIO          | SECRETARIA                          | B     | 01/ene/90        | 53066502104 | PERR651103891  | PERR651103HMMNR6S08 | 9,115.88     |            | 15,193.13  | 3,707.12         | 200.00   |                    | 715.88     |
| HECTOR BARAJAS VERGARA          | SUPERVISOR DE CAMPO                 | B     | 01/ene/96        | 53066101550 | BAVH610703555  | BAVH610703HMMNR008  | 15,083.38    |            | 25,138.97  | 6,133.91         | 200.00   |                    | 1,945.38   |
| SALVADOR BELMAN GUILLÉN         | BRIGADA DE AGUA A                   | B     | 30/mar/12        | ---         | BEGS791012916  | BEGS791012HMMNLL08  | 5,030.00     |            | 8,383.33   | 2,045.53         | 200.00   | 320.60             | 304.60     |
| ROCELIO JURADO CANO             | BRIGADA PLANTA TRATADORA A          | B     | 30/mar/12        | ---         | JUCR4609033P7  | JUCR460903HMMNRNG05 | 5,030.00     |            | 8,383.33   | 2,045.53         | 200.00   | 320.60             | 304.60     |
| OSCAR MORENO LOPEZ              | FONANERO A                          | B     | 01/ene/98        | 53068519189 | MOL0650519E19  | MOL0650519HMMNRPS05 | 5,030.00     |            | 8,383.33   | 2,045.53         | 200.00   | 320.60             | 304.60     |
| SIGIFREDO CRUZ AVILA            | DISTRIBUCION Y BOMBEO A             | B     | 01/feb/12        | ---         | CUAS830319PP8  | CUAS830319HMMNRVG03 | 5,030.00     |            | 8,383.33   | 2,045.53         | 200.00   | 320.60             | 304.60     |
| GUSTAVO VELAZQUEZ AYALA         | DISTRIBUCION Y BOMBEO A             | B     | 01/jun/05        | 53068315364 | VEAG8306208W3  | VEAG830620HMMCLYS05 | 5,030.00     |            | 8,383.33   | 2,045.53         | 200.00   | 320.60             | 304.60     |
| MARIO RAMIREZ CRESCENCIO        | DISTRIBUCION Y BOMBEO A             | B     | 01/ene/05        | 53067906957 | RACM790510JU6  | RACM790510HMMNRR00  | 5,030.00     |            | 8,383.33   | 2,045.53         | 200.00   | 320.60             | 304.60     |
| GREGORIO MONDRAGON ROJAS        | DISTRIBUCION Y BOMBEO B             | B     | 01/may/98        | 53895937718 | MORG590405QV6  | MORG590405HMMNRJ08  | 5,797.34     |            | 9,662.23   | 2,357.58         | 200.00   | 290.76             | 388.08     |
| MARIO BERNAL BENITO             | BRIGADA DE AGUA B                   | B     | 30/mar/12        | ---         | BEBM6009075P3  | BEBM600907HMMNRJ08  | 4,978.40     |            | 8,297.33   | 2,024.55         | 200.00   | 320.60             | 298.98     |
| ORLANDO AGUILERA CHAVEZ         | BRIGADA DE AGUA B                   | B     | 01/feb/12        | ---         | AUCO7905271U3  | AUCO790527HMMNGHR03 | 4,978.40     |            | 8,297.33   | 2,024.55         | 200.00   | 320.60             | 298.98     |
| MIGUEL ANGEL NIEVES HERNANDEZ   | DISTRIBUCION Y BOMBEO B             | E     | 15/feb/18        | 55653547980 | NIHM971222TIA  | NIHM971222HDFVRR02  | 4,978.40     |            | 8,297.33   | 2,024.55         | 200.00   | 320.60             | 298.98     |
| JUAN ANTONIO GALLEGOS MALDONADO | BRIGADA DE AGUA B                   | B     | 01/ene/98        | 12957229029 | GAMJ7202199S2  | GAMJ720219HMMNLLN02 | 4,978.40     |            | 8,297.33   | 2,024.55         | 200.00   | 320.60             | 298.98     |
| MARIA GUADALUPE SALINAS SILVA   | INTENDENCIA                         | E     | 01/sep/18        | ---         | SASG630421T57  | SASG630421HMMNLLD02 | 2,749.10     |            | 4,581.83   | 1,117.97         | 200.00   | 401.26             | 150.36     |
| VACANTE                         | FONANERO B                          | E     |                  |             |                |                     | 3,129.44     |            | 5,215.73   | 1,272.64         | 200.00   | 401.26             | 174.70     |
| MANUEL GONZALEZ GARCIA          | FONANERO B                          | E     |                  |             |                |                     | 3,129.44     |            | 5,215.73   | 1,272.64         | 200.00   | 401.26             | 174.70     |
| MANUEL GONZALEZ GARCIA          | PENSIONADO A                        |       | 01/ene/92        | 53065100744 | GOGM510921PF0  | GOGM510921HGTNRN06  | 0.00         | 3,128.00   | 5,453.00   | 1,255.00         | 1,028.95 |                    |            |
| RODRIGO REYNEL PEREZ            | PENSIONADO B                        |       | 01/ene/97        | 53905506498 | REPR550522LUM4 | REPR550522HMMNYRD00 | 0.00         | 2,596.00   | 4,526.00   | 1,042.00         | 853.95   |                    |            |
| CRUZ LOPEZ RUBIO                | PENSIONADO C                        |       | 01/jun/96        |             |                |                     | 0.00         | 3,006.00   | 5,241.00   | 1,206.00         | 988.82   |                    |            |
| MA PAZ SOTO RAMIREZ             | PENSIONADO D                        |       | 01/ene/92        |             |                |                     | 0.00         | 5,078.00   | 4,177.00   | 962.00           | 788.16   |                    |            |
| ELBIRA AGUILAR GONZALEZ         | PENSIONADO E                        |       | 01/jun/98        | 53083700036 | AUGE370205AH4  | AUGE370205HMMNGNL12 | 0.00         | 864.00     | 1,506.00   | 347.00           | 284.21   |                    |            |
| TOTAL MENSUAL:                  |                                     |       |                  |             |                |                     | 161,221.56   | 14,672.00  | 24,133.80  | 5,864.62         | 678.67   | 4,700.54           | 16,055.00  |
| TOTAL ANUAL:                    |                                     |       |                  |             |                |                     | 1,934,658.72 | 176,064.00 | 289,605.60 | 70,375.43        | 8,144.09 | 56,406.48          | 192,780.00 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

Por consiguiente también queda debidamente aprobado el Séptimo Punto del Orden del Día.

## OCTAVO PUNTO. Acunlos Generales.

- Baja de trabajadores que dejaron de asistir a su empleo desde el 01 de Septiembre del 20. El Ing. Javier Correa Aguilar Director del ODAFAS expresa que Lule Guerrero Bricio Ricardo fue su antecesor, Sanchez Serrano Alejandro y Luna Maldona Victor Manuel, dejaron de asistir desde el 01 de Septiembre. Bajo el Artículo No. 47 de la Ley Federal del Trabajo que en su fracción X autoriza a pagar rescindir la relación laboral cuando el trabajador acumule más de 3 faltas por mes. El Mtro. Alexia Correa Gómez, Presidente de la Junta de Gobierno somete a autorización y aprobación la baja de los trabajadores. Por lo que solicita a los integrantes de la Junta de Gobierno que quien este de acuerdo en autorizar levante la mano. El Ing. Javier Correa Aguilar conto 7 votos de 7 de los miembros presentes. Por tal motivo se aprueba y autoriza la baja de los trabajadores. por unanimidad.

- Pago de curso "Instalación de bombas solar" a la ciudad de León Guanajuato, (Sabado 15 y Domingo 16 de Diciembre) mas viaticos total \$ 10. El Ing. Javier Correa Aguilar Director del ODAFAS explica que debido al alto consumo de energía y a de las cuotas y tarifas de la CFE. se ve en la necesidad de buscar proyectos alternativos de renovable. El Mtro. Alejandro Correa Gomez, Presidente de la Junta de Gobierno, somete a autorización y aprobación el pago del curso. Por lo que solicita a los integrantes de la Junta de Gobierno que quien este de acuerdo en autorizar lo manifieste levante la mano. El Ing. Javier Correa Aguilar Director del ODAFAS conto 7 votos de 7 de los miembros presentes. Por tal motivo se aprueba y autoriza el pago del curso \$

Unanimidad.

- Propuesta para incentivar el pago puntual y por adelantado del servicio del agua potable. El Ing. Javier Correa Aguilar Director del OOPAS expone que se tienen dos propuestas, la primera consta en pagar 11 meses por 12 meses; la segunda es por pago puntual se harán acreedores de un boleto para la rifa del día 22 de Marzo en conmemoración del día Mundial del Agua. El Mtro. Alejandro Correa Gomez Presidente de la Junta de Gobierno, somete a autorización y aprobación las dos propuestas para incentivar el pago puntual y por adelantado. Por lo que solicita a los integrantes de la Junta de Gobierno que quien este de acuerdo lo manifieste levantando la mano. El Ing. Javier Correa Aguilar Director del OOPAS conto 7 votos de 7 de los miembros presentes. Por tal motivo se aprueba y autoriza las dos propuestas mencionadas por unanimidad.

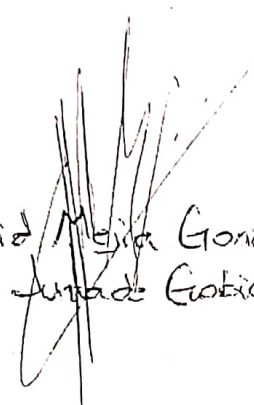
NOVENO PUNTO. Clausura de la Sesión.

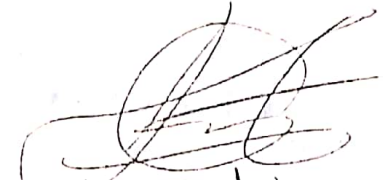
No habiendo más asuntos que tratar y siendo las 22:40 horas del día 30 de Noviembre de 2018, el Ing. Javier Correa Aguilar Director del OOPAS, declara formalmente concluida la presente Sesión Ordinaria de la Junta de Gobierno número 05 del Organismo Operador del Agua Potable, Alcantarillado y Saneamiento de Zinapécuaro, Michoacán.


Se levanta para su debida constancia legal la presente acta, firmando de conformidad al margen y al calce los que en ella intervinieron.

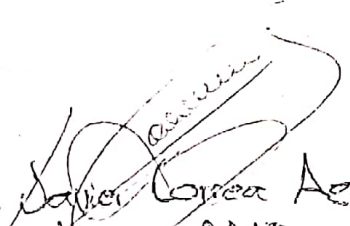
Mtro. Alejandro Correa Gomez  
Presidente de la Junta de Gobierno

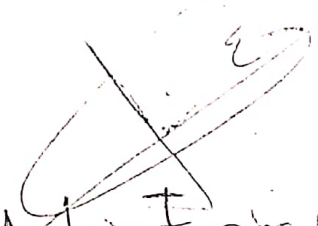
Lic. Yeneizbeth Bazo Cortes  
Regidora de Salud e  
Integrante de la Junta de Gov.

  
D.F.B. David Mejía González  
Integrante de la Junta de Gobierno

  
Piot. Humberto Antonio Tascia León  
Integrante de la Junta de Gobierno

  
C. Paul Omar Tascia Pérez  
Integrante de la Junta de Gobierno

  
Ing. Javier Correa Aguilar  
Director del OOPAS y  
Secretario de la Junta de Gobierno

  
Luis Espino Gutiérrez  
Comisario del OOPAS

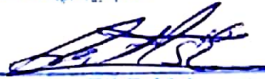
La presente hoja de firmas pertenece al Acta de la  
 Sesión Ordinaria de la Junta de Gobierno número 05,  
 del OOPAS de Zinapécuaro, Michoacán.

# CERTIFICACIÓN

**EEC. L. E. F. RIGOBERTO SÁNCHEZ RODRÍGUEZ**

Secretario del H. Ayuntamiento Constitucional de Zinapécuaro,  
Michoacán. HAGO CONSTAR Y CERTIFICO que el presente  
documento es copia fiel del original que tuve a la vista y coteje en  
todos sus datos, con facultades que me confiere la Ley Orgánica  
Municipal, Art. 53; Fracc. VIII.

Zinapécuaro, Micho., a \_\_\_\_\_ del mes \_\_\_\_\_ del año de 20\_\_\_\_



FIRMA